

संजय कोठारी
Sanjay Kothari
सचिव
SECRETARY



सत्यमेव जयते

भारत सरकार
कार्मिक और प्रशिक्षण विभाग
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
नॉर्थ ब्लॉक, नई दिल्ली-110001
GOVERNMENT OF INDIA
DEPARTMENT OF PERSONNEL & TRAINING
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS
NORTH BLOCK, NEW DELHI - 110001

14th November 2014.

As you are aware, the Central Secretariat Service (CSS) is one of the earliest organized services in the country and is an important constituent of the Central Government machinery. Officers of the service provide a strong and permanent set up of middle level functionaries to the Government of India. They have been contributing ably in policy formulation, its execution and review.

2. The CSS Officers at middle level perform the function of coordinating opinions and ideas to present a balanced picture. There are about 2200 Group A officers in the service in the following designations:

<u>Designation</u>	<u>Pay Scale</u>	<u>Grade Pay</u>
Under Secretary	Rs.15600-39100	Rs.6600
Deputy Secretary	Rs.15600-39100	Rs.7600
Director	Rs.37400-67000	Rs.8700
Joint Secretary	Rs.37400-67000	Rs.10000

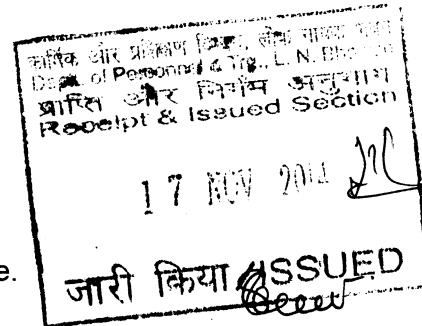
3. I understand that you have acute shortage of officers at middle level due to low intake of officers in civil services from 1992 to 2006. The State Governments may like to utilize the experience of the CSS Officers at appropriate levels on deputation basis. The arrangement will enrich the officers with the required field experience at ground level in the execution of various schemes & policies and make them understand issues in a better way which will in turn improve their capacities.

4. If the State Government is willing to take CSS Officers on deputation basis, it may identify the vacancies and the tenure of posting and inform this Department. This Department will circulate the vacancies among CSS Officers and nominate a panel of selected officers for deputation to State Government and you can choose the suitable officer from the panel. If there is any query, please feel free to talk to me or write to me.

Yours sincerely,
Sd/-
(Sanjay Kothari)

Shri Sanjay Mitra
Chief Secretary
Govt. of West Bengal
Nabanna HRBC Building
325, Dr. Sarat Chatterjee Road
Howrah – 711 102

Copy to: (i) PS to MOS (PP)
(ii) NIC – For pasting on DOPT Website.



(Sanjay Kothari)
Secretary (P)



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(Sanjay Kothari)

Shri N. Ravi Shankar
Chief Secretary
Govt. of Uttarakhand
Uttarakhand Secretariat
4, Subhash Road
Dehradun

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(Sanjay Kothari)
Secretary (P)



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