

34-16/2018-DD.III

Government of India

Ministry of Social Justice & Empowerment

Department of Empowerment of Persons with Disabilities (Divyangjan)

Dated the 12<sup>th</sup> December, 2018

**Office Memorandum**

**Sub- Identification of posts suitable for persons with benchmark disabilities in pursuance of the provisions made in the Rights of Persons with Disabilities Act, 2016**

The undersigned is directed to say that the list of posts identified suitable for persons with disabilities was last notified by this Ministry vide Notification No. 16-15/2010-DD.III dated 29<sup>th</sup> July, 2013. Under note 2 of the said notification dated 29.07.2013, it has been clearly stated that the list of posts is not exhaustive. The Ministries, Departments, Public Sector Undertakings and the autonomous bodies may further supplement the list. Subsequently, the Department constituted an Expert Committee to review this list as required by PwD Act, 1995.

2. Meanwhile, the Rights of Persons with Disabilities Act, 2016 (RPwD Act, 2016) was enacted which came into force from 19/04/2017. As per this Act, certain new category of disabilities (such as autism, intellectual disability, specific learning disability and mental illness, multiple disabilities etc) have been included for reservation in Government jobs. Accordingly, the Expert Committee was constituted to look into the identification of posts for these categories of disabilities as well. The Expert Committee is yet to finalize its report and will take more time as work involved is quite voluminous.

3. The Department is of the view that it would be appropriate that individual Ministry/Department undertake identification exercise at their level. Department of Telecom, M/o External Affairs etc have already started the process for various lower posts. Copies of minutes of the meetings of these Committees constituted by various Ministries/Departments are enclosed for reference.

4. In view of the above, it is requested that until process of identification of posts suitable for PwDs is completed, all the Ministries/Departments may constitute an Expert Committee in their Departments including Public Sector Units under their administrative control for the purpose of identification of posts suitable for all the categories of disabilities identified under Section 34(1) of the RPwD Act, 2016. In this Committee, they may include one representative from this Department and also persons with benchmark disabilities in terms of Section 33(ii) of the RPwD Act, 2016. In this connection, it may be recalled that various Central Ministries/Departments have already undertaken this exercise while finalizing recruitment to fill up posts in All India and various Central Services under Civil Services Examination, 2018.

5. It may be noted that this Department has received a representation from one Shri Pranay Pratik (a visually impaired person) through National Human Right Commission wherein it has been alleged that no PSU except ONGC has reserved vacancies for visually impaired persons (copy enclosed). It is requested that while identifying posts suitable for persons with disabilities, representation of Shri Pranay Pratik may be taken into consideration.

Encl: As above

  
(K.V.S. Rao)

Director

Tel: 24369054

To

Secretaries of all Ministries/Departments including D/o Public Enterprises

Copy to: O/o CCPD