

GOVERNMENT OF INDIA

Ministry of Finance

Department of Financial Services

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New Delhi dated 29<sup>th</sup> December, 2011.

To

The Chairman & CMDs/MDs of All Public Sector Banks, Financial Institutions and  
All Insurance Companies.

**Subject:-Reservation for Other Backward Classes in Civil Posts and Services under the Govt.  
of India – Sub-quota for Minority Communities.**

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Sir,

I am directed to enclose herewith a copy of Office Memorandum No. 41018/2/2011-Estt.(Res.) dated 22.12.2011 from Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training, North Block, New Delhi addressed to Department of Financial Services on the subject mentioned above for information and appropriate action.

Yours faithfully,

**(M Sahu)**

Under Secretary to the Govt. of India.

Tel No.23748772

Fax No. 23742207& 23747018

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**MOST IMMEDIATE**

**No.41018/2/2011-Estt. (Res.)**

**Government of India**

**Ministry of Personnel, Public Grievances & Pensions**

**Department of Personnel & Training**

*North Block, New Delhi-110001*

Dated the 22<sup>nd</sup> December, 2011

**OFFICE MEMORANDUM**

**Subject: Reservation for Other Backward Classes in Civil Posts and Services under the Govt. of India – Sub-quota for Minority Communities.**

The undersigned is directed to invite attention to this Department's O.M. No.36012/22/93-Estt.(SCT) dated 8<sup>th</sup> September, 1993 regarding reservation for Other Backward Classes in civil posts and services under the Government of India.

2. The Government of India had set up the National Commission for Religious and Linguistic Minorities to suggest criteria for the identification of the socially and economically backward sections amongst Religious and Linguistic Minorities and to recommend measures for their welfare, including reservation in Government employment. The Commission submitted its report to the Government on 10<sup>th</sup> May, 2007, wherein it had, *inter-alia*, recommended creation of a sub-quota for minorities from within the reservation of 27% available to OBCs, in Government employment.

3. The Government have carefully considered the above recommendation and it has been decided to carve out a sub-quota of 4.5% for minorities, as defined under Section 2 (c) of the National Commission for Minorities Act, 1992, from within the 27% reservation for OBCs as notified by the aforesaid O.M. The castes / communities of the said minorities which are included in the Central list of OBCs, notified state-wise from time to time by the Ministry of Social Justice and Empowerment, shall be covered by the said sub-quota.

Contd....2.

4. Similar instructions in respect of public sector undertakings and financial institutions including public sector banks will be issued by the Department of Public Enterprises and by the Ministry of Finance respectively.

5. These orders will have effect from 1<sup>st</sup> January, 2012 and the O.M. No. 36012/22/93-Estt. (SCT), dated 8<sup>th</sup> September, 1993 stands modified to the above extent.

6. The Hindi version of the O.M. follows.



(Sharad Kumar Srivastava)  
Under Secretary to the Government of India

To

All Ministries/Departments of Government of India.

Copy to:

1. Department of Financial Services / Department of Public Enterprises.
2. Union Public Service Commission / Staff Selection Commission /Lok Sabha Secretariat / Rajya Sabha Secretariat /Cabinet Secretariat /Election Commission / Central Vigilance Commission / President's Secretariat / Prime Minister's Office / Supreme Court of India / Planning Commission / Comptroller and Auditor General.
3. National Commission for Backward Classes.
4. NIC, DoPT.