

F. No. 4 /3/2009-JCA  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel & Training  
Establishment (JCA-I) Section  
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North Block, New Delhi  
Dated November 2, 2015

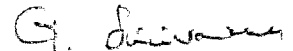
OFFICE MEMORANDUM

Subject- Functioning of Departmental Councils- regarding

The undersigned is directed to refer to this Department's D.O. letter of even number dated 23.07.2012 (copy enclosed) regarding holding of meetings of Departmental Councils regularly with a view to make effective use of Joint Consultative Machinery (JCM) Scheme. Secretary, DoPT, had also vide his D.O letters of even number dated 03.12.2012, 26.09.2013 and 17.02.2015 requested to promote this interaction more proactively through regular meetings of Departmental/ Office Councils under the Ministry/Department.

2. The JCM Scheme provides for Departmental Councils at the level of individual Ministries/ Departments, including their attached and subordinate offices. The Staff Side of JCM, however, has been remonstrating that regular dialogue with the Staff Side through the mechanism of Departmental Councils at Ministry/Department level is not happening. Meetings of Departmental Council are essential as they help in resolving differences between Government and the Staff Side.

3. It is requested that suitable instructions may please be issued to hold meetings of Departmental Councils on regular basis.



(G. Srinivasan)

Deputy Secretary to the Government of India

Tele: 2309 3074

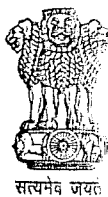
To

The Secretaries of all Ministries/ Departments  
(As per standard list)

Copy for information to

Secretary, JCM for Central Government Employees,  
13 C-Ferozshah Road, New Delhi-110 001

Mamta Kundra  
Joint Secretary  
Phone:011-23094276



भारत सरकार  
कार्मिक और प्रशिक्षण विभाग  
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय  
नोर्थ ब्लॉक, नई दिल्ली-110001  
GOVERNMENT OF INDIA  
DEPARTMENT OF PERSONNEL & TRAINING  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSIONS  
NORTH BLOCK, NEW DELHI-110001

DO No 4/3/2009-JCA

Dear Sir,

23rd July, 2012

You may be kindly aware that Joint Consultative Machinery (JCM) Scheme for the Central Government Employees is in operation to promote harmonious relations between the Government and its employees so as to secure cooperation between the Government in its capacity as employer and the general body of its employees in matters of common concern and to increase the efficiency of the public services through a collaborative endeavor.

This Scheme *inter alia* provides for Departmental Councils at the level of individual Ministries/Departments including their attached and subordinate offices. Instructions have been issued by this Department from time to time for making effective use of the JCM scheme. The Staff Side however has expressed their concern at "deterioration in the functioning of the JCM machinery".

In this connection it is reiterated that regular dialogue with the Staff Side through the mechanism of Departmental Councils at Ministry/Department level is essential as it helps in resolving differences and stimulates an atmosphere of trust between the employees represented through the Staff side and the Government as employer.

In view of this you would kindly appreciate that the Joint Consultative machinery needs to be galvanized and for this purpose the Departmental Councils should be constituted in those Ministries/Departments where they have not been constituted and where they are already in existence, the meetings of the Departmental Councils should be held more frequently to resolve Staff Side grievances.

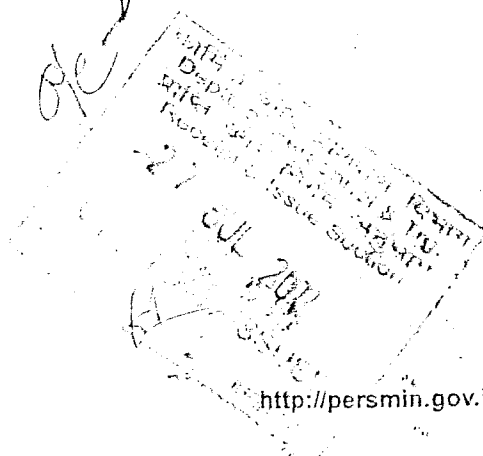
I would also request that information on the functioning of Departmental Council in your Ministry/Department may kindly be provided to us in the enclosed format by 3rd August, 2012.

Warm regards

Yours sincerely

(Mamta Kundra)

Dr. Ratan Kumar Sinha  
Secretary to the Government of India  
Department of Atomic Energy  
Anushakti Bhawan Mumbai.



सूचना  
का अधिकार

<http://persmin.gov.in>

INFORMATION ON FUNCTIONING OF DEPARTMENTAL COUNCILS

1	Ministry/Department				
2	Whether Departmental Council has been constituted?	Yes/No			
3	If Departmental Council is not constituted, indicate the reasons for the same				
4	If Departmental Council is in existence, how many meetings have been held during the last three years and current year	2012 <input type="text"/>	2013 <input type="text"/>	2014 <input type="text"/>	2015 <input type="text"/>
5	If no Departmental Council meeting has been held in any of the abovementioned year, the reasons there for				