

F. No. DPE-GM-12/0001/2016-GM-FTS-5410  
Government of India  
Ministry of Heavy Industries & Public Enterprises  
Department of Public Enterprises

Public Enterprises Bhavan,  
Block No. -14, CGO Complex,  
Lodhi Road, New Delhi-110 003.  
Dated: 23<sup>rd</sup> November, 2017

**OFFICE MEMORANDUM**

**Subject: Relaxation of terms and conditions of selection while selecting disabled Ex-servicemen and dependents of Armed Forces Personnel killed in action for recruitment in CPSEs - regarding.**

The undersigned is directed to refer to D/o Ex-servicemen Welfare OM No. 28(48)/2017/D(Res-I) dated 04-09-2017 and 13-10-2017 on above stated subject vide which DPE has been requested to make provisions in the extent guidelines for relaxed standards in respect of disabled ex-serviceman/ dependents of ex-servicemen killed in action for recruitment in Central Public Sector Enterprises (CPSEs). As per extent reservation policy for recruitment of ex-servicemen in CPSEs, there is a reservation to the extent of 14.5% and 24.5 % in non-executive level posts comparable with Group 'C' & 'D' posts respectively in Government setup. This includes 4.5% reservation for disabled ex-servicemen and dependents of servicemen killed in action.

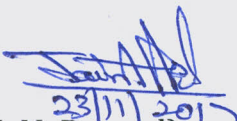
2. In view of above mentioned OMs No. 28(48)/2017/D(Res-I) dated 04-09-2017 and 13-10-2017 of D/o Ex-servicemen Welfare, all Administrative Ministries / Departments concerned with CPSEs are requested to advice CPSEs under their jurisdiction to consider making provisions for relaxed standards in respect of disabled ex-serviceman/dependents of servicemen killed in action, if sufficient number of candidates belonging to these categories are not available on the basis of general standards to fill up all the vacancies reserved for them. The candidates belonging to these categories may be selected under a relaxed standard of selection in terms of DoPT notification no.15012/8/82-Estt.(D) dated 12-02-1986 (copy enclosed) to make

P.T.O.

up the deficiency in the reserved quota subject to the condition that such relaxation will not affect the level of performance by such candidates.

3. This issues with the approval of Hon'ble Minister(HI&PE).

Encl: as above.

  
23/11/2017  
(J. N. Prasad)  
Director

**To.**

All Administrative Ministries / Departments concerned with CPSEs.

**Copy to:**

- (i) Chief Executive of all CPSEs.
- (ii) NIC, Cell DPE, for placing this OM on DPE web-site under the head Guidelines / Chapter-2 /reservations.
- (iii) D/o Ex-servicemen Welfare, Sena Bhawan, New Delhi in reference to OM No. 28(48)/2017/D(Res-I) dated 04-09-2017.
- (iv) DoPT in reference to ID note no. 1260069/2017/CR dated 01.08.2017.

(TO BE PUBLISHED IN PART II SECTION 3 SUB-SECTION (1) OF  
GAZETTE OF INDIA)

No. 15012/8/82-Estt(O)

Government of India

Ministry of Personnel, Public Grievances  
and Pensions

(Department of Personnel & Training)

New Delhi, the 12 February, 1986.

NOTIFICATION

G.S.R. In exercise of the powers conferred by the  
proviso to article 309 of the Constitution, the President  
herely makes the following rules further to amend the  
Ex-Servicemen (Re-employment in Central Civil Services and  
Posts) Rules, 1979, namely:-

- (1) These rules may be called the Ex-servicemen  
(Re-employment in Central Civil Services and Posts)  
(Amendment) Rules, 1986.
- (2) They shall come into force on the date of their  
Publication in the Official Gazette.

2. In rule 6 of the Ex-Servicemen (Re-employment in  
Central Civil Services and Posts) Rules, 1979 (herein after  
referred to as the said rules), after sub-rule (3), the  
following sub-rules shall be inserted, namely:-

(4) For appointment to any reserved vacancy in Group C  
posts, a matriculate Ex-serviceman (which term includes  
an ex-serviceman, who has obtained the Indian Army  
Special Certificate of Education or the corresponding  
Certificate in the Navy or the Air Force), who has  
put in not less than 15 years of service in the Armed  
Forces of the Union may be considered eligible for  
appointment to the posts for which the essential  
educational qualification prescribed is graduation  
and where,

(a) work experience of technical or professional  
nature is not essential; or

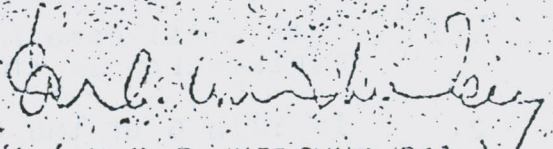
(b) though non-technical professional work experience  
is prescribed as essential yet the appointing authority  
is satisfied that the ex-serviceman is expected to  
perform the duties of the post by undergoing on the job  
training for a short duration.

(5) For appointment to any reserved vacancy in  
Group C and Group D posts, where the prescribed  
minimum educational qualification is matriculation,  
the appointing authority may, at his discretion,  
relax the minimum educational qualifications in  
favour of an ex-serviceman who has passed the Indian

Army Class-L Examination or equivalent examination in the Navy or the Air Force, and who has put in at least 15 years of service in the Armed Forces of the Union and is otherwise considered fit to hold the post, in view of his experience and other qualifications".

3. After rule 6 of the said rules, the following rule shall be inserted namely:-

"6A. Lower standard for selection - In the case of direct recruitment, if sufficient number of candidates belonging to the ex-servicemen are not available on the basis of general standard to fill all the vacancies reserved for them, candidates belonging to the category of ex-servicemen may be selected under a relaxed standard of selection to make up the deficiency in the reserved category subject to the condition that such relaxation will not affect the level of performance by such candidates".



( K.S.R. KRISHNA RAO )  
DEPUTY SECRETARY TO THE GOVT. OF INDIA.  
TELE. NO. 3011225.

To  
The Manager,  
Government of India Press,  
Mayapuri, Ring Road,  
New Delhi.

No. 15012/8/82-Estt(D) New Delhi, the 12 February, 1986.

Copy forwarded to:-

1. All Ministries/Departments of the Govt. of India (including Attached & Subordinate Offices under Ministry of Personnel, Public Grievances and Pension).
2. All State Govts./Union Territories.
3. President's Sectt., New Delhi.
4. Vice-President's Sectt., New Delhi.
5. Lok Sabha Sectt., New Delhi.
6. Rajya Sabha Sectt., New Delhi.
7. Comptroller and Auditor General of India for issuing similar instructions in respect of I.A. & A.O.
8. Union Public Service Commission, Dhola Park House, New Delhi w.r.t. their letter No. 1/16/82-S.II, dated 26.7.82.
9. Staff Selection Commission, Block 12, CGO Complex, Lodi Road, New Delhi.
10. Ministry of Defence (D/O Defence) w.r.t. their correspondence resting with d.o. letter No. 4(6)/81/O(RES) dated 26.7.85.

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