

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(Railway Board)**

**S. No. PC-VI/236  
No. PC-VI/2008/I/3/1**

**RBE No.162/2010  
New Delhi, dated 08.11.2010**

**The GMs/CAOs(R),  
All Indian Railways & Production Units  
(As per mailing list)**

**Subject: Clarifications regarding pay fixation of existing Group 'D'  
Employees in the revised pay structure.**

Attention is invited to Railway Board's letter of even number dated 12.01.2009 wherein clarifications were provided regarding various aspects of placement of the existing Group 'D' employees in the revised pay structure.

2. As per the clarification at Sl.No.1 of Railway Board's letter dated 12.01.2009, those regular Group 'D' employees who did not possess the minimum qualification and who have retired/died in harness between 01.01.2006 and date of notification of Revised Pay Rules, 2008 will be granted pay band –IS and the grade pay corresponding to their pre-revised pay scale as notified in Railway Services (Revised Pay) Rules, 2008.

3. The aforesaid issue was raised in the 46<sup>th</sup> Ordinary Meeting of the National Council (JCM) held on 15 May, 2010 and the Staff Side had requested that the cases relating to the non-matriculate class IV employees who retired or died between January 2006 and the date of Notification of Revised Pay Rules, without any re-training be re-considered and such employees should be granted the benefit by re-fixing their pension/family pension at par with those employees who were retrained and whose pay was fixed in PB-1 with grade pay of ₹1800/-.

4. The request of Staff Side on the subject has been considered by the Government and it has been decided that the regular Group 'D' non-matriculate employees who died in harness or have retired between 01.01.2006 and the date of notification of Railway Services (Revised Pay) Rules, 2008, i.e. 04.09.2008, from the Railways would also be placed in PB-1 with grade pay of ₹1800 with effect from 01.01.2006. It should however be ensured that if any non-matriculate regular Group 'D' employees have been on leave due to which they could not be retrained, they should be retrained immediately on joining duty.

5. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

  
**(Koshy Thomas)**  
**Joint Director, Pay Commission-II**  
**Railway Board.**

**No.PC-VI/2008/I/3/1**

**New Delhi, dated 08.11.2010**

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (with 40 spares)

  
for Financial Commissioner/Railways.

**No.PC-VI/2008/I/3/1**

**New Delhi, dated 08.11.2010**

**Copy forwarded to: -**

1. FA& CAO's (a) All Indian Railway , (b) CLW, DLW, ICF, Wheel & Axle Plant/Bangalore, DCW/ Patiala, RCF/ Kapurthala (c) MTP (R) & Chennai (d) Metro Railway (Kolkata), (e) COFMOW, Tilak Bridge, New Delhi (f) CORE/Allahabad.
2. General Manager (Const.) & FA& CAOs (Const.) (a) Northeast Frontier Railway Guwahati and (b) Southern Railway, Bangalore.
3. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
4. The General Secretary. IRCA/ New Delhi.
5. The Commissioner, Railway Safety, Lucknow.
6. The Managing Directors (a) RITES, NEW Delhi House, 27 Barakhamba Road , New Delhi, (b) IRCON, Palika Bhawan , Sector XIII. R.K. Puram New Delhi (c) CRIS Safdarjung Rly. Station Chanakyapur, New Delhi (d) IRFC, (e) CONCOR of India Ltd. (f) RLDA, Motibagh-1, New Delhi -21 (g) IROAF, Scope Minar, Distt. Centre, Laxmi Nagar, Delhi -92 (h) O/O-CAO(workshop Projects), Judge's Court Road, Anta Ghat, Patna -1
7. The Chairman- Cum Managing Director, Konkan Railway Corporation, New Delhi.
8. Director General RDSO Lucknow.
9. Joint Director (Finance), RDSO, Lucknow .
10. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune, (c) IRIMEE, Jamalpur, (d) IRISET, Secunderabad
11. The Principal, Railway staff college, Vadodara.