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भारत सरकार

कार्मिक और प्रशिक्षण विभाग

कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय

नोर्थ ब्लॉक, नई दिल्ली-110001

GOVERNMENT OF INDIA
DEPARTMENT OF PERSONNEL & TRAINING
MINISTRY OF PERSONNEL
PUBLIC GRIEVANCES AND PENSIONS
NORTH BLOCK, NEW DELHI-11001
<http://www.persmin.nic.in>

D.O.No.372/11/2010-AVD.III

Dated: 19th April, 2010

Dear Sir/Madam,

As part of the Strategy formulation for the purpose of Performance Management System and Evaluation for the Department of Personnel & Training, it has been decided to have the feedback from the various stakeholders connected with All India Services and Vigilance against Corruption. Accordingly a Questionnaire has been designed and attached. The inputs received from the stakeholders would be valuable in the effective management of the AIS and vigilance set up.

2. It is requested that response to the Questionnaire may kindly be sent latest by 30th April, 2010. The responses may be mailed at vkvkutty@nic.in or sent by post to Shri V.K. Velukutty, Deputy Secretary(V.III), DOPT, Room No.10-B/II, North Block, New Delhi or faxed at 23094637.

With regards,

Yours sincerely,

(Dr. S.K. Sarkar)

To
All Cadre Controlling Authorities/
Ministries/Departments/
State Governments.

QUESTIONNAIRE* FOR CONSULTATION WITH STAKEHOLDERS
connected with AIS and Vigilance against Corruption.

This questionnaire contains questions pertaining to various policies framed by the Department of Personnel and Training for regulating service conditions of the All India Services officers under the All India Services Act, 1951 and policies relating to combating corruption.

Contact information about the respondent

(a) Name and designation of the Respondents:

(b) Name of the state cadre:

(c) Any other relevant information:

(*) Please send the information/comments to Shri V,.K. Velukutty, DS(V.III)
(Telefax No. 23094637; and email - vkvkutty@nic.in;) North Block,
New Delhi-110001.

Section I(a)

Questionnaire for State Cadres, MHA and MOEF

The Department of Personnel and Training is the nodal Department on the personnel matters of the Government of India. The All India Services Act, 1951 is administered by this Department. Under Section 3 of the aforesaid Act, this Department has been framing the rules and regulation to regulate the service conditions of the Members of the All India Services with the aim objective to bring uniformity in the service conditions of these services, to provide a congenial atmosphere to the members of the service to perform their duty with utmost honesty, devotion, sincerity and fearlessly both in the State Governments and at the Centre.

In this context:

1. (a) Do you think that the rules framed so far under the All India Services Act, 1951, are taking care of all the service aspects of the All India Services officers?

- Yes
- No

(b) If the answer is no, please suggest the areas/gaps where there is need to make more rules. [The response should not be more than 15 lines].

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2. (a) Are Grievances redressal measures provided under the existing rules, referred to above, sufficient or are some more mechanisms required to be brought in for quick and fair settlement of grievances of the members of the service that arise while performing their duty?

- Yes
- No

(b) If No, please suggest the new mechanism for speedy settlement of the bonafide grievances of the Members of the Service.

3. (a) Are the updated version of rules, framed for regulation of service conditions of the All India Services officers implemented by the state Governments in letter and spirit ?

- Yes
- No

(b) If No, the reason for not implementing the updated version of the rules in letter and spirit and further suggestion to the Government of India to take steps in this regard to remove the shortcomings in this regard, if any.

4. The Department of Personnel and Training have been issuing instructions under the various All India Services Rules for regulation of service conditions of the members of the All India Services from time to time

(a) Are the state Governments/ cadre controlling authorities receiving these instructions invariably and maintaining guard files of these instructions?

- Yes
- No

(b) If no the reasons for not receiving these instructions and the suggestions to make sure that these instructions are received by them in a definite manner.

5. The State Governments/cadre controlling authorities have been referring the various service matters related to AIS officers, seeking clarifications from the Department of Personnel and Training.

(a) Are the state Governments satisfied with the clarifications given by the DOP&T?

- Always
- Most of the time
- Sometimes
- Occasionally
- Never

(b) If never, please suggest the ways and areas under which the clarifications given by the Department will have more clarity.

6. (a) Do you think that prescribing format or checklists for sending proposal for various purposes such as confirmation, grant of study leave abroad, determination of vacancies, cadre reviews etc. are helpful in reducing correspondence between this Department and the State Government?

- to a large extent
- to some extent
- not at all.

(b) If not at all, please suggest the ways by which the quick decision could be arrived without making back reference to the state Government.

Section I(b)

7. The present scheme of medical examination for Civil Services Examination Recruits is as under:-

“The medical examination shall be conducted in two parts, i.e. Part I which shall consist of entire medical examination which the medical board may prescribe for a candidate, except the Radiographic Examination of the chest (X-ray test) and Part-II which shall consist of Radiographic Examination (X-ray test of the chest). The Part II shall be conducted only in respect of candidates who have been declared finally successful on the basis of the examination.

The classification of various Services under the two categories, namely “Technical” and “Non-Technical” will be as under:-

A. Technical

- (i) Indian Railway Traffic Service*
- (ii) Indian Police Service and other Central Police Services Group ‘A’ and ‘B’*
- (iii) Group ‘A’ Posts in the Railway Protection Force.*

B. Non-Technical

IAS, IFS, IA and AS, IRS (Customs and Central Excise), Indian Civil Accounts Service, Indian Railway Accounts Service, Indian Railway Personnel Service, Indian Defence Accounts Service, Indian Revenue Service (IT), Indian Ordnance Factories Services, Group A, Indian Postal Service, Indian Defence Estates Service Group A, Indian P&T Accounts and Finance Service, Group A and other Central Civil Services Group A and B.

To be passed as fit for appointment, a candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties of his appointment.”

Q. Whether the present scheme of medical examination which is conducted at the time of interview for Civil Service Examination is satisfactory?

- Yes.
- No.

a) Does the procedure for conduct need change?

- Yes.
- No.

What changes should be made for improving the system of medical examination for Civil Service Recruits? (The answer should not exceed 75 words)

Section II(a)

(Questionnaire for State Cadres and anti-corruption machinery)

DOPT examines Disciplinary Cases against IAS and CSS Officers (Under Secretary and above) as well as vigilance matters including issuance of Sanction for Prosecution/vigilance clearance.

10. Are you satisfied with the existing procedure of processing of disciplinary cases?

- Yes
- No

If no, which of the following procedure would need improvement (please tick mark)

- Procedure of appointment of IO/PO
- Strict implementation of time lines given to the charged officer for his reply
- Need for more transparency
- Reference to the Central Vigilance Commission/UPSC

11. Do you think that prescribing of a format/checklist for submission of proposals for seeking approval of Central Government for sanction for prosecution; in disciplinary matters; for seeking of vigilance clearance, will provide an avenue for more focused approach in consideration of such matters

- Yes
- No

If so what parameters would you suggest to be included

12. Would it be appropriate to allow an option to the Charged officer for proceeding against him summarily, if he so chooses

- Yes
- No.

Please spell out the circumstances where he can be provided such option

Section II(b)

Department of Personnel & Training is the nodal agency in the field of preventive Vigilance and Anti-corruption. Its main tasks, inter-alia, are to oversee and provide necessary directions to the Government's programme of maintaining discipline and eradication of corruption from public services.

13 (a) Do you think the policies/measures made by DoP&T to check corruption and preventive vigilance are effective?

- Yes
- No

(i) If the answer is no, what are your views on the area of deficiency? Can you also suggest the policies which would require changes and what more should be done?

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14. As part of its policy on 'preventive vigilance', Department of Personnel & Training appoints full-time CVOs in major CPSEs etc from outside the PSU.

(i) Do you think this arrangement has been effective and the process of posting of CVOs is transparent and fair?

- Yes
- No

(ii) Do you think the existing procedure of selection of such CVOs through a committee after initial screening by the CVC is sufficient?

- Yes
- No

(iii) Do you think that the outsider CVOs appointed in PSUs by the above process are actually performing their duties in a transparent and unbiased manner for ensure effective vigilance administration?

- Yes
- No

(iv) If there is anything lagging in the above, your suggestion in this regard are :

15. Do you think the Resolution for acting on complaints from 'whistle-blowers' (No.371/12/2002-AVD-III dated 21st April, 2004) has been effective? If yes, to what extent and if no what more can be done on this.

16. The Central Vigilance Commission is entrusted to check corruption?

(i) What do you suggest the Government should do for eliminating corruption?

(ii) What more do you expect from the Central Vigilance Commission?

Section II(c)

(This questionnaire is meant for our stakeholders namely CBI, Integrated Finance Division, Establishment Division and Department of Legal Affairs)

17. CBI is an attached office of DoP&T. As such, all administrative and financial matters requiring approval of government are processed by DOPT.

a) Are you satisfied with the functioning of the existing system.

- Yes
- No

b) If No, Can you suggest the areas which require changes?

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18. (a) Is the present level of delegation of powers to the Director, CBI adequate?

- To a large extent
- To some extent
- Not adequate at all

(b) Please suggest the areas where more delegation is possible.

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