F.No.7/1/2017-CS-I(A) (Pt.)
Government of India
Department of Personnel & Training

2nd Floor, Lok Nayak Bhawan
Khan Market, New Delhi - 3
Dated 27 .02.17

OFFICE MEMORANDUM

...

Subject: Bunching of stages in the Revised pay structure in the grade of Assistant Section Officers – Reg.

...

DoP&T has been receiving many references from various Ministries/Departments seeking clarification on the issue of grant of bunching to Assistant Section Officers of Central Secretariat Service in terms of Department of Expenditure's O.M. dated 07.09.16.

2. It has also been noticed that there have been divergent views on the matter that while some Ministries/Departments have given the benefit on their own, some other Ministries/Departments have sought clarifications on various issues they are facing while giving the benefit of bunching in terms of DoE's O.M. dated 07.09.16.

3. The matter has been taken up for further clarifications with Establishment Division/Department of Expenditure briefly on the following issues:

i. While the Seventh Pay Commission had not prescribed different modes of pay fixation for Direct Recruit (DR) and Promotee ASOs, there have been two different modes of pay fixation for DR and Promotees prior to implementation of Seventh Pay Commission. Due to differential methods of pay fixation, required differential of 3% is not calculable based on seniority alone as the other relevant facts of being DR/Promotee comes into play here.

ii. The manner of different pay fixation for DR ASO and promotee Assistants has been challenged in various court cases (viz. OA No.2147/2015, OA No.150/2016, OA No.1015/2013 and OA No.476/2015 etc.)

K. Srinivas
27/02/17

Contd..

4. It has already been decided to consult Department of Expenditure through Establishment (Pay) in the matter and same is under examination. Therefore, to ensure uniform implementation of Department of Expenditure's instruction, all the Ministries/Departments are advised to wait for further instructions with regard to grant of bunching benefits to ASOs of CSS and also if orders have already been issued by any Ministry/Department, the same may not be given effect till further instructions.

5. This issues with the approval of competent authority.

K. Srinivasan 27/02/17

(K. Srinivasan)
Under Secretary to the Government of India
Tel:24642705

To

All Ministries/Departments participating in CSS cadre