

No.6/14/2022-CS.I(S)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

2nd Floor, Lok Nayak Bhavan, Khan Market,
New Delhi-110003, dated the 13th June, 2022

OFFICE MEMORANDUM

Subject: Zone of consideration for inclusion in Select List of Section Officers' Grade of CSS for the years 2022 against Seniority Quota (SQ) – regarding

The undersigned is directed to say that in order to address the problems/requests of various cadre units which are facing difficulties in their day to day functions due to severe shortage of officers at SO level, it has been decided, purely for administrative reasons and with the approval of Competent Authority, to temporarily operate **586 (Gen-386, SC-140, ST-60) vacancies of SO LDCE Quota for 2016 & 17** over and above the regular assessed SQ vacancies of 2022 in the Section Officers' Grade of CSS and fill up through the SQ mode of promotion for the Select List Year 2022, strictly as a one-time measure. These appointments in 2022 against the SO LDCE 2016-17 vacancies are expected to be absorbed in previous Select List Years once the final results of SO LDCE 2016 & 17 are declared by UPSC and holding of review DPCs for the years for SO SL 2014 and onwards once the US SLs for these years are finalized. Thus, the total vacancies in SO grade against which the zone of consideration is to be issued for 2022 are as under:

	Gen	SC	ST	Total	PwBD				
					VH	HH	OH	MD	Total
Approved strength of SO SL 2022(SQ)	57	16	02	75	01	00	01	01	03
By way of temporary operation of SO LDCE 2016 & 17 vacancies	386	140	60	586					
TOTAL	443	156	62	661	01	00	01	01	03

2. Accordingly, the approval of the competent authority is hereby conveyed for issue of zone of consideration for inclusion in the Select List (Seniority Quota) of 2022 in the Section Officers' Grade of CSS and against the assessed vacancies of SO LDCE 2016 & 2017 which are being temporarily operated in 2022, on the basis of the judgment dated 28.01.2022 of Hon'ble Supreme Court in Civil Appeal No.629 of 2022 and this Department's OM No.36012/16/2019-Estt.(Res) dated 12.04.2022 as follows –

UR	All the unabsorbed and eligible ASOs of previous zones as well as all the remaining eligible ASOs (both DR and promotee) belonging to the ASO CSL 2012 upto CSL No.266 , who were in service as on 01.07.2022 and who have completed 8 years of approved service as on 01.07.2022 as well as other prescribed eligibility conditions as stated in following paras.
SC/ST /PwBD	All the ASOs (both DR and Promotee) belonging to the ASO CSL upto 2012 , who were in service as on 01.07.2022 and who have completed 8 years of approved service as on 01.07.2022 as well as other prescribed eligibility conditions as stated in following paras as ASO CSL for the years 2013 and onwards have not yet been prepared due to pending litigation relating to seniority in SSA grade. If any vacancy, under any category, remains unfilled due to this, the same will be filled up once eligible officers become available upon preparation of ASO CSL 2013 and onwards

3. The Common Seniority Lists (CSL) for Assistant Section Officers of CSS (ASOs) for 2011 & 2012 were issued vide this Department's OMs as mentioned below and are also available on DoPT web-site –



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- (i) **ASO CSL 2011-** No.7/9/2017-CS-I(S) dated 28.10.2021
(ii) **ASO CSL 2012-**7/17/2017-CS-I(S) dated 02.11.2021

3.1 Previously, zone for SO SL 2021(SQ) issued vide OM dated 04.06.2022, had covered the ASOs upto ASO CSL 2011/21 under General category, 2012/29 under SC category & ASO CSL 2011/315 under ST category. In addition, available ASOs of CSL upto 2012 had also been covered under PwBD category for SO SL 2021(SQ).

4. The zone has been prepared in terms of CSS Rules, 2009 read with CSS (preparation of Select Lists for the Section Officers' and Assistants' Grades) Regulations, 2013.

5. One of the conditions as per CSS Rules, 2009 and regulations issued there-under for inclusion in the Select List for a particular year is that the officer should have undergone and successfully completed such mandatory training programmes as may be prescribed by the Government. Successful completion of level 'B' Training is necessary for promotion to the grade of Section Officer.

6. Extended zone of consideration in respect of 7 officers for inclusion in the Select List 2022 has been included in para 1 above to the extent of availability, in lieu of those 07 officers who are covered in the zone of consideration but retiring on superannuation/retired voluntarily etc. within the same Select List Year 2022, in terms of this Department's O.M. No.22011/18/87-Estt(D) dated 09.04.1996 as per the details given below:

TOTAL	GEN	SC	ST
07	05	02	00

7. Any discrepancy with regard to details of officers falling in the zone as available in the ASO CSLs for 2011 & 2012 w.r.t. their seniority, date of birth, place of posting etc., may be intimated to this Department for rectification at the earliest, **latest by 15.06.2022.**

7.1 In case any official covered in the zone has left CSS prior to 01.07.2022 (i.e. the crucial date for promotion) for any reason viz. voluntary retirement, resignation, death etc, the DPC in respect of them should not be held and the same should also be intimated to CS.I Division.

8. The cadre unit authorities are requested to take immediate action for conducting DPC as per Regulation 5 of CSS (preparation of Select Lists for the Section Officers' and Assistants' Grades) Regulations, 2013 in respect of -

- (i) all the officials included in the zone who will be in service as on 01.07.2022
(ii) the officials covered in previous zones (upto Select List 2021) who will be in service as on 01.07.2022 in whose cases DPC recommendations have been kept in sealed cover on earlier occasions as per DPC guidelines, who were found 'unfit' and those who had refused promotion/were not meeting the eligibility conditions earlier, subject to fulfillment of debarment conditions/lien conditions.

8.1 The DPCs in respect of the above mentioned officers may be conducted subject to:

- i) the official concerned being clear from vigilance angle in terms of this Department's O.M. No.22034/4/2012-Estt.(D) dated 02.11.2012 and other relevant instructions on the subject;
- ii) the official is meeting the minimum qualifying service even after deducting the non-qualifying service, if any, such as **period spent outside the cadre in another Department on lien** after submitting technical resignation etc as on the crucial date i.e. 01.07.2022. In this connection para 2.6 of this Department's OM No.28020/1/2010-Estt.(C) dated 17.08.2016 is referred.
- iii) the official having successfully completed Level 'B' Training or exempted (age 58+) in terms of Cadre Training Policy 2016. The training status of the officer



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may be got verified from service records. Further officers may be granted benefit of exemption in terms of CTP only if they have not exhausted the maximum nominations (3 prior to 04.07.16 and 2 w.e.f. 04.07.2016) for Level B Training.

9. The following officers covered in the zone have not yet completed the Level B Training successfully but have not exhausted the maximum nominations allowed under CTP for CSS Officers as per the information available in this Department:-

Sl. No.	ASO CSL	Name of the officer	DOB	Cadre Unit
1	2012/11	Karan Chaudhry	16.09.87	Defence
2	2012/393	Alka Chopra	12.10.84	DPIIT
3	2012/489	Deepak Singh	17.03.82	Rural Development

9.1 **The DPC in respect of these officers and any officer who is similarly placed shall, therefore, be conducted by the respective cadre unit only after they complete the Level B Training successfully.** However, if any of these officers have left service prior to the crucial date i.e. 01.07.2022, the same may also be intimated to this Department.

10. The composition of DPC as per regulation 5 of CSS (preparation of Select Lists for the Section Officers' and Assistants' Grades) Regulations, 2013 shall be as under:

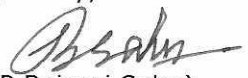
- i) Joint Secretary level officer –Chairperson
- ii) Three Directors or DS level officers-Members
- iii) Under Secretary-Member

11. Ministries/Departments, where the officials approved for inclusion in the zone for SOSL-2022 (SQ) are posted, are requested to conduct the DPCs immediately and forward the DPC recommendations in the format attached as **Annexure-I latest by 20.06.2022** along with vigilance clearance and status of Level B training of the officers, who have been declared fit along with a copy of the minutes of DPC duly approved by the Competent Authority. **On the basis of the DPC recommendations received from the cadre units, the promotion order will be issued centrally by this Department and Ministries/Department may notify appointment of the promoted officers only after issue of promotion orders by DOPT.**

11.1 If any officer included in the zone is working in any cadre other than the one indicated against his/her name in the ASO CSL, the cadre unit, where he/she is presently posted may conduct DPC in respect of him/her, without referring the matter to this Department.

12. The zone of consideration for SO SL 2022 against Seniority Quota and against the assessed vacancies of SO LDCE 2016 & 2017 which are being temporarily operated in 2022, has been issued in terms of OM dated 12.04.2022 and would be subject to the orders/outcome of the following court cases and also any other order by any Competent Court in any of the connected matters, apart from these:

- (i) Civil Appeal No.629/2022 in Hon'ble Supreme Court of India and connected matters (Jarnail Singh batch of cases).
- (ii) Matters relating to seniority, promotion etc in SO/ASO grade, if any, filed in any competent court till date


(P. Bairagi Sahu)

Deputy Secretary to the Government of India

Encl: As above

To

1. Cadre authorities of CSS(DS/Director(Admn.)) – through DOPT website
2. General Secretary, CSS Section Officers' Association, Mezzanine Floor, Sanchar Bhavan, New Delhi.
3. US(CS.I-A)

Annexure-I to OM No.6/14/2022-CS.I(S) dated 13th June, 2022

Cadre Unit: _____

List containing the names of officers included in the zone, who have been found fit/not found fit for inclusion in the Grade of Section Officer against Select List year 2022 in pursuance of DoPTOM No.6/14/2022-CS.I(S) dated 13th June, 2022

S.No.	ASO SL Year	ASO CSL.No in the zone of conside ration	Name of the officer	Date of Birth	Whether found fit by the DPC or placed in sealed cover	Whether clear from vigilance angle	Level B training status	If PwBD, the disability category [VH, HH, OH or Multiple Disability(MD)]	If unfit, ineligible or the DPC not held, the reasons* thereof

*VRS w.e.f...../Died on..../yet to qualify the mandatory training/left the cadre before the crucial date i.e. 01.07.2021 etc.