

आलोक कुमार

ALOK KUMAR

संयुक्त सचिव

Joint Secretary

Tel. : 26106314

D.O. No.T-17012/1/2014-MCTP



भारत सरकार
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
कार्मिक और प्रशिक्षण विभाग
प्रशिक्षण प्रभाग
ब्लॉक-4, पुराना जेएनयू कैम्पस
नया महरौली रोड, नई दिल्ली-110067

Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training
Training Division
Block-IV, Old JNU Campus
New Mehrauli Road,
New Delhi-110067

Date 06.03.2014

Dear Sir/ Madam,

The 9th Round of the mandatory Phase-IV Mid-Career Training Programme (MCTP) for IAS officers is scheduled from 23 June to 14 August 2014 at Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie. As per rule 3(2) (i) of the IAS (Pay) Rules 2007, successful completion of the Phase-IV MCTP is a pre-requisite for appointment to Super Time Scale. Please find enclosed for reference a copy of relevant Rules, and letter dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities in this regard.

2. The current round of Phase-IV is being offered to the officers indicated below:-

- (i) Officers of 1999 batch (1st chance)
- (ii) Officers of 1998 batch (2nd chance)
- (iii) Officers of 1997 batch (3rd chance)
- (iv) Officers of 1991, 1992, 1993, 1994, 1995, 1996 (On case to case basis)

3. Further, as per government decision, an officer who has less than three years of service after the year in which he/she has been slotted to undergo the MCTP would not be sent for the training. A copy of relevant communication is enclosed for reference. Therefore, officers superannuating before 31 December 2017 may not be nominated for the current round of Phase-IV 2014.

4. A list of the eligible officers (after deleting names of those superannuating before 31 December 2017 as mentioned in para 3 above), as per database maintained by this Department, is enclosed. Any discrepancy in this list may kindly be brought to the notice of this office for corrective action.

5. You will appreciate that conducting MCTP entails detailed advance planning in terms of tying up with foreign partner institutions and faculty resources, apart from arranging logistics for foreign study tours etc. Therefore, it is imperative that the eligible officers enroll for the program at the earliest. I, therefore, request you to

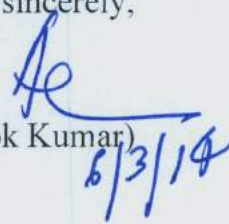
eligible officers for this year's program. In case of any queries regarding enrollment process or about the program, the participants may kindly be advised to contact Sh. Tejveer Singh, Joint Director and the Course Coordinator at contact details given below.

Course Coordinator: Sh. Tejveer Singh, JD, LBSNAA
email: tejveer.singh@ias.nic.in
Phone: 0135-2632110(O), 2222000(EPBX)
Coordinating Section: Training Section 4 (trg4)
email: trg4.lbsnaa@nic.in
Phone: 0135-222-2330 (DID)

6. It is further requested that the timely release of the officers, who have enrolled and are accepted for the Programme, may kindly be ensured.

With regards,

Yours sincerely,


(Alok Kumar)

To

All Chief Secretaries/ Secretary, Government of India

Encl:

100. List of officers falling in the eligibility zone.
101. Copy of letter No.11011/02/2012-Trg.(MCT), dated 01.02.2012 from Secretary (P) to all Cadre Controlling Authorities in the matter of complying with the provisions of the IAS (Pay) Rules, 2007.
102. Copy of letter no. 15011/03/2009-MCT dated 27.09.2010 regarding superannuation.

| Name | Allot_Year | Cadre_Code | OfficerId | Sex | Dt_Birth | Dt_SuperAnn |
|------------------------|------------|------------|-----------|-----|-------------|-------------|
| K Ramakrishna Rao | 1991 | AP | AP036600 | M | 30-Aug-1965 | 31-Aug-2025 |
| Amit Kumar Jain | 1991 | SK | SK004000 | M | 26-Jan-1969 | 31-Jan-2029 |
| Rakesh Kumar Yadav | 1991 | TN | TN034200 | M | 13-Nov-1967 | 30-Nov-2027 |
| K Narasimha | 1991 | UT | UT020900 | M | 25-Nov-1963 | 30-Nov-2023 |
| Alok Khare | 1992 | AM | AM023600 | M | 1-Jan-1968 | 31-Dec-2027 |
| Jyotsana Varma Ray | 1992 | JH | JH043900 | F | 7-Sep-1968 | 30-Sep-2028 |
| Shaleen Kabra | 1992 | JK | JK008600 | M | 12-Jul-1968 | 31-Jul-2028 |
| V Ramakrishnan | 1992 | KL | KL020000 | M | 13-Mar-1967 | 31-Mar-2027 |
| Uma Mahadevan Dasgupta | 1992 | KN | KN030300 | F | 24-Sep-1967 | 30-Sep-2027 |
| A K Pande. | 1992 | MP | MP043616 | M | 21-Jul-1958 | 31-Jul-2018 |
| Vineet Joshi | 1992 | MT | MT015100 | M | 2-Nov-1968 | 30-Nov-2028 |
| A Subbiah | 1992 | WB | WB035801 | M | 30-May-1963 | 31-May-2023 |
| Sukriti Likhi | 1993 | HY | HY021401 | F | 4-Aug-1968 | 31-Aug-2028 |
| Anupam Rajan | 1993 | MP | MP043900 | M | 11-Jan-1968 | 31-Jan-2028 |
| Ramesh Sheoram Thete | 1993 | MP | MP044200 | M | 23-Jul-1960 | 31-Jul-2020 |
| Munnambi V Subba Reddy | 1993 | MT | MT015400 | M | 1-Aug-1966 | 31-Jul-2026 |
| Nagaraju Maddirala | 1993 | MT | MT015600 | M | 24-May-1966 | 31-May-2026 |
| Kakumanu Siva Prasad | 1993 | PB | PB020200 | M | 1-Jun-1970 | 31-May-2030 |
| Anuradha Thakur | 1994 | HP | HP012500 | F | 12-Apr-1970 | 30-Apr-2030 |
| Navin Kumar Choudhary | 1994 | JK | JK009100 | M | 25-Aug-1969 | 31-Aug-2029 |
| Anjum Parwez | 1994 | KN | KN030800 | M | 3-Feb-1969 | 28-Feb-2029 |
| N Manjunatha Prasad | 1994 | KN | KN030801 | M | 12-Nov-1964 | 30-Nov-2024 |
| Srivatsa Krishna | 1994 | KN | KN030802 | M | 24-Sep-1968 | 30-Sep-2028 |
| Sonia Sethi Bali | 1994 | MH | MH043201 | F | 29-Jul-1969 | 31-Jul-2029 |
| Pallavi Jain | 1994 | MP | MP044302 | F | 29-Nov-1971 | 30-Nov-2031 |
| Ashish Chandra Verma | 1994 | UT | UT022200 | M | 12-Jun-1969 | 30-Jun-2029 |
| Sharat Chauhan | 1994 | UT | UT022500 | M | 17-Nov-1968 | 30-Nov-2028 |
| Nandini Chakravorty | 1994 | WB | WB036700 | F | 10-Jun-1969 | 30-Jun-2029 |
| Satendra Singh | 1995 | JH | JH045500 | M | 28-Aug-1971 | 31-Aug-2031 |
| Ashutosh Jindal | 1995 | MT | MT016400 | M | 11-Dec-1971 | 31-Dec-2031 |
| Vani Mohan | 1996 | AP | AP035219 | F | 24-Feb-1965 | 28-Feb-2025 |
| H R Srinivasa | 1996 | BH | BH045800 | M | 20-May-1971 | 31-May-2031 |
| Senthil K Kumar | 1996 | BH | BH046100 | M | 1-May-1969 | 30-Apr-2029 |
| Vandana Dadel | 1996 | JH | JH046200 | F | 8-Jan-1971 | 31-Jan-2031 |
| Mohd Mohsin | 1996 | KN | KN031100 | M | 15-May-1969 | 31-May-2029 |
| Sanjay Agarwal | 1996 | MH | MH044300 | M | 31-Jul-1973 | 31-Jul-2033 |
| Davindra Pal Ahuja | 1996 | MP | MP045400 | M | 12-Dec-1970 | 31-Dec-2030 |
| Faiz Ahmed Kidwai | 1996 | MP | MP045500 | M | 29-Nov-1972 | 30-Nov-2032 |
| Nitesh Kumar Vyas | 1996 | MP | MP045600 | M | 28-Aug-1971 | 31-Aug-2031 |
| Neihu Sangtam Thur | 1996 | NL | NL005513 | M | 1-Apr-1958 | 31-Mar-2018 |
| A Karthik | 1996 | TN | TN037700 | M | 7-Jul-1974 | 31-Jul-2034 |
| A Ramalingam | 1996 | TN | TN038112 | M | 3-Jun-1959 | 30-Jun-2019 |
| R Venkatesan | 1996 | TN | TN038113 | M | 16-Apr-1959 | 30-Apr-2019 |
| Anil Garg | 1996 | UP | UP064900 | M | 6-Aug-1971 | 31-Aug-2031 |
| Nitishwar Kumar | 1996 | UP | UP065200 | M | 5-Aug-1967 | 31-Aug-2027 |
| R Ranjit | 1996 | WB | WB037100 | M | 3-Sep-1972 | 30-Sep-2032 |

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|-------------------------|---------|----------|---|-------------|-------------|
| Pamu Sampath Kumar | 1997 AM | AM026200 | M | 20-May-1970 | 31-May-2030 |
| Shyam Jagannathan | 1997 AM | AM026400 | M | 10-Aug-1973 | 31-Aug-2033 |
| N Sridhar | 1997 AP | AP039500 | M | 1-Jun-1971 | 31-May-2031 |
| Jamjam Syamala Rao | 1997 AP | AP039501 | M | 22-May-1967 | 31-May-2027 |
| D Varaprasad | 1997 AP | AP039513 | M | 13-Jul-1959 | 31-Jul-2019 |
| A Ashok | 1997 AP | AP039516 | M | 14-Mar-1960 | 31-Mar-2020 |
| M Veerabramaiah | 1997 AP | AP039518 | M | 29-Oct-1962 | 31-Oct-2022 |
| Shailaja Ramaiyer | 1997 AP | AP039600 | F | 10-Nov-1970 | 30-Nov-2030 |
| M Geetha | 1997 CG | CG046100 | F | 9-May-1971 | 31-May-2031 |
| Niharika Barik | 1997 CG | CG046201 | F | 23-Apr-1970 | 30-Apr-2030 |
| Manish Bhardwaj | 1997 GJ | GJ029101 | M | 8-Dec-1972 | 31-Dec-2032 |
| Sonal Mishra | 1997 GJ | GJ029200 | F | 30-Aug-1972 | 31-Aug-2032 |
| Ramesh Chand Meena | 1997 GJ | GJ029400 | M | 4-Mar-1969 | 31-Mar-2029 |
| Rajneesh | 1997 HP | HP013200 | M | 23-Nov-1973 | 30-Nov-2033 |
| Rakesh Gupta | 1997 HY | HY022000 | M | 8-Oct-1972 | 31-Oct-2032 |
| Beela Rajesh | 1997 JH | JH046700 | F | 15-Nov-1969 | 30-Nov-2029 |
| Manoj Kumar Dwivedi | 1997 JK | JK009500 | M | 9-Jul-1972 | 31-Jul-2032 |
| Sharmila Mary Joseph K | 1997 KL | KL021400 | F | 22-Sep-1970 | 30-Sep-2030 |
| Amlan Aditya Biswas | 1997 KN | KN031800 | M | 25-Aug-1968 | 31-Aug-2028 |
| Raghwendra Kumar Singh | 1997 MP | MP046000 | M | 14-Nov-1968 | 30-Nov-2028 |
| Sukh Veer Singh | 1997 MP | MP046300 | M | 2-Jan-1972 | 31-Jan-2032 |
| Gulshan Bamra | 1997 MP | MP046400 | M | 10-May-1973 | 31-May-2033 |
| Madhu Khare | 1997 MP | MP046411 | F | 30-Mar-1959 | 31-Mar-2019 |
| Krishna Kumar Khare | 1997 MP | MP046415 | M | 24-Apr-1958 | 30-Apr-2018 |
| Hemant Kumar Gera | 1997 RJ | RJ030600 | M | 29-Aug-1970 | 31-Aug-2030 |
| D Karthikeyan | 1997 TN | TN038500 | M | 12-May-1968 | 31-May-2028 |
| Har Sahay Meena | 1997 TN | TN038600 | M | 7-Oct-1971 | 31-Oct-2031 |
| Satyabrata Sahoo | 1997 TN | TN038700 | M | 3-May-1969 | 31-May-2029 |
| Bhupinder Kaur Aulakh | 1997 UL | UL066201 | F | 31-Jan-1970 | 31-Jan-2030 |
| Mahendra Prasad Agarwal | 1997 UP | UP065600 | M | 18-Nov-1972 | 30-Nov-2032 |
| Rita Singh | 1997 UP | UP065700 | F | 20-Oct-1969 | 31-Oct-2029 |
| Hari Om | 1997 UP | UP065800 | M | 15-Jul-1971 | 31-Jul-2031 |
| M K Shanmuga Sundaram | 1997 UP | UP065900 | M | 7-Feb-1969 | 28-Feb-2029 |
| Surendra Gupta | 1997 WB | WB037400 | M | 5-May-1971 | 31-May-2031 |
| Onkar Singh Meena | 1997 WB | WB037500 | M | 20-Jul-1970 | 31-Jul-2030 |
| Rajeev Kumar | 1997 WB | WB037501 | M | 5-Aug-1969 | 31-Aug-2029 |
| Srikant Nagulapalli | 1998 AP | AP039900 | M | 24-Apr-1973 | 30-Apr-2033 |
| Sandeep Kumar Sultania | 1998 AP | AP040000 | M | 20-Nov-1971 | 30-Nov-2031 |
| Mukesh Kumar Meena | 1998 AP | AP040100 | M | 15-Aug-1971 | 31-Aug-2031 |
| Syed Omar Jaleel | 1998 AP | AP040111 | M | 24-Sep-1962 | 30-Sep-2022 |
| B Sreedhar | 1998 AP | AP040115 | M | 20-Aug-1964 | 31-Aug-2024 |
| Anita Rajendra | 1998 AP | AP040117 | F | 4-Feb-1963 | 28-Feb-2023 |
| Dhananjay Dwivedi | 1998 GJ | GJ029500 | M | 1-Jul-1973 | 30-Jun-2033 |
| Sanjeev Kumar | 1998 GJ | GJ029501 | M | 24-Aug-1970 | 31-Aug-2030 |
| R M Jadav | 1998 GJ | GJ029513 | M | 1-Jun-1959 | 31-May-2019 |
| Mohammad Shahid | 1998 GJ | GJ029600 | M | 16-Sep-1971 | 30-Sep-2031 |
| S Murali Krishna | 1998 GJ | GJ029700 | M | 10-Jan-1965 | 31-Jan-2025 |

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|-------------------------|---------|----------|---|-------------|-------------|
| Brijendra Singh | 1998 HY | HY022100 | M | 13-May-1972 | 31-May-2032 |
| Ashok B | 1998 KL | KL021700 | M | 27-Feb-1973 | 28-Feb-2033 |
| Naveen Raj Singh | 1998 KN | KN032000 | M | 9-May-1969 | 31-May-2029 |
| P Manivannan | 1998 KN | KN032100 | M | 27-Nov-1972 | 30-Nov-2032 |
| Munish Moudgil | 1998 KN | KN032101 | M | 19-Jan-1974 | 31-Jan-2034 |
| Akash Tripathi | 1998 MP | MP046500 | M | 22-Jun-1975 | 30-Jun-2035 |
| Mukesh Chand Gupta | 1998 MP | MP046600 | M | 7-Jun-1973 | 30-Jun-2033 |
| Nikunj Kumar Srivastava | 1998 MP | MP046601 | M | 15-Jan-1973 | 31-Jan-2033 |
| Rajesh Prasad Mishra | 1998 MP | MP046617 | M | 15-Jul-1959 | 31-Jul-2019 |
| R Ramakrishnan | 1998 NL | NL005700 | M | 6-Feb-1965 | 28-Feb-2025 |
| M Patton | 1998 NL | NL805001 | M | 12-Apr-1960 | 30-Apr-2020 |
| Vikas Garg | 1998 PB | PB021700 | M | 2-Aug-1970 | 31-Aug-2030 |
| Sumer Singh Gurjar | 1998 PB | PB021800 | M | 23-Jun-1973 | 30-Jun-2033 |
| Vaibhav Galriya | 1998 RJ | RJ030900 | M | 30-Apr-1974 | 30-Apr-2034 |
| Subir Kumar | 1998 RJ | RJ031000 | M | 6-Sep-1975 | 30-Sep-2035 |
| Tatipudi Ravikanth | 1998 RJ | RJ031100 | M | 3-Aug-1971 | 31-Aug-2031 |
| Vishal Chauhan | 1998 SK | SK004700 | M | 1-Dec-1974 | 30-Nov-2034 |
| C Vijayaraj Kumar | 1998 TN | TN039000 | M | 22-Jul-1965 | 31-Jul-2025 |
| V Chandrasekaran | 1998 TN | TN039016 | M | 20-Jun-1959 | 30-Jun-2019 |
| Alok Kumar-Iii | 1998 UP | UP066300 | M | 16-Apr-1974 | 30-Apr-2034 |
| Anil Kumar-III | 1998 UP | UP066500 | M | 24-Sep-1974 | 30-Sep-2034 |
| Pandhari Yadav | 1998 UP | UP066600 | M | 21-Nov-1971 | 30-Nov-2031 |
| Ajay Kumar Singh | 1998 UP | UP066800 | M | 5-Feb-1970 | 28-Feb-2030 |
| Ajay Chauhan | 1998 UP | UP066801 | M | 24-Sep-1973 | 30-Sep-2033 |
| Neena Sharma | 1998 UP | UP066802 | F | 10-Feb-1970 | 28-Feb-2030 |
| Gyanesh Bharti | 1998 UT | UT024200 | M | 31-Dec-1973 | 31-Dec-2033 |
| Narayan Swaroop Nigam | 1998 WB | WB037600 | M | 25-Dec-1973 | 31-Dec-2033 |
| Vandana Yadav | 1998 WB | WB037700 | F | 10-Feb-1972 | 29-Feb-2032 |
| Neelam Meena. | 1998 WB | WB037800 | F | 5-Feb-1970 | 28-Feb-2030 |
| Ashutosh Agnihotri | 1999 AM | AM026800 | M | 11-Mar-1974 | 31-Mar-2034 |
| V Sheshadari | 1999 AP | AP040200 | M | 27-Apr-1973 | 30-Apr-2033 |
| Syed Ali Murtaza Rizvi | 1999 AP | AP040300 | M | 19-Sep-1975 | 30-Sep-2035 |
| Kanti Lal Dande | 1999 AP | AP040400 | M | 2-Oct-1968 | 31-Oct-2028 |
| N Gulzar | 1999 AP | AP040500 | M | 29-May-1974 | 31-May-2034 |
| M Jagan Mohan | 1999 AP | AP040511 | M | 4-Aug-1958 | 31-Aug-2018 |
| Vinay Kumar | 1999 BH | BH047800 | M | 3-Oct-1971 | 31-Oct-2031 |
| Sonmoni Borah | 1999 CG | CG047100 | M | 1-Apr-1976 | 31-Mar-2036 |
| Ajay Bhadoo | 1999 GJ | GJ029800 | M | 11-Feb-1971 | 28-Feb-2031 |
| V. P. Patel | 1999 GJ | GJ029813 | M | 8-Mar-1959 | 31-Mar-2019 |
| S B Raval | 1999 GJ | GJ029816 | M | 19-May-1958 | 31-May-2018 |
| N P Thakar | 1999 GJ | GJ029820 | M | 25-Jul-1959 | 31-Jul-2019 |
| Hareet Shukla | 1999 GJ | GJ029900 | M | 15-Jun-1976 | 30-Jun-2036 |
| Pushpendra Rajput | 1999 HP | HP013400 | M | 18-Feb-1976 | 29-Feb-2036 |
| Amandeep Garg | 1999 HP | HP013500 | M | 10-Oct-1974 | 31-Oct-2034 |
| Vinay Kumar Choubey | 1999 JH | JH047600 | M | 27-Oct-1975 | 31-Oct-2035 |
| Sunil Kumar | 1999 JH | JH047900 | M | 2-Jun-1970 | 30-Jun-2030 |
| Rahul Kumar Purwar | 1999 JH | JH047901 | M | 5-Jul-1974 | 31-Jul-2034 |

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|--------------------------|---------|----------|---|-------------|-------------|
| Hirdesh Kumar | 1999 JK | JK009700 | M | 10-Oct-1971 | 31-Oct-2031 |
| Chauhan Sarita Chand | 1999 JK | JK009701 | F | 9-May-1970 | 31-May-2030 |
| M Beena | 1999 KL | KL021900 | F | 7-Feb-1974 | 28-Feb-2034 |
| Ashok Kumar Singh | 1999 KL | KL022000 | M | 25-Aug-1969 | 31-Aug-2029 |
| M S Srikar | 1999 KN | KN032200 | M | 18-Apr-1975 | 30-Apr-2035 |
| Subodh Yadav | 1999 KN | KN032300 | M | 5-Aug-1972 | 31-Aug-2032 |
| Chakravarthy Mohan | 1999 KN | KN807105 | M | 19-May-1959 | 31-May-2019 |
| Kunal Kumar | 1999 MH | MH045400 | M | 25-Mar-1976 | 31-Mar-2036 |
| Anshu Sinha | 1999 MH | MH045401 | F | 7-Jan-1972 | 31-Jan-2032 |
| Richa Bagla | 1999 MH | MH045500 | F | 4-Apr-1976 | 30-Apr-2036 |
| Atul Patne | 1999 MH | MH045600 | M | 1-Jul-1971 | 30-Jun-2031 |
| Indra Mallo | 1999 MH | MH045700 | F | 23-May-1973 | 31-May-2033 |
| Pawan Kumar Sharma | 1999 MP | MP047000 | M | 30-Aug-1973 | 31-Aug-2033 |
| E Ramesh Kumar | 1999 MP | MP047200 | M | 20-Apr-1971 | 30-Apr-2031 |
| Kedar Lal Sharma | 1999 MP | MP047211 | M | 12-May-1959 | 31-May-2019 |
| S Suhail Ali | 1999 MP | MP047213 | M | 27-Apr-1959 | 30-Apr-2019 |
| Shashi Karnawat | 1999 MP | MP047215 | F | 25-Sep-1960 | 30-Sep-2020 |
| Arun Kumar Sinha | 1999 MT | MT017800 | M | 8-Sep-1973 | 30-Sep-2033 |
| lyotish Lal Debbarma | 1999 MT | MT87A206 | M | 12-Nov-1959 | 30-Nov-2019 |
| Tushar Kanti Chakma | 1999 MT | MT87A209 | M | 11-Feb-1958 | 28-Feb-2018 |
| Bhaskar Jyoti Sarma | 1999 OR | OR027301 | M | 21-Jan-1972 | 31-Jan-2032 |
| Shubha Sarma | 1999 OR | OR027400 | F | 20-Apr-1976 | 30-Apr-2036 |
| N. B. S. Rajput | 1999 OR | OR027500 | M | 17-Jun-1970 | 30-Jun-2030 |
| Bhawna Garg | 1999 PB | PB021900 | F | 2-Nov-1976 | 30-Nov-2036 |
| S Avhad Neelkanth | 1999 PB | PB022000 | M | 23-Feb-1972 | 29-Feb-2032 |
| Ajoy Sharma | 1999 PB | PB022001 | M | 5-Dec-1973 | 31-Dec-2033 |
| Mugdha Sinha | 1999 RJ | RJ031101 | F | 4-Jun-1974 | 30-Jun-2034 |
| Bhawani Singh Detha | 1999 RJ | RJ031300 | M | 21-Apr-1973 | 30-Apr-2033 |
| Vikas Sitaramji Bhale | 1999 RJ | RJ031400 | M | 6-Jun-1967 | 30-Jun-2027 |
| Brajendra Navnit | 1999 TN | TN039100 | M | 21-Oct-1974 | 31-Oct-2034 |
| Ashish Chatterjee | 1999 TN | TN039200 | M | 21-Feb-1973 | 28-Feb-2033 |
| Dev Raj Dev | 1999 TN | TN039300 | M | 21-Jan-1973 | 31-Jan-2033 |
| R. Vasuki | 1999 TN | TN039312 | F | 10-May-1958 | 31-May-2018 |
| Shunchonngam Jatak Chiru | 1999 TN | TN039400 | M | 30-Jan-1973 | 31-Jan-2033 |
| Amit Singh Negi | 1999 UL | UL066900 | M | 30-Jan-1976 | 31-Jan-2036 |
| Navdeep Rinwa | 1999 UP | UP067100 | M | 28-Jan-1973 | 31-Jan-2033 |
| P Guruprasad | 1999 UP | UP067200 | M | 4-Jun-1972 | 30-Jun-2032 |
| Ravinder | 1999 UP | UP067300 | M | 9-Jul-1973 | 31-Jul-2033 |
| Sanyukta Samaddar | 1999 UP | UP067301 | F | 28-Aug-1975 | 31-Aug-2035 |
| Sudhir Kumar | 1999 UT | UT024500 | M | 23-Dec-1974 | 31-Dec-2034 |
| Kapa Kholie | 1999 UT | UT024513 | M | 19-Jun-1960 | 30-Jun-2020 |
| Hage Khoda Shalla | 1999 UT | UT024514 | M | 8-Jan-1958 | 31-Jan-2018 |
| Tahang Taggu | 1999 UT | UT024515 | M | 21-May-1958 | 31-May-2018 |
| Bolung Siram | 1999 UT | UT024516 | M | 23-Aug-1958 | 31-Aug-2018 |
| Puneet Yadav | 1999 WB | WB037900 | M | 18-Sep-1974 | 30-Sep-2034 |
| Choten Dhendup Lama | 1999 WB | WB038000 | F | 30-Dec-1972 | 31-Dec-2032 |
| Parwez Ahmed Siddiqui | 1999 WB | WB038100 | M | 12-Jan-1971 | 31-Jan-2031 |

D.O.No.11011/02/2012-Irg.(MCT)

P. K. Misra

सचिव

Secretary

Tele : 23094848

: 23092056

Fax : 23094500



सत्यमेव जयते

भारत सरकार
कार्मिक और प्रशिक्षण विभाग
कार्मिक, लोक शिकायत तथा पेशन मंत्रालय
नोर्थ ब्लॉक, नई दिल्ली - 110001

GOVERNMENT OF INDIA
DEPARTMENT OF PERSONNEL & TRAINING
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS
NORTH BLOCK, NEW DELHI - 110001
Website : <http://persmin.gov.in>
1st February, 2012

Dear Chief Secretary,

You may be aware that a career-linked mandatory Mid-Career Training Programme (MCTP) for IAS officers was started in January, 2007 with the objective of improving their 'Next-level Competencies' at certain identified stages of their careers. The IAS (Pay) Rules as amended, make successful completion of Phase-III, Phase-IV and Phase-V of the MCTP a prerequisite for granting the career benefits of 'Junior Administrative Grade', 'Super Time Scale' and 'Increment after 28th year of Service', respectively, to the officers (relevant extract of notification enclosed).

2. In order to strike a balance between the implementation of the above-mentioned mandatory provisions of the IAS (Pay) Rules and the difficulties being faced by the Cadre Controlling Authorities (CCAs) in relieving the officers due to administrative exigencies, each officer is allowed three chances to complete each phase of the MCTP.

3. During the course of my review of the implementation of MCTP, I have observed that the full capacity of the various Phases of the programme is not being utilized as officers are not being released by the CCAs. It has also come to my notice that the CCAs have been granting the aforesaid career benefits to the officers without their successful completion of the respective phases of this mandatory programme which is not in consonance with the IAS (Pay) Rules 2007.

4. In view of the above, I would like to reiterate that it is mandatory for every IAS officer to complete the various phases of the MCTP at appropriate stages of their career within the given three chances (preferably in the first year it falls due) and that the officers should be granted the career benefits only after they have successfully completed the respective phases of the MCTP thus complying with the provisions of the IAS (Pay) Rules, 2007.

With regards,

To

All Chief Secretaries of States/UTs

Yours sincerely,

(P.K. Misra)



o/c
P/S issue w.r.
st/1
7/2/2012

No. M-15011/03/2009-MCT
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
(Training Division)

Old JNU Campus, New Mehrauli Road
New Delhi-110067
Dated 27th September, 2010.

To

The Secretaries to Departments/Ministries in Government of India
The Chief Secretaries to the State Governments and Administrators to Union Territories

Subject: Mandatory Mid-Career Training (MCT) Programme for IAS officers in terms of IAS (Pay) Rules, 2007 – Number of chances to complete each phase of the programme - Regarding.

Ref: DoP&T's circular of even number dated 19th March, 2010

Sir/Madam,


In continuation of the guidelines issued by DoP&T vide circular of even number dated 19th March, 2010 in connection with the Mandatory Mid Career Training Programme for IAS officers, it is mentioned that the *minimum residual service* required to undergo the mandatory Mid Career Training has been increased from '*six months*' to '*three years*'.

2. Therefore, para 4 (e) of DoP&T's circular of even number dated 19.03.2010 may be read as follows:

Para 4 (e) *"An officer who has less than three years of service after the year in which he/she has been slotted to undergo Phase III, Phase IV or Phase V of Mid-Career Training, would not be sent for mandatory mid-career training."*

3. This may be brought to the notice of all the IAS officers wherever they are posted (including those on deputation to any post within India/abroad, foreign assignments, on study programme within/outside India, on long leave etc.).

Yours faithfully,


(Yatendra Kumar) 27.9.2010
Director (Training)

Copy to:

- I. Director (Services), DoP&T, North Block, New Delhi
- II. Director, LBSNAA, Mussoorie
- III. Copy to NIC for placing the circular in the website