

No.1/1/2007-Pay-I
Government of India
Ministry of Personnel, PG and Pensions
Department of Personnel & Training

15th
New Delhi, the May 2008

OFFICE MEMORANDUM

Subject: Incentive for acquiring fresh higher qualification after induction into Government Service - reg.

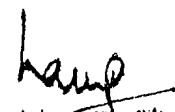
The undersigned is directed to refer to this Department's OM No.1/2/89-Pay-I dated 9.4.99 and 1.7.2004 on the above mentioned subject. Vide O.M. dated 1.7.2004, it was decided that the benefits of lump sum incentive in terms of O.M. dated 9.4.99 may also be granted to Government Servants who had acquired any of the qualifications listed in the Annexure to the O.M. dated 9.4.99 prior to the issue of the O.M. but had not availed of any incentive either in the form of advance increments or otherwise prior to 9.4.99.

2. References have been received in this Department from some Ministries/Departments, of cases in which the Government Servants have preferred a claim for grant of incentive after a considerable lapse of time from the date of acquisition of the higher qualification. In order to facilitate the examination of requests for grant of incentive it has been decided that the Government Servant should prefer the claim within six months from the date of acquisition of the higher qualification.

3. In cases where qualification has been acquired in the past but incentive has not been claimed so far, the Government Servant may make a claim within six months from the date of issue of this OM.

4. The incentive may be allowed only to those Government Servants who are likely to serve for not less than 3 years after acquisition of the higher qualification.


5. In so far as the persons working in the Indian Audit & Accounts Departments are concerned, these orders issue in consultation with the Controller and Audit General of India.


(Rajiv Rai)
Dir(Pay)

All Ministries/Departments of Government of India as per standard mailing list.

Copy also forwarded to:

1. Office of the Comptroller & Auditor General of India.
2. Office of the Controller General of Accounts, Ministry of Finance.
3. Secretaries to Union Public Service Commission/Supreme Court of India/Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet Sectt. / Central Vigilance Commission /President's Sectt./Vice-President's/Prime Minister's Office / Planning Commission.
4. All State Governments and Union Territories.
5. Governors of all States/Lt. Governors of all Union Territories.
6. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.
7. All Members of Staff Side of the National Council of JCM/ Departmental Council.
8. All Officers/Sections of DOPT/Deptt. of Administrative Reforms & Public Grievances/Department of Pensions & Pensioners Welfare/ PESB/NIC for uploading this OM under the head 'Pay'.
9. Ministry of Finance, Department of Expenditure.
10. Official Language Wing (Legislative Department), Bhagwan Dass Road, New Delhi.
11. Railway Board, New Delhi.
12. 50 spare copies.


(Rajiv Rai)
Director (Pay)