

No.A-27018/01/2017-Estt.(AL)
Government of India
Ministry of Personnel, PG & Pensions
Department of Personnel & Training

Block No. IV, Room No. 409
Old JNU Campus, New Delhi
Dated 29th October, 2018

Office Memorandum

Subject: Implementation of Govt. Decision on 7th CPC recommendations on Risk Allowance- reg.

The undersigned is directed to refer to this Deptt's O.M. of even no. dt. 07.03.2018 (Copy enclosed) vide which Ministries/Departments were requested to provide the details regarding number of employees eligible for Risk Allowance, estimated existing annual expenditure as per the existing rates and estimated annual expenditure if the existing rates are multiplied by the 2.25 factor as decided by the Government.

2. Despite reminders, this Department has received comments only from 12 Ministries/Departments which are - M/o Panchayati Raj, D/o Public Enterprises, Cabinet Secretariat, D/o Atomic Energy, D/o Agriculture and Cooperation, Inter-State Council Secretariat, MHA, D/o Justice, D/o Food & Public Administration, M/o External Affairs, M/o Earth Sciences, D/o Defence, D/o Defence Production.

3. It is requested that the aforesaid data may be furnished to this Department in the format prescribed in O.M dt. 07.03.2018 (copy enclosed) at the earliest.

Encl: As above



(Sandeep Saxena)

Under Secretary to the Government of India

To all Ministries/Departments
(except those mentioned in Para 2 above)

(14)

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Ministry of Personnel, PG & Pensions
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Block No. IV, Room No. 409
Old JNU Campus, New Delhi
Dated 07th March, 2018

Office Memorandum

Subject: Implementation of Govt. Decision on 7th CPC recommendations on Risk Allowance- reg.

The undersigned is directed to say that as per the Ministry of Finance's resolution dt. 06.07.2017 (S. No. 142), Government of India has decided to retain the Risk Allowance on the implementation of the recommendation of 7th CPC. The Government has also decided to calculate the rates of Risk Allowance by multiplying the existing rates by 2.25 factor.

2. In this regard it is informed that DoPT vide O.M No.21012/01/2010-Estt (AL) dated 18.10.2012 had conveyed the decision to revise the rates of Risk Allowance to Central Government Employees w.e.f. 01.09.2008. The amount of Risk Allowance would be automatically raised by 25% every time the Dearness Allowance on the then revised pay structure went up by 50%. As per the above instructions, the rates of Risk Allowance in respect of various categories of Central Government Employees were as under in the 6th CPC:

Sl. No.	Categories of employees	Rates in rupees per month (as per O.M. dt. 18.10.2012)	Existing Rates in rupees per month (Revised after DA hike in 6 th CPC)
1.	Unskilled workers	40.00	60.00
2.	Semi-skilled workers	60.00	90.00
3.	Skilled workers	80.00	120.00
4.	Supervisors	100.00	150.00
5.	Non-gazetted officers engaged in Nitro Glycerine preparation	180.00	270.00
6.	Gazetted officers engaged in Nitro Glycerine preparation	300.00	450.00
7.	Danger Building Officers	400.00	600.00

3. Keeping in view the Government's decision to multiply the existing rates (as per the above table) by the factor of 2.25, it requested that the details

O/C

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regarding number of employees eligible for Risk Allowance, estimated existing annual expenditure as per the existing rates (as mentioned in column 4 of the table given in para 2 above) and estimated annual expenditure if the existing rates are multiplied by the 2.25 factor as decided by the Government may be furnished to this Department in the following proforma by 20.03.2018:

A	B	C	D
No. of Central Government Employees entitled to Risk Allowance	Estimated annual Expenditure on Risk Allowance (as per existing rates in Col. IV of the table)	Estimated annual expenditure in case the rates are revised by multiplying them by the proposed 2.25 factor	Additional Annual financial implication due to revision of rates (i.e. C-B)

Name of Ministry/Department:
Contact No. of concerned official:

SrL
(Sandeep Saxena)

Under Secretary to the Government of India

To all Ministries/Departments

