F. No. PD-18/0001/2026-PD
Government of India
Ministry of Finance
Department of Public Enterprises
(Policy Division)

Public Enterprises Bhawan,
Block No.14, C.G.O Complex
Lodhi Road, New Delhi-110003
Dated: 16th June, 2026

OFFICE MEMORANDUM

Subject: - Consolidated guidelines on 'Date of superannuation of full- time Board level appointees in Central Public Enterprises' -reg

The undersigned is directed to refer to the Guidelines issued by Policy Division from time to time on 'Date of superannuation of full-time Board level appointees in Central Public Enterprises' and to inform that these guidelines have been consolidated and enclosed for ease of reference.

2. This issues with the approval of Secretary, DPE.

Encl. as above

(Neeraj Verma)
Deputy Director
Tel. 011-24364192

To,

Administrative Ministries/Departments
of all the CPSEs

No. PD-18/0001/2026-PD
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Block No. 14, CGO Complex
Lodhi Road, New Delhi-110003
Date:16th June, 2026

OFFICE MEMORANDUM

Subject Consolidated Guidelines on Date of superannuation of full-time Board level appointees in Central Public Enterprises -reg

Reference:
1. DPE OM No.18(17)/2005-GM-GL63 dated the 18th July, 2005)
2. DPE O.M. No. 18 (6) / 89-GM dated 14th May, 1991)
3. DPE O.M. No. 18 (6)/89-GM dated 11th April, 1991)

The Department of Public Enterprises had earlier issued Three above referred guidelines on Date of superannuation of full-time Board level appointees in Central Public Enterprises. These guidelines have now been consolidated as under for ease of reference:

1. **DPE OM No.18(17)/2005-GM-GL63 dated the 18th July, 2005**

Subject: Holding Board meetings of Central Public Sector Enterprises (CPSEs) at Headquarters-Reg.

It has been brought to the notice of the Government that some Central Public Sector Enterprises particularly those which are located in the North-East are holding their Board meetings and other Sub-Committee meetings in places like Delhi, Kolkata, Mumbai, etc. Very rarely are these meetings held at the Headquarters of the PSE concerned. It has also been pointed out that this has created resentment amongst the employees of the PSE concerned. Further, the Board of Directors is deprived of exposure to field organisations.

2. The matter has been examined in the Government and it has been decided that normally the meetings of the Board and Sub-Committees of the Board should be held at the Headquarters of the CPSE concerned. There should, however, be no objection in holding the meetings at the Unit Headquarters of the company also as it would give an opportunity to the Directors to acquaint themselves with the working of different Divisions/Units of the company. If the meeting is to be held in any place other than the Headquarters of the PSE or the Unit Headquarters, the reasons for doing so should be recorded in writing.

3. All the administrative Ministries/Departments are requested to take note of the above decision and also to advise the PSEs under their administrative control to ensure that the above decision are followed.

DPE OM No.18(17)/2005-GM-GL63 dated the 18th July, 2005

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2. DPE O.M. No. 18 (6) / 89-GM dated 14th May, 1991)

Subject: Date of superannuation of full-time Board level appointees in Central Public Enterprises.

The undersigned is directed to refer to this Dept's. OM of even No. dated the 11th April, 1991 on the subject mentioned above and to say that a doubt has been raised about the date of retirement of executives whose date of birth falls on the first day of the month. It is clarified that a full-time Board level appointee in the Central Public Enterprises whose date of birth falls on the first of the month shall retire from service on the afternoon of the last day of the preceding month, on attaining the age of superannuation.

1. All the administrative Ministries are requested to kindly take note of this while implementing the decisions communicated in this Department's. OM referred to in para 1 above.

DPE O.M. No. 18 (6) / 89-GM dated 14th May, 1991)

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3. DPE O.M. No. 18 (6)/89-GM dated 11th April, 1991.)

Subject: Date of Superannuation of full-time Board level appointees in Central Public Enterprises.

The undersigned is directed to refer to this Department's O.M. No. 5 (17)/86-BPE dated the 2nd June, 1986 on the subject mentioned above wherein it was mentioned that full-time Board level appointees in Central Public Enterprises, who are given tenure up to the date of superannuation, would retire on the actual date of their superannuation and not on the last day of the month in which they superannuate. The Government have reconsidered the matter and it has now been decided that full-time Board level appointees in the Central Public Enterprises will retire on the last day of the month of their superannuation. This decision will come into force from the date of issue of this OM.

2. All the administrative Ministries are requested to kindly take note of this decision for compliance in respect of public enterprises under their administrative control.

DPE O.M. No. 18 (6)/89-GM dated 11th April, 1991.)

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