

No.6/2/2008-Pay-1  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel & Training  
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New Delhi, <sup>7</sup> August, 2008.

OFFICE MEMORANDUM

Subject:- Incentive increments to sportspersons for outstanding sports achievements National and International levels.

Reference is invited to para 3(iv) of this Departments' OM No.16/1/85-Pay-1 dated 16<sup>th</sup> July, 1985 vide which it was provided to grant incentive in the form of increments to such Government servants who achieve excellence in the sporting events of National/International importance. It was also provided therein that the total number of increments to be awarded in achieving excellence in the National events should be laid down at a scale lower than for achieving excellence in international events and also that the total number of increments to be awarded to an individual should not exceed five in his/her entire career.

2. Taking into account the changing scenario and rising global competitiveness in the field of sports, the question of honoring such sportspersons of excellence who win a medal (Gold, Silver or Bronze) in National/International Tournaments has been considered. It has been decided to review the existing provision of the OM referred to above in so far as incentives is concerned.

3. The present system of grant of incentive which is in the form of increments, is proposed to be replaced by a scheme of grant of lump-sum incentive. All the Ministries/Departments are, therefore, requested to give their considered views as regards the quantum of lump-sum incentive to be granted to such sportsperson who win a Gold, Silver or Bronze medal in the National/International Tournaments. It would be appropriate if the incentive for achieving excellence at International Tournaments is fixed at a scale higher than that for excellence at National Tournaments.

4. All the Ministries/Departments are requested to forward their views to the undersigned before 1.10.2008.

  
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1. M/o Sports & Youth Affairs.
  2. CCSCSB, Department of Personnel & Training,
  3. All Ministries/Departments as per standard list.