AB-14017/48/2010-Estt.(RR)
Government of India
Ministry of Personnel, P.G. & Pensions
Department of Personnel & Training
Estt.(RR)

North Block, New Delhi
Date: 5th July, 2019

OFFICE MEMORANDUM

Subject: Instructions regarding inclusion of UTs for the purpose of deputation where the field of sources is Central/State Governments in the notified Recruitment Rules.

The undersigned is directed to refer to the subject mentioned above and to say that UPSC while processing proposals received from various Ministries/Departments for selections for appointment on deputation, observed that in certain cases the RRs do not include Union Territory (UT), also as a field source, although the Central/State Government are specified as a source area, for the purpose of filling a post under deputation.

2. Normally in all cases, where deputation is a method of recruitment, alongwith Central Government and State Governments, UTs are also included as a source area, and there are no cases, where, as a conscious policy, the UTs are excluded.

3. UPSC has also stated that at the time of making appointments, the Commission has to strictly go by provisions of the notified RRs and in cases where the field of consideration as per RRs does not include UTs, and mentions only the Central/State Governments, then there can be no scope for interpreting the RRs to include the UTs as a source of deputation.

4. In this connection, attention is drawn to FAQ on RRs dated 06.03.2013 issued by DoPT, which clarified that in cases where Central Government/State Governments are prescribed as a source area under deputation method of recruitment, UTs are also included. It appears that in some of the RRs notified by Ministries/Departments, particularly the old ones, UT has been inadvertently left from the source area under deputation.

5. In the light of above, the matter has been examined in DoPT and all Ministries/Departments are requested to amend such old RRs where UTs are not included along with Central/State Governments in the source area for deputation.

(Shukdeo Sah)
Under Secretary to the Government of India

To,

All Ministries/Departments of Government of India.