

No.6/2/2009-Welfare
Government of India
Ministry of Finance
Department of Financial Services

2nd Floor, Jeevan Deep Building,
Parliament Street, New Delhi, the 20th October, 2016

To

1. The Chairman & Managing Directors of all PSBs/FIs/PSICs
2. Chairman, SBI and MDs of its Associate Banks
3. CGM, RBI, Mumbai

Subject : Review Petitions (Civil) 2131 of 2015 – Union of India and Ors. vs. Central Bank of India SC/ST Employees Welfare Association and Others in the Hon'ble Supreme Court of India Judgement dated 08.01.2016.

Sir/Madam,

The undersigned is directed to refer to above mentioned subject and to inform that judgement dated 09.01.2015 and 08.01.2016 of Hon'ble Supreme Court has been considered by the Competent Authority and found that based on the instructions of DoP&T for reservation of SCs/STs in promotion, the existing scheme of reservation is available for SCs/STs in PSBs/FIs/PSICs up to lowest rung of officer cadre Group A. Similarly, based on the guidelines of the DoP&T, the concession for promotion of SCs and STs in PSBs/FIs/PSICs by selection is applicable up to Middle Management Grade Scale-III which is equivalent to the Group A employee of Government carrying the Grade Pay of Rs.8.700/- or less. Following the direction of Hon'ble Supreme Court the data of existing employees of Group A of SCs and STs were collected vis-a-vis the number of existing employees of Group A from PSBs/FIs/PSICs and analysed. It has been found that 17.79% and 7.53% of total employees of Group A belong to SCs and STs respectively. However, in few of the Banks in some cadre of Group A, it is slightly less. Overall percentage representation of SCs and STs vis-a-vis number of employees of Group A in PSBs/FIs/PSICs is 17.79% and 7.53% respectively which is fulfilling the condition of percentage of 15% and 7.5% required as per the existing reservation policy of Government of India. Therefore, the Competent Authority has decided that there may not be any need to change the existing reservation policy in PSBs/FIs/PSICs at present.

Yours faithfully,



(Arun Kumar)

Under Secretary to the Govt. of India
Tele : 23748725