

OFFICE MEMORANDUM

Subject:- Committee to examine feasibility of separate career track for specialists/Research & Development (R&D) personnel in Central Public Sector Enterprises (CPSEs)

The undersigned is directed to state that one of the recommendations emerging from the deliberations of the CPSE Conclave held on 9th April, 2018 relates to separate career track for specialists/Research & Development (R&D) personnel and incentivizing them.

2. As R&D/specialist functions are focus areas in select CPSEs, the above recommendation needs to be deliberated amongst such CPSEs so that an appropriate policy framework is developed in tune with requirements of the concerned CPSEs.

3. It has, therefore, been decided that the above recommendation may be deliberated upon by a Committee of Directors of the following CPSEs.

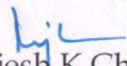
- (i) Director (R&D), Indian Oil Corporation Limited
- (ii) Director (R&D), Hindustan Aeronautics Limited
- (iii) Director (R&D), Bharat Heavy Electricals Limited
- (iv) Director (R&D), Bharat Electronics Limited
- (v) Director (HR), Oil India Limited
- (vi) Director(HR), Engineers India Limited
- (vii) Director(HR), Hindustan Petroleum Corporation Limited
- (viii) Director (HR), NHPC Limited

The Committee may co-opt additional member(s) as per its requirements.

4. The first meeting of the Committee will be held under the chairmanship of Secretary, Department of Public Enterprises on 4th June, 2018 (Monday) at 12:00 Noon in DPE Conference Room (312, DPE, Block No. 14, CGO Complex, Lodi Road, New Delhi).

5. The Committee will finalize its recommendations within a period of three months after the first meeting. The outcomes of deliberations of the Committee will be included in the action plan/road map to be prepared for presentation to the Hon'ble Prime Minister as decided during the CPSE Conclave.

6. This has the approval of Secretary, Department of Public Enterprises.


(Rajesh K Chaudhry)
Joint Secretary to the Government of India
Tel. 2436-0672

To the Members of the Committee

Copy to :- (i) Secretaries of all administrative Ministries/Departments
(ii) Chief Executives of all CPSEs