

NATIONAL COMMON MINIMUM PROGRAMME
MOST IMMEDIATE

36038/1/2004-Estt(Res)

Government of India

Ministry of Personnel, Public Grievances & Pensions

Department of Personnel & Training

New Delhi, Dated the 31st January, 2006

OFFICE MEMORANDUM

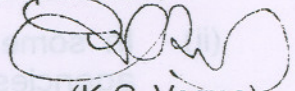
Sub: Special Recruitment Drive to fill backlog vacancies reserved of SCs and STs.

The undersigned is directed to say that the Minister of State for Personnel had held a meeting with Secretaries of various Ministries / Departments in the last week of December, 2005 to review the progress of the Special Recruitment Drive to fill up backlog vacancies of SCs and STs. Following problems were stated to be main causes of non-filling up of the vacancies:-

- (i) SC/ST candidates are not available for some of the technical posts in case of backlog vacancies in direct recruitment;
 - (ii) In some cases requisitions have been sent to the recruiting agencies but the recruiting agencies have not selected candidates so far.
 - (iii) No recruitments are undertaken in some of the public sector undertakings. It is, therefore, not possible to fill up backlog vacancies in such Enterprises.
 - (iv) Eligible SC/ST candidates are not available for promotion even in the extended zone of consideration;
2. After due consideration, it has been decided that :
- (i) Where SC/ST candidates have not become available in first attempt of direct recruitment, the Ministries/Departments / Organisations may make another attempt to fill up the vacancies.
 - (ii) Backlog vacancies in such of the sick PSUs where no recruitments are being made may be exempted from the purview of the drive.

- (iii) This Department would request the UPSC and the SSC to expedite the selection of candidates for which indents have been placed with them. Other Ministries / Departments may issue necessary instructions to the recruiting agencies under their administrative control for expediting the finalization of the selection of candidates under the drive.
- (iv) Precise information about the backlog vacancies in the promotion quota for which eligible SC/ST candidates are not available even in the extended zone of consideration may be furnished by each Ministry / Department to the Department of Personnel & Training.
- (v) All the backlog vacancies except vacancies referred to in Clause (ii) and (iv) above may be filled by 31.3.2006.

3. All the Ministries / Departments are requested to take necessary action as stated in para 2 above and send a report in respect of backlog vacancies identified and filled during the drive to this Department once by 15.2.2006 and finally by 15.4.2006 in proformae I and II in respect of the Ministry / Department and all its attached and subordinate offices and in proformae III & IV in respect of autonomous bodies under the Ministry / Department.


(K.G. Verma)

Deputy Secretary to the Govt. of India

To

1. All Ministries / Departments of Govt. of India
2. Department of Economic Affairs (Banking Division), New Delhi
3. Department of Economic Affairs (Insurance Division), New Delhi
4. Department of Public Enterprises, New Delhi,
5. Railway Board,
6. Union Public Service Commission / Supreme Court of India / Election Commission / Lok Sabha Secretariat / Rajya Sabha Secretariat / Cabinet Secretariat / Central Vigilance Commission / President's Secretariat / Vice President's Secretariat / Prime Minister's Office / Planning Commission / Election Commission
7. Staff Selection Commission, CGO Complex, Lodi Road, New Delhi.
8. Office of the Comptroller & Auditor General of India, 10, Bahadur Shah Zafar Marg, New Delhi.

**SPECIAL RECRUITMENT DRIVE 2004-2005
PROGRESS REPORT**

(Consolidated information in respect of Ministry/Department/Attached/Subordinate Offices)

DIRECT RECRUITMENT

Classification of posts	Scheduled Castes			Scheduled Tribes			Reasons for non-filling up of unfilled vacancies
	No. of backlog vacancies identified	No. of backlog vacancies advertised	No. of backlog vacancies filled	No. of backlog vacancies identified	No. of backlog vacancies advertised	No. of backlog vacancies filled	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
GROUP A							
GROUP B							
GROUP C							
GROUP D							
Total							

SPECIAL RECRUITMENT DRIVE 2004-2005

PROGRESS REPORT

(Consolidated information in respect of Ministry/Department/Attached/Subordinate Offices)

PROMOTION

Classification of posts	Scheduled Castes			Scheduled Tribes			Reasons for non-filling up of unfilled vacancies
	No. of backlog vacancies identified	No. of backlog vacancies filled	Vacancies for which eligible candidates are not available even in the extended zone of consideration	No. of backlog vacancies identified	No. of backlog vacancies filled	Vacancies for which eligible candidates are not available even in the extended zone of consideration	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Group A							
Group B							
Group C							
Group D							
Total							

SPECIAL RECRUITMENT DRIVE 2004-2005

PROGRESS REPORT

(Consolidated information in respect of all Autonomous Bodies of the Ministry/Department)

DIRECT RECRUITMENT

Classification of posts	Scheduled Castes			Scheduled Tribes			Reasons for non-filling up of unfilled vacancies
	No. of backlog vacancies identified	No. of backlog vacancies advertised	No. of backlog vacancies filled	No. of backlog vacancies identified	No. of backlog vacancies advertised	No. of backlog vacancies filled	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Group A or equivalent							
Group B or equivalent							
Group C or equivalent							
Group D or equivalent							
Total							

SPECIAL RECRUITMENT DRIVE 2004-2005

PROGRESS REPORT

(Consolidated information in respect of all Autonomous Bodies of the Ministry/Department)

PROMOTION

Classification of posts	Scheduled Castes			Scheduled Tribes			Reasons for non-filling up of unfilled vacancies
	No. of backlog vacancies identified	No. of backlog vacancies filled	Vacancies for which eligible candidates are not available even in the extended zone of consideration	No. of backlog vacancies identified	No. of backlog vacancies filled	Vacancies for which eligible candidates are not available even in the extended zone of consideration	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Group A or equivalent							
Group B or equivalent							
Group C or equivalent							
Group D or equivalent							
Total							