Oil India Limited (A Government of India Enterprise)

OIL INDIA LIMITED (OIL), a Navrathan Public Sector Undertaking, invites applications from eligible Indian Nationals, to fill up the following posts:

**SPECIAL RECRUITMENT DRIVE FOR PERSONS WITH DISABILITIES (PWD):**

<table>
<thead>
<tr>
<th>Post Name &amp; Post Code</th>
<th>Indicative No. of vacancies</th>
<th>Age limit (in years) as on 07-10-2015</th>
<th>Grade &amp; Scale of Pay</th>
<th>Educational Qualification</th>
<th>Suitable for VH/OH/HH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Officer/Internal Auditor</td>
<td>VH OH HH Total</td>
<td>0 1 1 2</td>
<td>UR.39, SC/ST.44 OBC.42</td>
<td>B ₹24,000-50,500</td>
<td>ACA/AICWA</td>
</tr>
<tr>
<td>Executive Trainee-Mechanical</td>
<td>0 3 2 5</td>
<td>UR.37 SC/ST.42 OBC.40</td>
<td>₹25,000 p.m. (Consolidated Stipend)</td>
<td>Graduate degree in Mechanical Engg. of minimum 4 years duration with 65% marks</td>
<td>OA, OL, HH</td>
</tr>
<tr>
<td>Executive Trainee-Civil</td>
<td>0 1 1 2</td>
<td>UR.37 SC/ST.42 OBC.40</td>
<td>₹25,000 p.m. (Consolidated Stipend)</td>
<td>Graduate degree in Civil Engg. of minimum 4 years duration with 65% marks</td>
<td>OA, OL, HH</td>
</tr>
<tr>
<td>Executive Trainee-Information Technology</td>
<td>0 1 2 3</td>
<td>UR.37 SC/ST.42 OBC.40</td>
<td>₹25,000 p.m. (Consolidated Stipend)</td>
<td>Graduate degree in Computer Science/IT of minimum 4 years duration with 65% marks</td>
<td>OL, HH</td>
</tr>
<tr>
<td>Executive Trainee-Human Resource</td>
<td>1 1 1 3</td>
<td>UR.39 SC/ST.44 OBC.42</td>
<td>₹25,000 p.m. (Consolidated Stipend)</td>
<td>Post Graduate degree in Mgmt./Business Admin/Personnel Mgt/Social Welfare/Social Work/Social Work of minimum 2 years duration with 60% marks</td>
<td>OA, OL, LV, HH</td>
</tr>
<tr>
<td>Executive Trainee-Public Relations</td>
<td>0 1 0 1</td>
<td>UR.39 SC/ST.44 OBC.42</td>
<td>₹25,000 p.m. (Consolidated Stipend)</td>
<td>Post Graduate degree in Mass Communication/Journalism/PR of minimum 2 years duration with 60% marks</td>
<td>OA, OL</td>
</tr>
<tr>
<td>Executive Trainee-Geology</td>
<td>0 0 1 1</td>
<td>UR.39 SC/ST.44 OBC.42</td>
<td>₹25,000 p.m. (Consolidated Stipend)</td>
<td>Post Graduate degree in Geology of minimum 2 years duration with 65% marks and having Mathematics at Graduation level</td>
<td>HH</td>
</tr>
<tr>
<td>Executive Trainee-R&amp;D</td>
<td>0 1 0 1</td>
<td>UR.39 SC/ST.44 OBC.42</td>
<td>₹25,000 p.m. (Consolidated Stipend)</td>
<td>Post Graduate degree in Chemistry of minimum 2 years duration with 60% marks and having Physics, Chemistry &amp; Mathematics at Graduation level</td>
<td>OA, OL</td>
</tr>
<tr>
<td>Confidential Secretary*</td>
<td>1 0 0 1</td>
<td>UR.40 SC/ST.45 OBC.43</td>
<td>₹20,600-46,500</td>
<td>Graduate with 01/02 yrs Diploma in Secretarial Practice or Modern Office Management/Secretarial Practice or Executive Assistant Diploma or equivalent with knowledge of computer application</td>
<td>LV</td>
</tr>
</tbody>
</table>

Total 2 9 8 19

*Post Qualification Relevant Experience as on 07-10-2015 (in Years) for the post of Confidential Secretary is 02 years.

The last date of receipt of Application is 07-10-2015.

For further details regarding, educational qualification, experience, selection process, remuneration package & other benefits, how to apply etc. along with the APPLICATION FORMAT, visit our website www.oil-india.com.
SPECIAL RECRUITMENT DRIVE FOR FILLING UP THE POST
UNDER PWD CATEGORY OF UDC & MTS IN
HEADQUARTERS OFFICE OF ESI CORPORATION, NEW DELHI

Applications are invited from candidates belonging to PWD (Persons with Disabilities) Category for filling up the post of UDC & MTS in ESIC HEADQUARTERS, NEW DELHI on regular basis by Direct Recruitment under Special Recruitment Drive for PWDs. The detail of vacancies is as under:

<table>
<thead>
<tr>
<th>POST</th>
<th>Pay Band</th>
<th>Grade</th>
<th>Pay</th>
<th>No. of Vacancies under Persons with Disabilities Category (PWDs)</th>
<th>Suitability and Physical requirement for Persons with Disability (VH/OH/HH)</th>
</tr>
</thead>
</table>

NOTE - (*) Backlog Vacancies


DA, HRA, Transport Allowance and other allowances are payable as per Govt. of India rules in force.

The detailed advertisement is available on the website of the ESIC www.esic.nic.in/recruitment. The candidates willing to apply for above posts are advised to refer to the detailed advertisement regarding eligibility criteria etc.

Last date of receipt of application is 31.10.2015. (Last date for receipt of application from candidates residing in far flung areas will be 07.11.2015).

Jt. Director (E-V)
SPECIAL RECRUITMENT DRIVE FOR FILLING UP THE POST UNDER PWD CATEGORY OF PARAMEDICAL STAFF FOR ESIC HOSPITALS IN GUJARAT REGION

LAST DATE FOR RECEIPT OF APPLICATION IS 31-10-2015

Applications are invited from candidates belonging to PWD (Person with Disabilities) Category for filling up the post of cadres of Paramedical Staff in Hospitals of ESIC in Gujarat (Region) on Regular basis by Direct Recruitment under Special Recruitment Drive for PWDs. The detail of vacancies are as under:

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the Post</th>
<th>Pay Band (*)</th>
<th>Grade Pay</th>
<th>No. of Vacancies under Person with Disabilities category (PWDs)</th>
<th>Suitability and Physical requirement for Persons with Disability (VH/OH/HH)</th>
</tr>
</thead>
</table>

(*) Pay Band: PB-1 (₹ 5200-20200)

Abbreviations

- OH: Orthopedically Handicapped
- VH: Visually Handicapped
- HH: Hearing Handicapped
- OL: One Leg
- LV: Low Vision
- MF: Manipulation by Fingers
- PP: Pulling & Pushing
- RW: Reading & Writing
- KC: Kneeling & Crouching
- S: Sitting
- ST: Standing
- W: Walking
- L: Lifting
- B: Blind
- SE: Seeing
- H: Hearing

DA, HRA, Transport Allowance and other allowances are payable as per Govt. of India rules in force.

The detailed advertisement is available on the website of the ESIC www.esic.nic.in/recruitment.php. The candidates willing to apply for above post are advised to refer to the detailed advertisement regarding eligibility criteria etc.

Last date of receipt of application is 31-10-2015. (Last date for receipt of application from candidates residing in far flung areas will be 07-11-2015).

Date: 14th September, 2015

Medical Superintendent
SPECIAL RECRUITMENT DRIVE FOR FILLING UP THE POST OF
UNDER PWD CATEGORY OF PARAMEDICAL AND NURSING STAFF
FOR ESIC HOSPITAL IN HARYANA REGION.

LAST DATE FOR RECEIPT OF APPLICATION IS 31.10.2015

Applications are invited from candidates belonging to PWD (Persons with Disabilities) Category for filling up the post of cadres of Paramedical and Nursing Staff in Medical Institution of ESIC in Haryana (Region) on regular basis by Direct Recruitment under Special Recruitment Drive for PWDs. The detail of vacancies is as under:-

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the post</th>
<th>Pay Band</th>
<th>Grade Pay</th>
<th>No. of Vacancies under Persons with Disabilities Category (PWDs)</th>
<th>Suitability and Physical requirement for Persons with Disability (VH/OH/HH)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Staff Nurse</td>
<td>PB-2</td>
<td>4600</td>
<td>2 OH HH VH TOTAL</td>
<td>OL</td>
</tr>
<tr>
<td>2</td>
<td>Nursing Orderly/ Ward Boy/ Stretcher bearer/ Attendant</td>
<td>PB-1</td>
<td>1800</td>
<td>1 OH 1 HH 2 OL</td>
<td>OL HH</td>
</tr>
</tbody>
</table>

NOTE-(*) Backlog Vacancies, PB-1 (₹5200-20200) and PB-2 (₹9300-34800)

Abbreviations: OL-One Leg, HH-Hearing Handicapped.

DA, HRA, Transport Allowances and other allowances are payable as per Govt. of India rules in force.

The candidates willing to apply for above posts are advised to refer to the detailed advertisement available on the website of the ESIC www.esic.nic.in/recruitment.

Last date of receipt of application is 31.10.2015 (Last date for receipt of application from candidates residing in far flung areas will be 07.11.2015).

Sd/-
Medical Superintendent
Applications are invited from candidates belonging to PWD (Person with Disabilities) Category for filling the post of Lab Assistant in ESIC Model Hospital, Baddi, Himachal Pradesh on regular basis by Direct Recruitment under Special Recruitment Drive for PWDs. The detail of vacancies is as under:

<table>
<thead>
<tr>
<th>Post</th>
<th>Pay Band</th>
<th>Grade</th>
<th>Pay</th>
<th>No. of Vacancies under Person with Disabilities category (PWDs)</th>
<th>Suitability and Physical requirement for Person with Disability (VHSO/NH)</th>
<th>Categorie of disabled suitable for the job</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lab Assistant</td>
<td>PB-1 (Rs.5200-20200)</td>
<td>Rs 2000/-</td>
<td>(17)</td>
<td></td>
<td>S, ST, W, IN, MF, SE, RW, C, OL, BL, HH</td>
<td></td>
</tr>
</tbody>
</table>

NOTE - (1) Backlog Vacancies

Abbreviations

DA, HRA, Transport Allowance and other allowances are payable as per Govt. of India rules in force. The detailed advertisement is available on the Regional website www.esich.nic.in and website of the ESIC www.esic.nic.in/Notification. The candidates willing to apply for above posts are advised to refer to the detailed advertisement regarding eligibility criteria, etc.

Late date of receipt of application is 31.10.2015. Late date of receipt of application from candidates residing in hilly areas will be 07.11.2015.


MEDICAL SUPERINTENDENT
BHARAT HEAVY ELECTRICALS LIMITED

Bharat Heavy Electricals Limited invites Candidates with Spinal Motor Disability, Orthopedically Handicapped and Hearing Impaired to Join as Engineer Trainees (Mechanical) & Executive Trainees (HR).

<table>
<thead>
<tr>
<th>Name of Post</th>
<th>Discipline</th>
<th>Vacancies</th>
<th>Reserved for</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineer Trainees</td>
<td>Mechanical (Subject Code &quot;ME&quot; in Gate 2016)</td>
<td>16</td>
<td>03 13</td>
</tr>
<tr>
<td></td>
<td>Electrical (Subject Code &quot;EE&quot; in Gate 2016)</td>
<td>06</td>
<td>01 07</td>
</tr>
<tr>
<td>Executive Trainees</td>
<td>HR (Subject Code &quot;55 in UGC-NET, Dec 16&quot;)</td>
<td>10</td>
<td>01 00</td>
</tr>
</tbody>
</table>

(Through Gate-2016, visit www.gate.iisc.ernet.in for more Info)

(Through UGC-NET-Dec, 2015, visit www.cbsenet.nic.in for more Info)
SPECIAL RECRUITMENT DRIVE FOR FILLING UP THE POST UNDER PWD CATEGORY OF PARA-MEDICAL STAFF FOR ESIC MODEL HOSPITAL, JAIPUR, IN RAJASTHAN REGION

LAST DATE FOR RECEIPT OF APPLICATION IS 31.10.2015

Applications are invited from candidates belonging to PWD (Person with Disabilities) Category for filling up the post of cadres of Paramedical and Nursing Staff in ESIC MODEL HOSPITAL, LAXMI NAGAR, AJMER ROAD, JAIPUR in RAJASTHAN (Region) on regular basis by Direct Recruitment under Special Recruitment Drive for PWDs. The detail of vacancies is as under:-

<table>
<thead>
<tr>
<th>SI. No</th>
<th>Name of the Post</th>
<th>Pay Band</th>
<th>Grade Pay</th>
<th>OH</th>
<th>HH</th>
<th>VH</th>
<th>TOTAL</th>
<th>Suitability and Physical requirement for Persons with Disability (VH/OH/HH)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Social Worker/ Social Guide</td>
<td>PB-1</td>
<td>2400/-</td>
<td>0</td>
<td>0</td>
<td>01*</td>
<td>01</td>
<td>Low Vision</td>
</tr>
<tr>
<td>2</td>
<td>Cook Mate / Masalchi</td>
<td>PB-1</td>
<td>1800/-</td>
<td>0</td>
<td>02*</td>
<td>0</td>
<td>02</td>
<td>H.H.</td>
</tr>
</tbody>
</table>

NOTE: (*) Backlog Vacancies, PB-1 (Rs. 5200-20200)

Abbreviations
OA-ONE ARM, OL-ONE LEG, OAL-ONE ARM & ONE LEG, BL-BOTH LEG, LV-LOW VISION, HH-HEARING HANDICAPPED, S-SITTING, ST-STANDING, W-WALKING, BN-BENDING, MF-MANIPULATION BY FINGERS, SE-SEEING, C-COMMUNICATION.

DA, HRA, Transport Allowance and other allowances are payable as per Govt of India rules in force. The detailed advertisement is available on the website http://www.esicmhjpr.com and website of the ESIC www.esic.nic.in/recruitment. The candidates willing to apply for above posts are advised to refer to the detailed advertisement regarding eligibility criteria etc. Last date of receipt of application is 31.10.2015. Last date for receipt of application from candidates residing in far flung areas will be 07.11.2015.

Dated: 15th Sept. 2015
Medical Superintendent
NORTH EASTERN INDIRA GANDHI REGIONAL INSTITUTE
OF HEALTH & MEDICAL SCIENCES
MAWDIANGDIANG, SHILLONG – 793018

Advertisement No. NEIGR-E.III/08/2015 Dated the 18th September, 2015

SPECIAL RECRUITMENT DRIVE

Applications are invited from eligible PWD’s candidates on a special recruitment drive to fill up the following reserved categories of Group ‘B’ posts on direct recruitment. Eligible/suitable candidates are requested to submit their applications in the prescribed format along with attested copies of certificates & testimonials, two copies of recent passport size photograph. Candidates working in Govt./Semi Govt./Public Sector Undertaking/Autonomous Institutions are requested to submit their applications through proper channel:

<table>
<thead>
<tr>
<th>Name of post</th>
<th>No. of posts</th>
<th>Pay Band and Grade Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff Nurse</td>
<td>3 - Hearing handicapped</td>
<td>PB-2 9300-34,800/- Grade Pay 4,600/-</td>
</tr>
</tbody>
</table>

Further details regarding educational qualifications, age, experience, etc. and to download the prescribed proforma of application, kindly visit the Institute's website http://www.neigrihms.gov.in.

Complete applications may be sent in the prescribed proforma to the “Recruitment Cell, Establishment Section - III”, North Eastern Indira Gandhi Regional Institute of Health & Medical Sciences, Mawdiangdiang, Shillong - 793018 SUPERSCRIBING

"Application for the post of          "

Last date of submission of applications is 14.10.2015

Sd/-
Deputy Director (Admn)
NEIGRIHMS, Shillong
National Centre for Biological Sciences (NCBS) Tata Institute for Fundamental Research (TIFR), a premier research centre under the aegis of Department of Atomic Energy, Government of India, invites applications from Persons with Disabilities (PWD) for the following posts at NCBS, Bangalore.

**SPECIAL RECRUITMENT DRIVE FOR PERSONS WITH DISABILITIES (PWD)**

**ADVERTISEMENT NO: 14/2015**

<table>
<thead>
<tr>
<th>SI No</th>
<th>Name of the post</th>
<th>No. of posts</th>
<th>Post reserved for</th>
<th>Pay Band</th>
<th>Grade Pay</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Administrative Officer &quot;C&quot;</td>
<td>1</td>
<td>Candidates with Locomotor Disability or Cerebral Palsy (OH)</td>
<td>PB 3 - Rs. 15600 - 39100/-</td>
<td>GP: 5400/-</td>
<td>Rs. 5760/-</td>
</tr>
<tr>
<td>2</td>
<td>Junior System Administrator</td>
<td>1</td>
<td>Candidates with Low Vision (VH)</td>
<td>PB 2 - Rs. 9300 - 34800/-</td>
<td>GP: 4200/-</td>
<td>Rs. 56213/-</td>
</tr>
</tbody>
</table>

To be eligible for concession/benefits as a PWD the minimum disability has been prescribed as 40%. The candidates need to attach a copy of the certificate from competent authority in the prescribed format, stating the nature and extent of disability.

The appointment will be initially for a period of five (5) years with probation of one (1) year from the date of joining.

For further details please visit our Website: http://www.ncbs.res.ernet.in/jobportal.

The Institute reserves the right to relax the qualification and experience in deserving cases, subject to accept any application, call limited number of candidates for test/interview. Those who have applied against Advt No: 4/2015 need NOT apply again.

Last date of receipt of applications: 1st October 2015

Administrative Officer (Establishment)
NO. 4-1/2015-Academic

SPECIAL RECRUITMENT DRIVE FOR FILLING UP THE VACANT POSTS OF SC/ST/OBC & PWD CANDIDATES FOR APPOINTMENT OF JUNIOR RESIDENTS (NON-PG) ON REGULAR BASIS.

The Medical Superintendent, Safdarjung Hospital & VMMC, New Delhi, invites applications as Special Recruitment Drive for SC/ST/OBC & PWD posts of Junior Residents (Non-PG) in the various departments of this institution on regular basis. The prescribed format for applying along with the detail of posts, eligibility criteria, date of interview and the other terms & conditions is available on the hospital website www.vmmc-sih.nic.in Candidates are requested to visit official website of this institution regularly for any further notification.

Sd/-

MEDICAL SUPERINTENDENT
SAFDARJUNG HOSPITAL & VMMC

davp 17145/11/003/1516
No. / NITRR/1/Adv./2015/1667 Raipur, Dated 04/09/2015

Special Recruitment Drive for PWD Candidates
for the post of Faculty and Non-Faculty Positions

Applications are invited from the Indian Nationals for filling up the vacancies of Teaching and Non-Teaching Posts of the Institute for PWD candidates under direct recruitment. For details of each category of posts and other information like qualifications, experience, upper age limit, reservation norms, application fee and application format etc., please visit Institute website www.nitrr.ac.in. The last date of receipt of Application is 05/10/2015 up to 5:00 PM.

-Sd-
REGISTRAR
BUREAU OF INDIAN STANDARDS
Manak Bhavan, 9 Bahadur Shah Zafar Marg
New Delhi – 110 002

RECRUITMENT OF SCIENTIST-B

Bureau of Indian Standards (BIS), a statutory body under the administrative control of Ministry of Consumer Affairs, Food and Public Distribution, Govt. of India, is the National Standards Body of India and is responsible for activities in the field of Standardization, Product and System Certification, Hallmarking of Gold/Silver Jewellery, Laboratory Testing etc., in the country. BIS is also responsible for Standardization and Certification at the international level. BIS offers excellent career opportunities to bright, young dynamic persons for the post of Scientist-'B'. These posts are in the Pay Scale of Rs. 15600-39100 + Grade Pay Rs.5400 plus allowances as applicable. The indicative gross salary as on date at New Delhi will be Rs. 57,846/-.

**No. of Posts:**

<table>
<thead>
<tr>
<th>Discipline</th>
<th>Number of vacancies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>97</td>
</tr>
<tr>
<td>UR</td>
<td>39</td>
</tr>
<tr>
<td>OBC</td>
<td>26</td>
</tr>
<tr>
<td>SC</td>
<td>17</td>
</tr>
<tr>
<td>ST</td>
<td>15</td>
</tr>
</tbody>
</table>

Out of above, eight vacancies are reserved for Persons with Disabilities.

**Essential Qualifications:**

<table>
<thead>
<tr>
<th>Discipline</th>
<th>Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanical Engineering, Metallurgical Engineering, Civil Engineering, Electrical Engineering, Electronics Engineering, Chemical Engineering, Leather Technology</td>
<td>Bachelor’s Degree in Engineering or Technology or equivalent in concerned discipline with not less than 60% marks in aggregate (50% for SC/ST candidates).</td>
</tr>
<tr>
<td>Chemistry, Microbiology</td>
<td>Master’s Degree in Natural Science or equivalent in concerned discipline with not less than 60% marks in aggregate (50% for SC/ST candidates).</td>
</tr>
</tbody>
</table>

Candidates are required to apply On-Line from 08.09.2015 to 24.09.2015 through BIS website www.bis.org.in. No other means/mode of submission of applications will be accepted under any circumstances.

The last date of submitting the application is 24.09.2015. The Application Fees/Intimation Charges [Payable from 08.09.2015 to 24.09.2015 (only through Online payment mode) both dates inclusive] is Rs. 750/- and is Non-Refundable. No fee is required to be paid by SC/ST/Ex-Serviceman/ PWD/Women Candidates. The online exam is proposed to be held on 18.10.2015 in 45 cities which shall be followed by an interview of the shortlisted candidates.

The detailed advertisement is available on the BIS website: www.bis.org.in

BIS reserves the right to Revise/Reschedule/Cancel/Suspend the process without assigning any reasons. The decision of BIS shall be final and no appeal shall be entertained.

davp 08103/11/0031/15/16
**ADVERTISEMENT FOR RECRUITMENT OF DOCTORS**

**WALK-IN-INTERVIEW**

Walk-in-Interview for the post of Full time Contractual Specialist (against regular specialist for One year tenure or till regular joins whichever is earlier), Senior Resident (for tenure of three years subject to renewal/extension every year) and Senior Resident (against GDMO's for tenure of One Year or till regular joins whichever is earlier).

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of Post</th>
<th>No. of Post</th>
<th>Department</th>
<th>Reservation</th>
<th>Reporting Place of Interview, Date &amp; Time of Interview</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Contractual Specialist Full Time (One Year)</td>
<td>7*</td>
<td>Anesthesia-02, Skin-01, Radiology-01, Orthopedic-02, Obst.&amp;Gynae-01</td>
<td>ST-01, OBC-03, UR-03,</td>
<td>Medical Superintendent's office on 21.09.2015 &amp; 22.09.2015 at 9:00 AM</td>
</tr>
<tr>
<td>2.</td>
<td>Senior Resident (Three years)</td>
<td>5*</td>
<td>Obst &amp; Gynae-01, ENT-01, Radiology-01, Medicine-02</td>
<td>SC-01, OBC-01, UR-02, ST-01,</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>Senior Resident (One year)</td>
<td>14*</td>
<td>Anesthesia-03, Surgery-02, Orthopedic-01, ENT-01, ICU-02, Obst.&amp;Gynae-04, Pathology-01</td>
<td>SC-03, ST-01, OBC-02, UR-08,</td>
<td></td>
</tr>
</tbody>
</table>

One post reserved for PWD.
Details can be downloaded from website [www.esic.nic.in](http://www.esic.nic.in).

Sd/-
Medical Superintendent
National Buildings Construction Corporation Ltd. (NBCC), is a blue-chip Government of India Navratna Enterprise under the Ministry of Urban Development, with consolidated revenue of INR 5000 Crore. Listed with both the Stock Exchanges, the company's unique business model has today, made it stand out as a leader in its own right in the construction sector with more than INR 20000 Crore Order Book in hand and counting.

Certified with ISO 9001:2008 from the Bureau of Indian Standards in respect of Project Management & Consultancy, the Company's present areas of operations are categorized into three main segments, i.e. (i) Project Management Consultancy (PMC), (ii) Real Estate Development & (iii) EPC Contracting.

Candidates interested in joining us as Management Trainee (Civil) in the pay scale of Rs. 16400-40500 (IDA) (E-1) in 2016 are required to appear in GATE 2016 examination.

Eligibility Criteria:
1. Full Time Degree in Civil Engineering or equivalent from Govt. recognized University / Institute with 60% aggregate marks.
2. Upper age limit: 29 years.
3. The shortlisting of candidates for interview will be based on marks and scores of GATE 2016 examination.

PLEASE NOTE:
1. For details about GATE 2016 please refer to GATE website https://appsgate.iscernet.in.
2. The discipline and relevant GATE paper code – (Civil Engineering: CE)
3. Candidates interested in joining NBCC may apply in NBCC only after getting their GATE-2016 registration number.
4. Date of opening NBCC registration portal: last week of December 2015.
5. Tentative date of closing of NBCC registration: 30 days from the opening of online portal.

Advt. No. 19/2015

The detailed advertisement will be hosted on our website www.nbctindia.gov.in under the head "CAREER" in first week of November 2015.
नवभारत टाइम्स

17-9-2015

करियर का बुनना धारत
राज्य निर्माण के रूप से

गेट 2016 के आधार पर
प्रवेश प्रशिक्षण (सिविल) हेतु आमंत्रण

राष्ट्रीय विलिंग्स कंपनी (विलिंग्स कुंडल) का कार्यालय डी नं-4000 करोड़ के समावेश प्रशिक्षण के साथ सिविल विद्यालयों के अंतर्गत भारत सरकार का एक विशेषाधिकारी अन्वेषण यान्त्रिक है। दोनों टीके एकल एक्सेल तथा सुप्लाई, कंपनी का अधिकृत विद्यालय है।

पूर्वस्थल प्रबंधन एवं परमाणु के समाक्ष में भारतीय मानव न्यूट्रा से आईएसटी 9001:
2008 से प्रमाणित, कंपनी के प्रवेशन के भागमती योजना व तृतीय योजना के साथ सिविल विद्यालयों में प्रवेश किया जा सकता है। अंतिम (i) परीक्षाधारित प्रवेश प्रशिक्षण (सीएईएस)
(ii) विशेष इंस्टीट्यूट विद्यालय एवं (iii) इंस्टीट्यूट-सहिष्णु प्रवेश प्रशिक्षण (सिविल), दैत्यायन 11640-40550 (आईआईटी) (ई-1) के रूप में हमें 2016 में जुड़ने के इस्तेमाल का गेट 2016 परीक्षा में शामिल होना अनिवार्य है।

अर्थशास्त्र प्रतियोगिता

1. संकल्प प्रविष्टिकार साक्षरता संकल्प से 60% छात्र अंकों के साथ सिविल इंजीनियरिंग या समकक्ष में पूर्वाभासित डिग्री
2. अधिकतम आयु तीन- 29 वर्ष
3. साक्षर में हेतु प्रशिक्षण का मान गेट 2016 के अंकों और प्रशिक्षण के आधार पर ज़रूरी ढंग जानेगा।

कृपया ध्यान दें:

1. गेट 2016 के बारे में अमित जानकारी के लिए कृपया गेट की वेबसाइट https://appsegreg.iisc.ernet.in देखें।
2. विद्या और संविधान के पूरे कोड — (सिविल इंजीनियरिंग) इंडिया।
3. एनबीकसी जाति वालों के लिए जानकारी देंगे इंजीनियरिंग में एस-2016 पंजीकरण संयुक्त में बाद ही एनबीकेसी में आवेदन कर सकेंगे।
4. एनबीकेसी पंजीकरण पोर्टल चुनने की शिक्षा दिसंबर 2015 का अंतिम सद्य।
5. एनबीकेसी पंजीकरण पोर्टल चुनने की संबंधित शिक्षा ऑनलाइन पोर्टल के बुधवार के 30 बजे तक।

विशेष संस्थापक विशेष वितरण एवं हमारी वेबसाइट www.nbccindia.gov.in श्रीमण "CAREER" के तहत नवम्बर 2015 के यहाँ आयी दिखाया जाएगा।

नेशनल विलिंग्स कंपनी (विलिंग्स कुंडल)
(भारत सरकार का उद्यम)
CIN-L74899DL1960GO003335
एनबीकेसी भवन, तिलक रोड, नई दिल्ली-110003
Join us, where a Broad mindset inspires you to innovate every day.
**OCCUPATIONAL OPPORTUNITIES - JUST GROW WITH US**

NBCC a Schedule "A" Navnirman CPSE requires dynamic and result-oriented persons on regular basis through Direct Recruitment for the following positions:

<table>
<thead>
<tr>
<th>POST</th>
<th>UR</th>
<th>SC</th>
<th>ST</th>
<th>OBC</th>
<th>TOTAL</th>
<th>PWD</th>
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<tr>
<td>General Manager (FINANCE)</td>
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<td>Dy General Manager (HRM)</td>
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<td>Manager (HRM)</td>
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<tr>
<td>Dy Manager (HRM)</td>
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<tr>
<td>Asstl Manager (HRM)</td>
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<td>Asstl Manager (LAW)</td>
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<td>Asstl Manager (MARKETING)</td>
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<td>Asstl Manager (CL. SECRETARY)</td>
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<tr>
<td>Sr. Stenographer</td>
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<tr>
<td>Office Assistant (STENOGRPHR)</td>
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</table>

For further details log on NBCC's website [www.nbccindia.gov.in](http://www.nbccindia.gov.in) under head: CAREER or see Employment News dated 13.06.2015; Submission of Online Application Opens on: 13.06.2015; Last date for Online Submission: 07.07.2015

**ADVT. 06/2015**

Executive Director (HRM)

**NATIONAL BUILDINGS CONSTRUCTION CORPORATION LIMITED**

(An Enterprise of Ministry of Housing and Urban Affairs)

NBCC BHAWAN, LODHI ROAD, NEW DELHI-110003

CIN: L74899DL1960GOI003335
<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Post/Scale of pay (Dy.)/No. of vacancies</th>
<th>Upper Age as on</th>
<th>Essential Qualification</th>
<th>Essential Post Qualification Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>General Manager (Finance) E-3 (72490-550500)</td>
<td>45 Years</td>
<td>MBA (Finance) from Government recognized University / Institute</td>
<td>Associate / Fellow Member of ICAI / CWA or Full Time MBA (Finance) from Government recognized University / Institute. Should have 15 years experience of working in Government or other large corporate sector / banks. Should have experience in managing working capital both at Unit CTC level and government / corporate level. Should have experience of finalization of accounts and shall be at par in Corporate level. Should have experience of handling internal, statutory returns and Inter dept / Indirect tax coordination and monitoring. Knowledge of labour laws and service regulations, Disciplinary matters, application of HRM concepts, tools and practices, such as manpower requirements, performance management, career planning, succession planning, competency modeling, competency appraisal etc. Exposure in industrial relations having multiple trade unions scenario is desirable. Experience in latest HR Practices and Policies, dealing with retention and attrition aspects. Candidates having knowledge and proficiency in use of Computer will be preferred.</td>
</tr>
<tr>
<td>2.</td>
<td>General Manager (Law) E-3 (72490-550500)</td>
<td>45 Years</td>
<td>Full Time Degree in Law from Government recognized University / Institute</td>
<td>12 years experience of working in Government or other large corporate sector / banks. Should have experience of handling internal, statutory returns and Inter dept / Indirect tax coordination and monitoring. Knowledge of labour laws and service regulations, Disciplinary matters, application of HRM concepts, tools and practices, such as manpower requirements, performance management, career planning, succession planning, competency modeling, competency appraisal etc. Exposure in industrial relations having multiple trade unions scenario is desirable. Experience in latest HR Practices and Policies, dealing with retention and attrition aspects. Candidates having knowledge and proficiency in use of Computer will be preferred.</td>
</tr>
<tr>
<td>3.</td>
<td>General Manager (Civil) E-3 (72490-550500)</td>
<td>41 Years</td>
<td>Full Time Degree in Civil Engineering or equivalent from Government recognized University / Institute with aggregate 60 % marks with with 10 years experience of working in PMC/ EPC / Real Estate / Infrastructure.</td>
<td>12 years experience of working in PMC/ EPC / Real Estate / Infrastructure. Should have relevant experience in construction related activities i.e execution / supervision of construction works involving earthwork, piling, road works, underground piping, building works, RCC works, deep foundation, foundation of structures for heavy equipment, structural steel works for industrial buildings, technological structure and large value civil engineering projects etc. Candidate should have handled contract, closing of projects and direct and indirect tax preparation and monitoring. Candidate should have extensive knowledge and proficiency in use of Computer will be preferred.</td>
</tr>
<tr>
<td>4.</td>
<td>Project Manager (Civil) E-3 (72490-550500)</td>
<td>37 Years</td>
<td>Full Time Degree in Civil Engineering or equivalent from Government recognized University / Institute with aggregate 60 % marks with with 10 years experience of working in PMC/ EPC / Real Estate / Infrastructure.</td>
<td>12 years experience of working in PMC/ EPC / Real Estate / Infrastructure. Should have relevant experience in construction related activities i.e execution / supervision of construction works involving earthwork, piling, road works, underground piping, building works, RCC works, deep foundation, foundation of structures for heavy equipment, structural steel works for industrial buildings, technological structure and large value civil engineering projects etc. Candidate should have handled contract, closing of projects and direct and indirect tax preparation and monitoring. Candidate should have extensive knowledge and proficiency in use of Computer will be preferred.</td>
</tr>
<tr>
<td>5.</td>
<td>Dy. Project Manager (Civil) E-3 (72490-550500)</td>
<td>37 Years</td>
<td>Full Time Degree in Civil Engineering or equivalent from Government recognized University / Institute with aggregate 60 % marks with with 10 years experience of working in PMC/ EPC / Real Estate / Infrastructure.</td>
<td>12 years experience of working in PMC/ EPC / Real Estate / Infrastructure. Should have relevant experience in construction related activities i.e execution / supervision of construction works involving earthwork, piling, road works, underground piping, building works, RCC works, deep foundation, foundation of structures for heavy equipment, structural steel works for industrial buildings, technological structure and large value civil engineering projects etc. Candidate should have handled contract, closing of projects and direct and indirect tax preparation and monitoring. Candidate should have extensive knowledge and proficiency in use of Computer will be preferred.</td>
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<td>6.</td>
<td>General Manager (Finance) E-3 (72490-550500)</td>
<td>41 Years</td>
<td>Associate / Fellow Member of ICAI / CWA or Full Time MBA (Finance) from Government recognized University / Institute with aggregate 60 % marks in MBA (Finance).</td>
<td>12 years experience of working in Government or other large corporate sector / banks. Should have experience of handling internal, statutory returns and Inter dept / Indirect tax coordination and monitoring. Knowledge of labour laws and service regulations, Disciplinary matters, application of HRM concepts, tools and practices, such as manpower requirements, performance management, career planning, succession planning, competency modeling, competency appraisal etc. Exposure in industrial relations having multiple trade unions scenario is desirable. Experience in latest HR Practices and Policies, dealing with retention and attrition aspects. Candidates having knowledge and proficiency in use of Computer will be preferred.</td>
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<td>Associate / Fellow Member of ICAI / CWA or Full Time MBA (Finance) from Government recognized University / Institute with aggregate 60 % marks in MBA (Finance).</td>
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</tr>
<tr>
<td>8.</td>
<td>General Manager (HRM) E-3 (72490-550500)</td>
<td>41 Years</td>
<td>Full Time MBA / MSW / two years Post Graduate Diploma in Management from Government recognized University / Institute / University with Specialization in HRM / IR as major subject with aggregate 60 % marks</td>
<td>12 years experience of working in Government or other large corporate sector / banks. Should have experience of handling internal, statutory returns and Inter dept / Indirect tax coordination and monitoring. Knowledge of labour laws and service regulations, Disciplinary matters, application of HRM concepts, tools and practices, such as manpower requirements, performance management, career planning, succession planning, competency modeling, competency appraisal etc. Exposure in industrial relations having multiple trade unions scenario is desirable. Experience in latest HR Practices and Policies, dealing with retention and attrition aspects. Candidates having knowledge and proficiency in use of Computer will be preferred.</td>
</tr>
<tr>
<td>9.</td>
<td>Manager (HRM) E-3 (72490-550500)</td>
<td>37 Years</td>
<td>Full Time MBA / MSW / two years Post Graduate Diploma in Management from Government recognized University / Institute / University with Specialization in HRM / IR as major subject with aggregate 60 % marks</td>
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<tr>
<td>10.</td>
<td>Dy. Manager (HRM) E-3 (72490-550500)</td>
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</tr>
</tbody>
</table>
EN 11/59

11. ASSST MANAGER (HRM) (E-1) (16640-40500)
   - Full time MBA/ MSc/ two years Post Graduate Diploma in Management recognized University / Institute with specialization in HRM/ PM/ as basic subject with 60% aggregate marks
   - 30 years
   - Total - 7

12. ASSST MANAGER (Law) (E-1) (16640-40500)
   - Full Time Degree in Law from Government recognized University / Institute
   - 30 years
   - Must be an advocate
   - Total - 2

13. ASSST MANAGER (Marketing) (E-1) (16640-40500)
   - Full Time MBA/ MSc/ two years Post Graduate Diploma in Management and specialization in Marketing as major subject, from Government recognized University / Institute with 60% aggregate marks
   - 30 years
   - Total - 1

16. Office Assistant (Stenography) W-3 (FT-3,000) (Open Ended)
   - Graduate in any stream
   - Stenography / typing speed in English 110 W.P.M. and stenography / typing speed in Hindi 100 W.P.M.
   - 22 Years
   - Total - 3

17. Previous experience in stenography line

PROCEDURE FOR APPLYING

The candidates are required to apply online. The relevant link will be available from 0000 hrs. on 13.06.2015 under the head "CAREER" of NBCC website i.e. www.nbccindia.gov.in. Online submission of application is allowed on the website www.nbccindia.gov.in only.

PAYMENT OF APPLICATION FEE

• Applicants/Candidates are required to pay a non-refundable amount of 11000/- for Executive Posts (E-1 & above) & 500/- for Non-Executive Posts. (Sr. Stenographer/ Office Assistant)
• Applicants/Candidates are required to pay a non-refundable amount of 11000/- for Executive Posts (E-1 & above) & 500/- for Non-Executive Posts. (Sr. Stenographer/ Office Assistant)
• Applicants/Candidates are required to pay a non-refundable amount of 11000/- for Executive Posts (E-1 & above) & 500/- for Non-Executive Posts. (Sr. Stenographer/ Office Assistant)

SELECTION PROCEDURE

The Selection procedure will be comprised of Preliminary Examination/ interview as per the discretion/requirement of the Company.

GENERAL INSTRUCTIONS

1. Candidates applying for more than one post should separately apply for each post.
2. Fee, once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the examination fee.
3. Candidates can appear for GD & Personal Interview either in English or in Hindi language as per their choice.
4. Candidates are advised to give specific, correct, full information. All original certificates/ degrees/ marks sheet etc., which would be called for verification at the time of GD / Personal Interview / written test, failing which the candidates will be disqualified.
5. Persons with Disability can also apply for any of the above post in accordance with the prescribed norms.
6. Persons with Disability can also apply for any of the above post in accordance with the prescribed norms.
7. In case of any ambiguity, please contact the concerned Post/ Office for clarification.
8. Relaxation of standard in selection against reserved vacancies - if sufficient number of reserved category persons are not available on the basis of laid down general standards, the general standards could be relaxed subject to fulfilling the reserved post.

18. NBCC reserves the right to cancel this advertisement and/or the selection process for any of the positions advertised herein, in the event of such circumstances.

19. Any canvassing, directly or indirectly, by the applicant will disqualify his/her candidature without any further proceedings.

20. Any independent/adverse comments in respect of the above advertisement shall be entertained only on our official website www.nbccindia.gov.in under head “CAREER” No correspondence in this regard will be entertained under any circumstances. Candidates are therefore requested to verify their eligibility before applying.
DELHI DEVELOPMENT AUTHORITY  
Vikas Sadan, INA Colony, New Delhi-110023

Special Recruitment Drive for Persons with Disabilities

Opening Date of online registration  
05/10/2015 (10.00 AM)  

Closing Date of online registration  
02/11/2015 (Upto :06.00 PM)  

Online applications are invited from the eligible candidates for following posts in DDA :  
1) Senior Law Officer, 2) Assistant Executive Engineer (Civil), 3) Assistant Director (Ministerial), 
4) Legal Assistant, 5) Programmer, 6) Planning Assistant, 7) Junior Engineer (Civil), 8) Sectional 
Officer (Horticulture), 9) Assistant.

The complete Notification is available on websites of Delhi Development Authority  
www.dda.org.in which may be referred for further details.

Commissioner (Personnel)
Applications are invited "On-Line" at DDA's website www.dda.org.in from eligible candidates as per the criteria laid down below for filling up of the various posts reserved for Persons with Disability (PwD) in the following categories. The details of the post, pay scales and eligibility conditions are as follows:

<table>
<thead>
<tr>
<th>Post Code</th>
<th>Name of the post</th>
<th>Pay Band/ Grade pay</th>
<th>Age as on 01.06.2015</th>
<th>Qualifications as per RRs</th>
<th>No. of vacancies</th>
<th>Category of PwD for which post is reserved</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Senior Law Officer</td>
<td>A 15600-39100/-</td>
<td>(i) Possessing Regular Degree in Law (entitling the incumbent for Registration at bar and appearing before the Courts) from a recognized University or equivalent; and (ii) 07 years experience at bar.</td>
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<tr>
<td>02</td>
<td>Assistant Executive Engineer (Civil)</td>
<td>A 15600-39100/-</td>
<td>(i) Possessing Regular Degree in Law (entitling the incumbent for Registration at bar and appearing before the Courts) from a recognized University or equivalent; and (ii) 07 years experience at bar.</td>
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<td>1 -</td>
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<tr>
<td>03</td>
<td>Assistant Director (Ministerial)</td>
<td>B 9300-34800/-</td>
<td>Master of Business Administration or equivalent with specialization in Personnel, HR, Industrial Relation, Real Estate/Urban Management, Finance &amp; Marketing</td>
<td>4</td>
<td>2 1 1</td>
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<tr>
<td>04</td>
<td>Legal Assistant</td>
<td>B 9300-34800/-</td>
<td>(i) Possessing Regular Degree in Law (entitling the incumbent for Registration at bar and appearing before the Courts) from a recognized university or equivalent; and (ii) 03 years experience at bar.</td>
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<td>2 -</td>
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<tr>
<td>Post Code</td>
<td>Name of the post</td>
<td>Group</td>
<td>Pay Band/ Grade pay</td>
<td>Age as on 01.06.2015</td>
<td>Qualifications as per RRs</td>
<td>No. of vacancies</td>
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<td>05</td>
<td>Programmer</td>
<td>B</td>
<td>9300-34800/-</td>
<td>Not exceeding 30 yrs</td>
<td>(i) Engineering Degree in Computer Science/Computer Engineering/Electronics from a recognized university or Engineering College/ Institute. OR (ii) Master Degree in Computer Science/Computer Application from a recognized University, Engineering College/Institute. OR (iii) Should have passed 'B' Level examination from the Deptt. Of Electronics Accreditations of Computer Course (DOEACC). One year experience in Software Development, RDBMS and Data Processing.</td>
<td>1</td>
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<tr>
<td>06</td>
<td>Planning Assistant</td>
<td>B</td>
<td>9300-34800/-</td>
<td>Not exceeding 30 yrs</td>
<td>Bachelor Degree in Planning/ Architecture from a recognized University /Institute or equivalent.</td>
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<tr>
<td>07</td>
<td>Junior Engineer (Civil)</td>
<td>B</td>
<td>9300-34800/-</td>
<td>Between 18 to 27 years</td>
<td>Diploma in Civil Engineering from a University/Institute recognised by Central Government/State Government or equivalent qualification</td>
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</tr>
<tr>
<td>08</td>
<td>Sectional Officer (Horticulture)</td>
<td>B</td>
<td>9300-34800/-</td>
<td>Not exceeding 30 yrs</td>
<td>Bachelor Degree in Agriculture or Horticulture or Forestry from a Recognised University /Institute or equivalent</td>
<td>3</td>
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<tr>
<td>09</td>
<td>Assistant</td>
<td>B</td>
<td>9300-34800/-</td>
<td>Not exceeding 30 yrs</td>
<td>(i) Bachelor's Degree or equivalent from any recognised university (ii) Computer Proficiency.</td>
<td>6</td>
</tr>
</tbody>
</table>
2. Number of vacancies indicated above may increase/decrease or even reduce to zero depending upon requirement and availability or non-availability of vacancies due to one or another reason(s). No notification corrigendum shall be issued for any such change.

Note:— For the posts reserved for Persons With Disability (PwD), disabilities are defined as under:

(i) VH- Visually Handicapped
(ii) HH-Hearing Handicapped
(iii) OH-Orthopedically Handicapped

3. IMPORTANT

   (i) The minimum disability should not be less than 40%.
   (ii) Candidates to ensure their eligibility for the post applied for:

The Candidates applying for the above post should ensure that they fulfill all eligibility conditions for the post applied for. Their admission to all the stages of the examination will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issue of admission certificate to the candidate will not imply that his/her candidature has been finally cleared by the Delhi Development Authority. The DDA take up verification of eligibility conditions with reference to original documents only after the candidate has qualified for interview / personality test / skill test etc. (as applicable).

If on verification at any time before or after the written examination, and interview, it is found that they do not fulfill any of the eligibility conditions, their candidature for the examination will be cancelled by the DDA. If any of their claims is found to be incorrect, they may render themselves liable to disciplinary action by the DDA, as deemed fit.

4. ALL COMMUNICATION/ELECTRONICS DEVICES BANNED.

   (a) Mobile phones, pagers or any other communication/electronics devices are not allowed inside the premises where the examination is being conducted. Any infringement of these instructions shall entail disciplinary action against such candidates including ban from future examinations.

   (b) Candidates are advised in their own interest not to bring any of the banned items including mobile phones/pagers to the venue of the examination, as arrangement for safe-keeping cannot be assured.

   (c) Candidates are advised not to bring any valuable/costly items to the examination halls, as safekeeping of the same cannot be assured. DDA will not be responsible for any loss in this regard.
5. Eligibility Conditions:

(i) Nationality
A candidate must be either:

(a) A citizen of India, or
(b) A subject of Nepal, or
(c) A subject of Bhutan, or
(d) A Tibetan refugee who came over to India, before the 1st January 1962, with the intention of permanently settling in India, or
(e) A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and (e) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to the examination / tests etc but the offer of appointment will be given only after submission of the necessary eligibility certificate issued to him/her by the Government of India in DDA office.

6. Age Relaxation:

i) Upto a maximum of 05(five) years if a candidate belongs to a Scheduled Caste or a Scheduled Tribe.

ii) Upto a maximum of 03(three) years in the case of candidates belonging to Other Backward Classes who are eligible to avail of reservation applicable to such candidates.

iii) Upto a maximum of 10 (ten) years in the case of visually impaired, hearing impaired and orthopedically impaired persons with disability as notified by the Govt. of India from time to time.

Thus, an unreserved handicapped candidate will be eligible for relaxation in upper age limit of 10 years, for SC/ST candidate 15 years and OBC candidate for 13 years.

iv) The date of birth accepted by the Delhi Development Authority is that entered in the Matriculation or Secondary School Leaving Certificate or in a certificate recognised by an Indian University as equivalent to Matriculation or in an extract from a Register of Matriculates maintained by a University, which extract must be certified by the proper authority of the University or in the Higher Secondary or an equivalent examination certificate.

v) No other document relating to age like horoscopes, affidavits, birth extracts from Municipal Corporation, service records and the like will be accepted.

vi) The expression Matriculation/Secondary Examination Certificate in this part of the instruction includes the alternative certificates mentioned above.

vii) Relaxable for Govt. Employees & the employee of the DDA in accordance with the instructions issued by the Central Govt.

NOTE:
Candidates should note that no subsequent request for change of date of birth will be considered or granted.
7. Selection Procedure:

A written competitive examination for category of posts at Sl. No. 1, 2, 3 & 4 above comprising of objective type questions shall be conducted followed by an interview of shortlisted candidates. For Sl. No. 5 to 9 the selection will be on the basis of a written examination only. The standard and syllabus of the examination will be of the level of prescribed minimum qualification. The medium of the written examination will be Hindi / English only. The question paper shall be of 02 hours duration of 120 marks consisting of 120 questions of objective type (multiple choice questions) of the respective discipline. Interview shall be of 20 marks, wherever prescribed.

(i) Penalty for wrong answers:

Candidates should note that in order to discourage the guess work, there will be penalty of 0.33 (negative marking) for wrong answers / multiple answers marked by a candidate in the objective type question papers.

(ii) Minimum passing marks for candidates of UR category shall be 50%, for OBC category 45% and for the candidates belonging to SC/ST will be 40% marks followed by interview of shortlisted candidates. The minimum passing percentage shall be applicable for written examination as well as for aggregate of written examination and interview (wherever prescribed). The merit shall be decided by the aggregate of marks obtained in the aforesaid written examination and interview (wherever prescribed) taken together.

8. Preparation of Merit:

A merit list of all the successful candidates for respective posts shall be prepared separately on the basis of marks secured by the candidates in written examination as well as in the interview, wherever prescribed.

However, in case two or more candidates acquire same merit position, then their date of birth shall be deciding factor to determine their merit, i.e. the elder candidate shall be placed higher in the merit-list.

9. General Conditions:

(i) Provision for Visually handicapped (VH) candidates:

(a) All the visually handicapped (VH) candidate with visual disabilities not less than forty percent (40%) including blind and partially blind persons who applied for the examination can avail the assistance of a Scribe. Scribe will be provided by the Delhi Development Authority only to such candidates who have sought a Scribe in the online application form. Medium in which the candidate will take the examination will be taken into account for providing the Scribe. No attendant will be allowed with such VH candidates inside the examination premises.
(b) Candidates who are able to read the question paper and write/indicate the answer with the help of magnifying glass shall be allowed to use the magnifying glass in the examination hall. Such candidates will not be treated as visually handicapped candidates for the purpose of availing the assistance of scribe. Such candidates will have to bring their own magnifying glass in the examination hall and shall not be provided with a Scribe.

(c) “One eyed” and Visually Handicapped candidates whose degree of visual disability is less than forty percent (40%) shall not be provided a scribe.

(d) The compensatory time for Persons with Disabilities will be allowed as prescribed under the rules.

(ii) No TA/DA will be paid to any candidate for appearing in the written competitive examination, as well as interview.

(iii) The selected candidate shall be asked to furnish a surety bond of Rs. 2,00,000/- (Rupees two lakhs only). If he/she leaves the services of the Authority before completion of three year service (Probation of two year + one year regular service thereafter), the surety furnish by the candidates shall be forfeited.

(iv) All the terms & conditions prescribed for appointment as a Probationer Trainee shall also be applicable.

(v) Period of Probation: During the probation period of two years, the selected candidates will be given in house training regarding departmental procedures etc.

10. Verification of documents:

Shortlisted candidates who are successful in the written examination shall be called to appear before the interview board wherever prescribed along with original documents.

It shall be mandatory for the candidates to appear before the interview board or at the time of document and identity verification with the following original documents alongwith self-attested one photo state copy of the same on the date specified for the purpose for verification of his/her original documents:

(i) System generated printout of application with candidate's scanned photograph and signature.

(ii) Certificate/ Marks-sheet of Secondary School Exam in which date of birth of the candidate is indicated.

(iii) Degrees & Certificates of all educational and professional/ higher qualification, along with marks-sheets of all years/ semesters.

(iv) Certificate of SC /ST/ OBC, as the case may be, issued by the concerned competent authority (if applicable).

(v) Medical Certificate (indicating type & percentage of disability) issued by the concerned competent authority.

(vi) All other documents, as per details given in the advertisement and/or call letter.

(vii) In case a candidate does not appear before the interview board along with original documents, he/she shall not be eligible for appointment and his/her candidature shall be rejected. No second opportunity shall be provided for verification of documents in any case.
Where selection is on the basis of written examination only, verification of documents as well as of identity will be done before issuing offer/appointment letter, the date of which will be intimated separately.

11. **HOW TO APPLY:**

(i) Candidates are required to apply Online by logging on to the website http://www.dda.org.in. Detailed instructions for filling up online applications are available on the above mentioned website. Brief instructions for filling up the "Online application form" are given in Appendix-I. The candidates must go through these instructions carefully and follow them.

The candidate is required to upload a scanned (digital) image of his/her recent photograph (less than 100 KB) and signature (less than 50 KB). After submission of the application form online, the applicant is also required to upload the legible scanned copy of the disability certificate (in PDF format and maximum size should be 3 MB). The disability certificate should be issued by the competent medical authority. If an applicant fails to upload the scanned copy of the disability certificate, in that case application form submitted online shall not be considered.

The applicants are advised to submit only single application; however, if due to any unavoidable situation, if he/she submits another/multiple applications, then he/she must ensure that application with the higher Registration ID (RID) (i.e. the application which is registered later) is complete in all respects like applicants' details, photograph, signature, disability certificate etc. The applicants who are submitting multiple applications should note that only the applications with higher RID shall be entertained by the DDA.

(ii) **IMPORTANT DATES**

<table>
<thead>
<tr>
<th>Website Link open date</th>
<th>05/10/2015 10.00AM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Website link close date</td>
<td>02/11/2015 till 06.00 PM</td>
</tr>
<tr>
<td>Tentative Month of Examination</td>
<td>December 2015</td>
</tr>
</tbody>
</table>

NOTE: All these dates are tentative and in case of any situation beyond control, these dates may be changed at any time. Information about such change(s), if any, will be given on website. Candidates are advised to remain in touch with website for information regarding this recruitment process and changes in the schedule, if any.

(iii) The eligible candidates shall be issued an e-Admission Certificate three weeks before the commencement of the examination. The e-Admission Certificate will be made available in the DDA website [http://www.dda.org.in] for downloading by candidates. No Admission Certificate shall be sent by post.

(iv) **FACILITATION COUNTER FOR GUIDANCE OF CANDIDATES:**

In case of any guidance/information/clarification regarding their applications, candidature etc. candidates can contact DDA's Facilitation Center at Vikas Sadan, INA, New Delhi in person, or over Telephone No. 011-24649644 on working days between 10.00 hrs and 17.00 hrs.

(iv) All candidates, whether already in Government service, Government owned industrial undertakings or other similar organisations or in private employment should required to submit NOC from their present employer before issue of offer/appointment letter.

(v) Persons already in Government service, whether in a permanent or temporary capacity or as work charged employees other than casual or daily rated employees or those serving under the public enterprises are however, required to submit an undertaking that
they have informed in writing to their Head of Office/Department that they have applied for the Examination. Candidates should note that in case a communication is received from their employer by the DDA withholding permission to the candidates applying for/appearing at the examination, their application will be liable to be rejected/candidature will be liable to be cancelled.

A candidate who is or has been declared by the DDA to be guilty of:

(i) Obtaining support for his/her candidature by the following means, namely:

(a) offering illegal gratification to, or
(b) applying pressure on, or
(c) blackmailing, or threatening to blackmail any person connected with the conduct of the examination, or
(ii) impersonating, or

(iii) procuring impersonation by any person, or

(iv) submitting fabricated documents or documents which have been tampered with, or

(v) making statements which are incorrect or false or suppressing material information, or (vi) resorting to the following means in connection with his/her candidature for the examination, namely

(a) obtaining copy of question paper through improper means,
(b) finding out the particulars of the persons connected with secret work relating to the examination. 
(c) influencing the examiners, or

(vii) using unfair means during the examination, or

(viii) writing obscene matter or drawing obscene sketches in the scripts, or

(ix) misbehaving in the examination hall including tearing of the scripts, provoking fellow examinees to boycott examination, creating a disorderly scene and the like, or

(x) harassing or doing bodily harm to the staff employed by the DDA for the conduct of their examinations, or

(xi) being in possession of or using mobile phone, pager or any electronic equipment or device or any other equipment capable of being used as a communication device during the examination; or

(xii) violating any of the instructions issued to candidates along with their Admission Certificates permitting them to take the examination, or

(xiii) attempting to commit or as the case may be abetting the DDA of all or any of the acts specified in the foregoing clauses; may in addition to rendering himself/herself liable to criminal prosecution, be liable.

(a) to be disqualified by the DDA from the examination for which he/she is a candidate and/or
(b) by the DDA from any examination or selection held by them;
(c) if he/she is already in service under Government to disciplinary action under the appropriate Rules.
12. Correspondence with the DDA:

The DDA will not enter into any correspondence with the candidates about their candidature except in the following cases:

i) The eligible candidates shall be issued an e-Admission Certificate by the dates specified above. If a candidate does not receive his/her e-Admission Certificate or any other communication regarding his/her candidature for the examination by the stipulated date before the commencement of the examination, he/she should at once contact the DDA. Information in this regard can also be obtained from the Facilitation Counter located in the DDA’s Office Vikas Sadan, INA, New Delhi-23 either in person. In case no communication is received in the DDA’s Office from the candidate regarding non-receipt of his/her e-Admission Certificate at least 3 weeks before the examination, he/she himself/herself will be solely responsible for non-receipt of his/her e-Admission Certificate. No candidate will ordinarily be allowed to take the examination unless he/she holds a certificate of admission for the examination. The candidates should note that their admission to the examination will be purely provisional based on the information given by them in the Application Form. This will be subject to verification of all the eligibility conditions by the DDA. The mere fact that a certificate of admission to the Examination has been issued to a candidate, will not imply that his/her candidature has been finally cleared by the DDA or that entries made by the candidate in his/her application for the examination have been accepted by the DDA as true and correct. Candidates may note that the DDA takes up the verification of eligibility conditions of a candidate, with reference to original documents, only after the candidate has qualified for Examination. Unless candidature is formally confirmed by the DDA, it continues to be provisional. The decision of the DDA as to the eligibility or otherwise of a candidate for admission to the Examination shall be final. Candidates should note that the name in the e-Admission Certificate in some cases, may be abbreviated due to technical reasons.

(ii) In the event of a candidate downloading more than one Admission Certificate from the DDA’s website, he/she should use only one of these Admission Certificates for appearing in the examination and report about the other(s) to the DDA’s Office.

(iii) If a candidate receives an e-Admission Certificate in respect of some other candidate the same should be immediately returned to the DDA with a request to issue the correct e-Admission Certificate. Candidates may note that they will not be allowed to take the examination on the strength of an Admission Certificate issued in respect of another candidate.

(iv) Candidates must ensure that their email IDs given in their online applications are valid and active.

Important: All communications to the DDA should invariably contain the following particulars.

1. Name and year of the examination.
2. Registration ID (RID)
3. Roll Number (if received)
4. Name of candidate (in full and in block letters)
5. Complete postal address as given in the application.

N.B. I. Communication not containing the above particulars may not be attended to.
N.B. II. Candidates should also note down their RID number for future reference.
They may be required to indicate the same in connection with their candidature for the
Examination.

13. The eligibility for availing reservation against the vacancies reserved for the physically
disabled persons shall be the same as prescribed in "The Persons with Disability (Equal Opportunities,
Protection of Rights and Full Participation) Act, 1995." Provided further that the physically disabled
candidates shall also be required to meet special eligibility criteria in terms of physical
requirements/functional classification (abilities/disabilities) consistent with requirements of the
identified Service/Post as may be prescribed by its Cadre Controlling Authority. The physical
requirement and functional classification can for example be one or more of the following:

(i) **Code of Physical Requirements**

S Sitting ST Standing W Walking SE Seeing H Hearing/Speaking RW Reading and Writing C
Communication MF Manipulation by Finger

PP Pushing & Pulling L Lifting KC Kneeling and Crouching BN Bending

(ii) **Code of Functional Classification**

OH - Orthopedically Handicapped
VH - Visually Handicapped
HH - Hearing Handicapped
OA - One Arm
OL - One Leg
BA - Both Arm
BH - Both Hands
MW - Muscular Weakness
OAOL - One Arm One Leg
BLA - Both Legs and Arms
BLOA - Both Legs One Arm
LV - Low Vision
B - Blind
PD - Partially Deaf
FD - Fully Deaf
Note: The above list is subject to revision.

14. A candidate will be eligible to get the benefit of community reservation only in case the particular caste to which the candidates belong is included in the list of reserved communities issued by the Central Government. If a candidate indicates in his/her application form for examination that he/she belongs to unreserved (UR) category but subsequently writes to the DDA to change his/her category to a reserved one, such request shall not be entertained by the DDA. Similar principle will be followed for physically disabled categories also. While the above principle will be followed in general, there may be a few cases where there was a little gap (say 2-3 months) between the issuance of a Government Notification enlisting a particular community in the list of any of the reserved communities and the date of submission of the application by the candidate. In such cases the request of change of community from general to reserved may be considered by the DDA on merit. In case of a candidate unfortunately becoming physically disabled during the course of the examination, the candidate should produce valid documents to enable the DDA to take a decision in the matter on merit.

15. Candidates seeking reservation/relaxation benefits available for SC/ST/OBC/PWD must ensure that they are entitled to such reservation/relaxation as per eligibility prescribed in the rules/notice. They should also be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated in the rules/notice for such benefits, and these certificates should be dated earlier than the due date (closing date) of the application for Examination.

16. Withdrawal of applications:

No request for withdrawal of candidature received from a candidate after he/she has submitted his/her application will be entertained under any circumstances.

17. Other Instructions:

(i) Delhi Development Authority reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if needed, without issuing any notice.

(ii) Legal jurisdiction will be Delhi in case of any dispute.
GENERAL INSTRUCTIONS:

1. Candidates are requested to read the advertisement copy carefully and check that they are eligible to apply for.

2. Applications shall only be filled and submitted only through DDA website (www.dda.org.in).

3. E-mail ID and mobile number furnished must remain valid for at least one year from the date of application. Under no circumstances, he/she should share/mention registration no. to any other person. In case, a candidate does not have a valid personal email ID, he/she should create his/her new email ID before applying Online.

4. No Fee is to be paid with the application.

5. Applicants are first required to go to the website www.dda.org.in, Thereafter, open the Recruitment Notification.

6. Candidates have to visit the Home/Recruitment Page of the website and going to the sublink titled “Online APPLICATION FOR SPECIAL RECRUITMENT DRIVE FOR THE POSTS RESERVED FOR PERSONS WITH DISABILITY”. Click on this sublink will open up the appropriate Online Application Format.

7. The online application involves the following process: Registration/Login, Personal details, Educational qualification & experience, uploading of photograph, signature & Disability certificate, final submission and Registration Slip generation.

8. Before applying online a candidate will be required to have a scanned (digital) image in JPG or JPEG format of his recent Photograph (less than 100 kb) and Signature (less than 50 kb) as per the specifications given on the website. Candidates should first scan their photograph and signature ensuring that both the photograph and signature are saved in PC/Laptop.

9. Candidates should also be ready with the scanned copy of their disability certificate in PDF format. Maximum size of this PDF should be 3 MB.

10. Candidates are required to fill in the details asked in the form carefully without making any spelling mistake. On submission of online application successfully, the system will generate a registration slip mentioning a unique application number.

11. The candidates should take a printout of the online registration slip and preserve it with them for their record.

12. If a candidate wants to apply for more than 1 post, he/she needs to apply separately for both the posts. In case of any clash in the test date/time for any two or more posts, candidates need to decide the test they would like to take & DDA will not entertain any request of change in test date/time later on.

13. The Date of Birth & Name of the candidate or his/her father/husband etc should be spelt correctly in the application as it appears in the certificates/mark sheets of Secondary School Exam. Any change/alteration found may disqualify his/her candidature.

14. Candidates will have to download their admit/call letter from website by entering Application number & Date of Birth. Candidates will be intimated about the same by email/sms. Physical call letters will NOT be sent by post.

15. Delhi Development Authority reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if needed, without issuing any notice.