

File No. 19/4/2014-Welfare
Ministry of Finance
Department of Financial Services
(welfare Section)

Jeeven Deep Building,
3rd Floor,
Parliament Street, New Delhi.
Dated 23rd December, 2014.

To

The CEOs of all Public Sector Banks, Public Sector Financial Institutions, Public Sector Insurance Companies and CGM(HRD), Reserve Bank of India.

Subject:-Compendium on Reservation for and Employment of Scheduled Castes and Scheduled Tribes in Financial Organisations under the Department of Financial Services, including Reserve Bank of India.

Sir,

I am directed to say that apart from circulating various orders and instructions issued from time to time by the Department of Personnel & Training in the Ministry of Personnel, PG and Pensions, this Department has been issuing a number of instructions on the above subject. The reason for this is that the orders / instructions issued by DOP&T are primarily meant for Central Civil Services, the pay of which are debitable to civil estimate and that each order / instruction issued by DOP&T was not directly applicable to financial organizations under the Department of Financial Services. Therefore, in some cases, this Department has also issued instructions and advisories separately which are otherwise in consonance with the reservation policy of Government of India.

2. The matter was reviewed and it was observed that some of these orders/instructions have further been modified and some others were either withdrawn or amended to bring them at par with existing Govt. of India policy on reservation, and some are practically not applicable in the present context and have been replaced by other set of instructions. It has therefore been felt necessary to consolidate important orders/instructions on the subjects for ready reference. Accordingly, a Compendium has been compiled on the existing orders/instructions on reservation and other welfare measures pertaining to SC/ST candidates/employees, with particular reference to Financial Organizations under the Department of Financial Services, including Reserve Bank of India and annexed herewith.

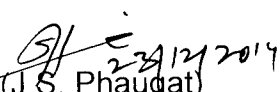
3. Every effort has been made to incorporate gist of all existing orders/instructions on the subject which are being followed in the Public Sector Financial Organizations, including RBI, however, in case any of them

has been inadvertently left, it may not be presumed that the same has been withdrawn or not applicable, unless it is withdrawn or so said specifically.

4. Further, In case of lack of clarity or any ambiguity, it is advised that the original orders/instructions may be referred to, and in case still some doubt exists, then only the case may be referred to this Department for advice.

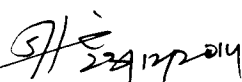
5. Hindi version will follow.

Yours faithfully,


(J.S. Phaugat)
Under Secretary (Wel)

Encl. as above.

✓ Copy also to the Director, Lok Sabha Secretariat (SCTC Branch), Parliament House, New Delhi, with reference to their OM No. 27/1/SCTC/2014, dated 28th November, 2014, for information and necessary action.


(J.S. Phaugat)
Under Secretary(Wel)