

F. No. 2(54)/08-DPE (WC) - GL-VII/16  
Government of India  
Ministry of Heavy Industries & Public Enterprises  
Department of Public Enterprises

Public Enterprises Bhawan,  
Block 14, CGO Complex, Lodi Road,  
New Delhi-110003, the 21<sup>st</sup> April, 2016

**OFFICE MEMORANDUM**

Subject: - Payment of DA to the CDA pattern employees of CPSEs governed by HPPC recommendations w.e.f. 01.01.2016.

The undersigned is directed to refer to Para No. 2 and Annexure-III to this Department's O.M. dated 14.10.2008 wherein the rates of DA payable to the employees who are following CDA pattern pay scales had been indicated.

2. The DA payable to the employees may be enhanced from the existing rate of 119% to 125% with effect from 01.01.2016.
3. The payment of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.
4. These rates are applicable in the case of CDA employees whose pay have been revised with effect from 01.01.2006 as per DPE O.M. dated 14.10.2008.
5. All administrative Ministries/Departments of Government of India are requested to bring this to the notice of Central Public Sector Enterprises under their administrative control for action at their end.



(Samsul Haque)  
Under Secretary

To

All administrative Ministries/Departments of the Government of India.

Copy to:

1. The Chief Executives of Central Public Sector Enterprises.
2. The Comptroller & Auditor General of India, 9 Dean Dayal Upadhyay Marg, New Delhi.
3. Financial Advisers in the Administrative Ministries.
4. Department of Expenditure, E-II Branch, North Block, New Delhi.
5. NIC, DPE.



(Samsul Haque)  
Under Secretary