

के. श्रीनिवास, भा.प्र.से.
अपर सचिव
K. SRINIVAS, IAS
Additional Secretary
TEL : 26106314



सत्यमेव जयते



भारत सरकार
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
कार्मिक और प्रशिक्षण विभाग (प्रशिक्षण प्रभाग)
ब्लॉक-4 पुराना जेएनयू कैम्पस
नया महरौली रोड नई दिल्ली-110067
Government of India

Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training (Training Division)
Block-IV, Old JNU Campus
New Mehrauli Road, New Delhi-110067

D.O. No. T-17012/8/2019-Academy Desk

Dated 28 June, 2019

Dear Madam/Sir,

The 14th round of Phase-IV training of the mandatory Mid-Career Training Programme (MCTP) for IAS officers is scheduled from 23rd September, 2019 to 18th October, 2019 at Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie.

2. The current round of Phase IV training is being offered to the officers indicated below:

- (i) Officers of 2004 batch (1st chance)
- (ii) Officers of 2003 batch (2nd chance)
- (iii) Officers of 2002 batch (3rd chance)
- (iv) Officers from 1991 to 2001 batches (on case to case basis)

3. Further, an officer who has less than three years of services after the year in which he/she has been slotted to undergo the Phase-IV of the MCTP would not be sent for the training and, therefore, the officers who are retiring before 31.12.2022 shall not be nominated for the current Phase IV training programme.

4. A list of the officers falling in the eligibility zone (i.e. after deleting the names of the officers who are superannuating before 31st December, 2022), as per our database, is attached. Any discrepancy in this list may kindly be brought to the notice of Training Division, Department of Personnel and Training, Govt. of India, for corrective action.

5. All phases of the MCTP are mandatory and also entail advance planning in terms of tying up with foreign/domestic partner institutions and faculty resources, apart from handling the logistics connected to foreign visits etc. As per the IAS (Pay) Rules, 2016, undergoing the Phase IV, MCTP is pre-requisite for drawing increments after completion of 16 years of service. A copy of the letter dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities, regarding complying with the provisions of the IAS (Pay) Rules, is enclosed for kind reference. Hence, timely release of the officers, who have enrolled on-line for the Phase IV Programme, is extremely important and may kindly be ensured.

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6. I, therefore, request you to kindly instruct all the officers, eligible for the Phase IV training this year, to enroll 'on-line' by registering on the link <https://mctp-inservice.nic.in/> by 20th August, 2019. You are also requested to communicate your consent for the participation of eligible officers, latest by 05th September, 2019. In case of any query, the officers may kindly be advised to contact to TRG-MCTP Section (trg4.lbsnaa@nic.in, Tel.No. 0135-2222330). All the participants may kindly be directed to report at LBSNAA, Mussoorie on 22nd September, 2019 (Sunday).

With regards,

Yours sincerely,


(Srinivas Katikithala)

To,

1. Secretaries of all Ministries/Departments in Govt. of India
2. Chief Secretaries of all state Governments.
3. Joint Secretary (UT), Ministry of Home Affairs, North Block, New Delhi.

Encl.: 1. List of officers falling in the eligibility zone.
2. Copy of letter No. 11011/02/2012-Trg. (MCT), dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities in the matter of complying with the provisions of the IAS (Pay) Rules, 2007.

Copy to: 1. The Director, LBSNAA, Mussoorie-248179.
2. NIC, Training Division, DoPT with a request to upload the letter alongwith enclosures on DoPT website.

14th Round of Phase IV MCTP, 2019

| S. No. | Name | Allotment Year | Cadre | Date of Birth | Date of Superannuation (Tentative) |
|---------------|------------------------|-----------------------|--------------|----------------------|---|
| 1 | Amit Kumar Jain | 1991 | SK | 26-01-69 | 31-01-29 |
| 2 | K Ramakrishna Rao | 1991 | TG | 30-08-65 | 31-08-25 |
| 3 | Rakesh Kumar Yadav | 1991 | TN | 13-11-67 | 30-11-27 |
| 4 | Alok Khare | 1992 | AM | 01-01-68 | 31-12-27 |
| 5 | Jyotsana Varma Ray | 1992 | JH | 07-09-68 | 30-09-28 |
| 6 | Uma Mahadevan Dasgupta | 1992 | KN | 24-09-67 | 30-09-27 |
| 7 | Vineet Joshi | 1992 | MN | 02-11-68 | 30-11-28 |
| 8 | Kakumanu Siva Prasad | 1993 | PB | 01-06-70 | 31-05-30 |
| 9 | Naagaraju Maddirala | 1993 | TR | 24-05-66 | 31-05-26 |
| 10 | Navin Kumar Choudhary | 1994 | JK | 25-08-69 | 31-08-29 |
| 11 | Srivatsa Krishna | 1994 | KN | 24-09-68 | 30-09-28 |
| 12 | Ashish Chandra Verma | 1994 | UT | 12-06-69 | 30-06-29 |
| 13 | Sharat Chauhan | 1994 | UT | 17-11-68 | 30-11-28 |
| 14 | Nandini Chakravorty | 1994 | WB | 10-06-69 | 30-06-29 |
| 15 | Ashutosh Jindal | 1995 | TR | 11-12-71 | 31-12-31 |
| 16 | R Ranjit | 1996 | WB | 03-09-72 | 30-09-32 |
| 17 | Jamjam Syamala Rao | 1997 | AP | 22-05-67 | 31-05-27 |
| 18 | Sonal Mishra | 1997 | GJ | 30-08-72 | 31-08-32 |
| 19 | Amlan Aditya Biswas | 1997 | KN | 25-08-68 | 31-08-28 |
| 20 | N Sridhar | 1997 | TG | 01-06-71 | 31-05-31 |
| 21 | Shailaja Ramaiyer | 1997 | TG | 10-11-70 | 30-11-30 |
| 22 | Sanjeev Kumar | 1998 | GJ | 24-08-70 | 31-08-30 |
| 23 | Munish Moudgil | 1998 | KN | 19-01-74 | 31-01-34 |
| 24 | Sandeep Kumar Sultania | 1998 | TG | 20-11-71 | 30-11-31 |
| 25 | Anita Rajendra | 1998 | TG | 04-02-63 | 28-02-23 |
| 26 | Kanti Lal Dande | 1999 | AP | 02-10-68 | 31-10-28 |
| 27 | Gulzar N | 1999 | AP | 29-05-74 | 31-05-34 |
| 28 | Hirdesh Kumar | 1999 | JK | 10-10-71 | 31-10-31 |
| 29 | M S Srikar | 1999 | KN | 18-04-75 | 30-04-35 |
| 30 | Ravinder | 1999 | UP | 09-07-73 | 31-07-33 |
| 31 | Puneet Yadav | 1999 | WB | 18-09-74 | 30-09-34 |
| 32 | Choten Dhendup Lama | 1999 | WB | 30-12-72 | 31-12-32 |
| 33 | Parwez Ahmed Siddiqui | 1999 | WB | 12-01-71 | 31-01-31 |
| 34 | S Suresh Kumar | 2000 | AP | 25-05-72 | 31-05-32 |
| 35 | Solomon Arokiaraj | 2000 | AP | 12-06-73 | 30-06-33 |
| 36 | Vinod R Rao | 2000 | GJ | 08-10-76 | 31-10-36 |
| 37 | M Thennarasan | 2000 | GJ | 25-07-71 | 31-07-31 |
| 38 | V Ponnuraj | 2000 | KN | 15-05-73 | 31-05-33 |
| 39 | Sujata R Karthikeyan | 2000 | OR | 09-05-75 | 31-05-35 |
| 40 | V Karthikeya Pandian | 2000 | OR | 29-05-74 | 31-05-34 |
| 41 | Alaknanda Dayal | 2000 | PB | 13-06-75 | 30-06-35 |
| 42 | Rahul Bojja | 2000 | TG | 04-01-72 | 31-01-32 |

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|----|----------------------|------|----|----------|----------|
| 43 | G Prakash | 2000 | TN | 14-02-76 | 29-02-36 |
| 44 | Amit Gupta | 2000 | UP | 01-07-76 | 30-06-36 |
| 45 | Deepak Agarwal | 2000 | UP | 10-10-74 | 31-10-34 |
| 46 | Md. G. Ali Ansari | 2000 | WB | 21-01-74 | 31-01-34 |
| 47 | Santanu Basu | 2000 | WB | 11-09-74 | 30-09-34 |
| 48 | Manmeet Kaur Nanda | 2000 | WB | 18-04-73 | 30-04-33 |
| 49 | Siddharth Jain | 2001 | AP | 09-03-76 | 31-03-36 |
| 50 | K.S. Sreenivasa Raju | 2001 | AP | 02-04-65 | 30-04-25 |
| 51 | M. Girija Shankar | 2001 | AP | 30-08-64 | 31-08-24 |
| 52 | Arti Kanwar | 2001 | GJ | 05-08-75 | 31-08-35 |
| 53 | Vijay Nehra | 2001 | GJ | 06-07-75 | 31-07-35 |
| 54 | Vijay Dahiya | 2001 | HY | 22-09-72 | 30-09-32 |
| 55 | Amneet P Kumar | 2001 | HY | 27-10-77 | 31-10-37 |
| 56 | Sanjeev Verma | 2001 | JK | 06-04-74 | 30-04-34 |
| 57 | Darpan Jain | 2001 | KN | 30-08-77 | 31-08-37 |
| 58 | Ekroop Caur | 2001 | KN | 11-01-75 | 31-01-35 |
| 59 | Mohan Lal Meena | 2001 | MN | 20-04-72 | 30-04-32 |
| 60 | Swamy D V | 2001 | OR | 31-03-76 | 31-03-36 |
| 61 | Smita Sabharwal | 2001 | TG | 19-06-77 | 30-06-37 |
| 62 | Neetu Kumari Prasad | 2001 | TG | 14-02-74 | 28-02-34 |
| 63 | P Umanath | 2001 | TN | 02-12-74 | 31-12-34 |
| 64 | T N Venkatesh | 2001 | TN | 15-05-76 | 31-05-36 |
| 65 | R Kirlosh Kumar | 2001 | TN | 04-10-76 | 31-10-36 |
| 66 | Aparna U | 2001 | UP | 10-11-75 | 30-11-35 |
| 67 | Salim P B | 2001 | WB | 15-03-73 | 31-03-33 |
| 68 | Amrit Kumar Khalkho | 2002 | CG | 20-07-63 | 31-07-23 |
| 69 | Kamal Preet Singh | 2002 | CG | 24-09-77 | 30-09-37 |
| 70 | Rohit Yadav | 2002 | CG | 07-07-76 | 31-07-36 |
| 71 | Reeta Shandilya | 2002 | CG | 09-09-64 | 30-09-24 |
| 72 | Jai Prakash Shivahar | 2002 | GJ | 05-07-74 | 31-07-34 |
| 73 | Akshay Sood | 2002 | HP | 04-08-63 | 31-08-23 |
| 74 | Mohammed Shayin | 2002 | HY | 22-01-73 | 31-01-33 |
| 75 | Manish Ranjan | 2002 | JH | 10-07-75 | 31-07-35 |
| 76 | Saurabh Bhagat | 2002 | JK | 30-04-77 | 30-04-37 |
| 77 | Manjula N | 2002 | KN | 21-08-75 | 31-08-35 |
| 78 | Shamla Iqbal | 2002 | KN | 20-05-73 | 31-05-33 |
| 79 | Anup Kumar Yadav | 2002 | MH | 20-07-74 | 31-07-34 |
| 80 | Krishan Kumar | 2002 | OR | 04-09-76 | 30-09-36 |
| 81 | Girish S.N | 2002 | OR | 12-05-77 | 31-05-37 |
| 82 | Mrinalini Darswal | 2002 | OR | 12-07-74 | 31-07-34 |
| 83 | Prithvi Raj | 2002 | RJ | 16-08-74 | 31-08-34 |
| 84 | Teli Ashutosh A | 2002 | RJ | 28-06-77 | 30-06-37 |
| 85 | Buddhaprakash Jyoti | 2002 | TG | 01-10-74 | 30-09-34 |
| 86 | M. Raghunandan Rao | 2002 | TG | 06-02-67 | 28-02-27 |
| 87 | Mythili K Rajendran | 2002 | TN | 06-06-64 | 30-06-24 |
| 88 | M.S. Shanmugam | 2002 | TN | 23-06-66 | 30-06-26 |
| 89 | Reeta Harish Thakkar | 2002 | TN | 28-06-66 | 30-06-26 |

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|-----|--------------------------------|------|----|----------|----------|
| 90 | B. Jothi Nirmala | 2002 | TN | 30-05-64 | 31-05-24 |
| 91 | Samayamoorthy C | 2002 | TN | 01-10-70 | 30-09-30 |
| 92 | Shailesh Baqauli | 2002 | UD | 02-02-77 | 28-02-37 |
| 93 | Arvind Singh Hyanki | 2002 | UD | 27-06-64 | 30-06-24 |
| 94 | Pankaj Kumar | 2002 | UP | 10-09-79 | 30-09-39 |
| 95 | Sameer Verma | 2002 | UP | 21-09-72 | 30-09-32 |
| 96 | Senthil Pandian C | 2002 | UP | 24-12-74 | 31-12-34 |
| 97 | Gouri Shanker Priyadarshi | 2002 | UP | 10-07-72 | 31-07-32 |
| 98 | Sanjay Kumar | 2002 | UP | 15-08-78 | 31-08-38 |
| 99 | Padmini Singla | 2002 | UT | 23-12-76 | 31-12-36 |
| 100 | Saumitra Mohan | 2002 | WB | 04-04-73 | 30-04-33 |
| 101 | Jayant Narlikar | 2003 | AM | 15-08-78 | 31-08-38 |
| 102 | Kona Sasidhar | 2003 | AP | 18-08-75 | 31-08-35 |
| 103 | Babu A. | 2003 | AP | 14-07-75 | 31-07-35 |
| 104 | Anil Kumar Tuteja | 2003 | CG | 20-05-63 | 31-05-23 |
| 105 | Niranjana Das | 2003 | CG | 04-01-63 | 31-01-23 |
| 106 | Pradeshi Siddhartha Komal | 2003 | CG | 12-09-78 | 30-09-38 |
| 107 | Kangale Reena Babasaheb | 2003 | CG | 08-03-78 | 31-03-38 |
| 108 | Avinash Champawat | 2003 | CG | 15-12-77 | 31-12-37 |
| 109 | Govindram Churendra | 2003 | CG | 14-12-64 | 31-12-24 |
| 110 | Roopwanti Singh | 2003 | GJ | 05-03-78 | 31-03-38 |
| 111 | Sudha Devi M | 2003 | HP | 01-12-75 | 30-11-35 |
| 112 | Wazeer Singh Goyat | 2003 | HY | 15-03-63 | 31-03-23 |
| 113 | Vikas Yadav | 2003 | HY | 07-09-63 | 30-09-23 |
| 114 | Vinay Singh | 2003 | HY | 04-02-63 | 28-02-23 |
| 115 | Sanjay Joon | 2003 | HY | 01-11-66 | 31-10-26 |
| 116 | Ajeet Kumar Sahu | 2003 | JK | 10-06-74 | 30-06-34 |
| 117 | K. Gopalakrishna Bhat | 2003 | KL | 11-05-65 | 31-05-25 |
| 118 | Rathan U Kelkar | 2003 | KL | 05-02-76 | 29-02-36 |
| 119 | Jaffer P C | 2003 | KN | 31-05-76 | 31-05-36 |
| 120 | Manoj Kumar Meena | 2003 | KN | 13-04-73 | 30-04-33 |
| 121 | Shivayogi C. Kalasad | 2003 | KN | 20-05-63 | 31-05-23 |
| 122 | Muthukrishnan Sankaranarayanan | 2003 | MH | 30-06-77 | 30-06-37 |
| 123 | Saurabh Rao | 2003 | MH | 20-04-75 | 30-04-35 |
| 124 | Sumant Singh | 2003 | MN | 07-07-75 | 31-07-35 |
| 125 | H. Gyan Prakash | 2003 | MN | 29-07-66 | 31-07-26 |
| 126 | Sanjay Goel | 2003 | MP | 09-03-74 | 31-03-34 |
| 127 | Nishant Warwade | 2003 | MP | 25-04-76 | 30-04-36 |
| 128 | Dnyaneshwar Bhalchandra. Patil | 2003 | MP | 15-06-76 | 30-06-36 |
| 129 | Shri Nivas Sharma | 2003 | MP | 01-10-63 | 30-09-23 |
| 130 | Mukesh Kumar Shukla | 2003 | MP | 30-03-63 | 31-03-23 |
| 131 | O.T. Chingmak Chang | 2003 | NL | 04-01-63 | 31-01-23 |
| 132 | Aswathy S | 2003 | OR | 15-05-77 | 31-05-37 |
| 133 | Jawale Nitin Bhanudas | 2003 | OR | 08-12-75 | 31-12-35 |
| 134 | Srikanta Prusty | 2003 | OR | 01-07-64 | 30-06-24 |
| 135 | Bhanu Prakash Yeturu | 2003 | RJ | 07-09-76 | 30-09-36 |
| 136 | Siddharth Mahajan | 2003 | RJ | 29-08-76 | 31-08-36 |

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|-----|---------------------------|------|----|----------|----------|
| 137 | Pritam B Yashvant | 2003 | RJ | 05-02-75 | 28-02-35 |
| 138 | Krishna Kunal | 2003 | RJ | 25-01-75 | 31-01-35 |
| 139 | Niraj Kumar Pawan | 2003 | RJ | 27-08-79 | 31-08-39 |
| 140 | Yogita Rana | 2003 | TG | 17-01-73 | 31-01-33 |
| 141 | Lokesh Kumar DS | 2003 | TG | 02-09-77 | 30-09-37 |
| 142 | T. Vijaya Kumar | 2003 | TG | 02-05-63 | 31-05-23 |
| 143 | V. Shobana | 2003 | TN | 24-02-67 | 28-02-27 |
| 144 | Selvi A. Suganthi | 2003 | TN | 04-05-65 | 31-05-25 |
| 145 | S. Madhumathi | 2003 | TN | 28-01-67 | 31-01-27 |
| 146 | T.N. Hariharan | 2003 | TN | 14-06-65 | 30-06-25 |
| 147 | M. Vallalar | 2003 | TN | 22-06-67 | 30-06-27 |
| 148 | C. Kamaraj | 2003 | TN | 10-05-63 | 31-05-23 |
| 149 | T. Abraham | 2003 | TN | 02-04-66 | 30-04-26 |
| 150 | Arun Roy V | 2003 | TN | 11-03-79 | 31-03-39 |
| 151 | Pooja Kulkarni | 2003 | TN | 14-03-78 | 31-03-38 |
| 152 | Anu George | 2003 | TN | 15-04-76 | 30-04-36 |
| 153 | Abhishek Chandra | 2003 | TR | 27-11-75 | 30-11-35 |
| 154 | Kurve Sachin Shardchandra | 2003 | UD | 14-01-77 | 31-01-37 |
| 155 | Dilip Rajaram Jawalkar | 2003 | UD | 08-12-73 | 31-12-33 |
| 156 | Sowjanya | 2003 | UD | 11-10-78 | 31-10-38 |
| 157 | Mayur Maheshwari | 2003 | UP | 26-07-76 | 31-07-36 |
| 158 | Ritu Maheshwari | 2003 | UP | 14-07-78 | 31-07-38 |
| 159 | Ministhy S | 2003 | UP | 27-05-73 | 31-05-33 |
| 160 | Amrita Soni | 2003 | UP | 24-08-75 | 31-08-35 |
| 161 | Adusumilli V Raja Mouli | 2003 | UP | 15-08-73 | 31-08-33 |
| 162 | Vikas Gothalwal | 2003 | UP | 18-02-78 | 28-02-38 |
| 163 | Pinky Jewel | 2003 | UP | 25-09-74 | 30-09-34 |
| 164 | Rigzian Sampheal | 2003 | UP | 16-07-75 | 31-07-35 |
| 165 | Swati Sharma | 2003 | UT | 19-12-77 | 31-12-37 |
| 166 | Amit Singla | 2003 | UT | 27-08-78 | 31-08-38 |
| 167 | Ankur Garg | 2003 | UT | 14-06-80 | 30-06-40 |
| 168 | Padma Jaiswal | 2003 | UT | 06-10-75 | 31-10-35 |
| 169 | D Vijay Kumar | 2004 | AM | 29-06-80 | 30-06-40 |
| 170 | Sanjay Goyal | 2004 | AM | 05-05-77 | 31-05-37 |
| 171 | S. P. Gotmare | 2004 | AM | 05-12-77 | 31-12-37 |
| 172 | S S Meenakshi Sundaram | 2004 | AM | 03-05-72 | 31-05-32 |
| 173 | Khade Nitin Kumar Shivdas | 2004 | AM | 04-08-78 | 31-08-38 |
| 174 | Aruna Rajoria | 2004 | AM | 13-09-79 | 30-09-39 |
| 175 | Ripnar Lyngdoh | 2004 | AM | 04-07-63 | 31-07-23 |
| 176 | Bhaskar Katamneni | 2004 | AP | 06-06-76 | 30-06-36 |
| 177 | Pradyumna P S | 2004 | AP | 04-03-80 | 31-03-40 |
| 178 | H. Arun Kumar | 2004 | AP | 15-06-64 | 30-06-24 |
| 179 | Palka Sahni | 2004 | BH | 08-10-81 | 31-10-41 |
| 180 | R Lakshmaman | 2004 | BH | 23-07-80 | 31-07-40 |
| 181 | Birendra Prasad Yadav | 2004 | BH | 23-02-76 | 29-02-36 |
| 182 | Kundan Kumar | 2004 | BH | 28-07-75 | 31-07-35 |
| 183 | Abhay Kumar Singh | 2004 | BH | 02-09-77 | 30-09-37 |

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|-----|---------------------------|------|----|----------|----------|
| 184 | Amit Kataria | 2004 | CG | 15-10-79 | 31-10-39 |
| 185 | Sangeetha P | 2004 | CG | 06-10-76 | 31-10-36 |
| 186 | Prasanna R | 2004 | CG | 21-11-77 | 30-11-37 |
| 187 | Alarmelmangai D | 2004 | CG | 29-03-80 | 31-03-40 |
| 188 | Anbalagan P | 2004 | CG | 07-04-79 | 30-04-39 |
| 189 | Dhananjay Devangan | 2004 | CG | 08-02-63 | 28-02-23 |
| 190 | S K Alang | 2004 | CG | 08-07-64 | 31-07-24 |
| 191 | K.M. Bhimajiyani | 2004 | GJ | 26-01-64 | 31-01-24 |
| 192 | Gupta Rahul Babulabhai | 2004 | GJ | 20-08-79 | 31-08-39 |
| 193 | Manisha Chandra | 2004 | GJ | 12-04-78 | 30-04-38 |
| 194 | Rajender Kumar | 2004 | GJ | 18-02-78 | 28-02-38 |
| 195 | Raj Kumar Beniwal | 2004 | GJ | 07-07-77 | 31-07-37 |
| 196 | Rajesh Manjhu | 2004 | GJ | 20-07-77 | 31-07-37 |
| 197 | Rakesh Shankar | 2004 | GJ | 24-11-75 | 30-11-35 |
| 198 | M. A. Gandhi | 2004 | GJ | 13-01-64 | 31-01-24 |
| 199 | Priyanka Basu Ingty | 2004 | HP | 24-04-73 | 30-04-33 |
| 200 | C Paulrasu | 2004 | HP | 23-05-78 | 31-05-38 |
| 201 | Ashima Brar | 2004 | HY | 19-09-79 | 30-09-39 |
| 202 | C G Rajini Kaanthan | 2004 | HY | 28-05-79 | 31-05-39 |
| 203 | Phool Chand Meena | 2004 | HY | 25-02-75 | 28-02-35 |
| 204 | A Sreenivas | 2004 | HY | 25-08-77 | 31-08-37 |
| 205 | Shekhar Vidyarthi | 2004 | HY | 27-07-77 | 31-07-37 |
| 206 | Prashant Kumar | 2004 | JH | 06-08-77 | 31-08-37 |
| 207 | K Ravi Kumar | 2004 | JH | 30-05-74 | 31-05-34 |
| 208 | Mandeep Kaur | 2004 | JK | 10-05-78 | 31-05-38 |
| 209 | Pandurang Kondbarao Pole | 2004 | JK | 30-12-76 | 31-12-36 |
| 210 | P.M. Ali Asgar Pasha | 2004 | KL | 05-07-63 | 31-07-23 |
| 211 | Bijju Prabhakar | 2004 | KL | 20-04-65 | 30-04-25 |
| 212 | Neela Manjunath | 2004 | KN | 20-05-63 | 31-05-23 |
| 213 | Vishal R | 2004 | KN | 28-05-77 | 31-05-37 |
| 214 | Ajay Nagabhushan MN | 2004 | KN | 06-04-77 | 30-04-37 |
| 215 | Anbukumar V | 2004 | KN | 17-06-74 | 30-06-34 |
| 216 | N V Prasad | 2004 | KN | 09-09-78 | 30-09-38 |
| 217 | C Shikha | 2004 | KN | 27-05-77 | 31-05-37 |
| 218 | Gunjan Krishna | 2004 | KN | 14-09-74 | 30-09-34 |
| 219 | Parimal Singh | 2004 | MH | 15-12-78 | 31-12-38 |
| 220 | Vikram Kumar | 2004 | MH | 24-05-77 | 31-05-37 |
| 221 | Waghmare Vijay Balkrishna | 2004 | MH | 20-03-72 | 31-03-32 |
| 222 | Ramaswami N | 2004 | MH | 15-05-73 | 31-05-33 |
| 223 | A.B. Unhale | 2004 | MH | 11-05-63 | 31-05-23 |
| 224 | O.N. Deshmukh | 2004 | MH | 05-07-63 | 31-07-23 |
| 225 | D.D. Pandharpatte | 2004 | MH | 07-02-63 | 28-02-23 |
| 226 | S.M. Lokhande | 2004 | MH | 01-05-64 | 30-04-24 |
| 227 | Nidhi Kesarwani | 2004 | MN | 24-01-79 | 31-01-39 |
| 228 | N Ashok Kumar | 2004 | MN | 15-11-78 | 30-11-38 |
| 229 | Devesh Deval | 2004 | MN | 06-02-76 | 29-02-36 |
| 230 | kh. Raghmani Singh | 2004 | MN | 01-02-63 | 31-01-23 |

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|-----|---------------------------|------|----|----------|----------|
| 231 | T. Ranjit Singh | 2004 | MN | 01-02-64 | 31-01-24 |
| 232 | M. Harekrishna | 2004 | MN | 03-12-64 | 31-12-24 |
| 233 | M. Joy Singh | 2004 | MN | 01-01-65 | 31-12-24 |
| 234 | M. Yaiskul Meitel | 2004 | MN | 10-04-64 | 30-04-24 |
| 235 | Bobby Waikhom | 2004 | MN | 12-10-64 | 31-10-24 |
| 236 | Raghuraj Madhav Rajendran | 2004 | MP | 18-05-79 | 31-05-39 |
| 237 | John Kingsly A R | 2004 | MP | 27-05-74 | 31-05-34 |
| 238 | Lokesh Kumar Jatav | 2004 | MP | 01-06-81 | 31-05-41 |
| 239 | Aruna Gupta | 2004 | MP | 09-10-66 | 31-10-26 |
| 240 | Ravindra Singh | 2004 | MP | 29-09-64 | 30-09-24 |
| 241 | Shri Nivas Sharma | 2004 | MP | 01-10-63 | 30-09-23 |
| 242 | Rajeev Sharma | 2004 | MP | 10-09-65 | 30-09-25 |
| 243 | Mukesh Kumar Shukla | 2004 | MP | 30-03-63 | 31-03-23 |
| 244 | Alka Shrivastava | 2004 | MP | 15-08-63 | 31-08-23 |
| 245 | Dinesh Kumar | 2004 | NL | 14-12-75 | 31-12-35 |
| 246 | Roopa Mishra | 2004 | OR | 09-06-77 | 30-06-37 |
| 247 | Manvesh Singh Sidhu | 2004 | PB | 15-10-66 | 31-10-26 |
| 248 | Arshdeep Singh | 2004 | PB | 18-05-78 | 31-05-38 |
| 249 | Manashvi Kumar | 2004 | PB | 01-09-77 | 31-08-37 |
| 250 | Varun Roojam | 2004 | PB | 27-07-78 | 31-07-38 |
| 251 | Kavita Singh | 2004 | PB | 11-09-77 | 30-09-37 |
| 252 | Shruti Singh | 2004 | PB | 09-05-82 | 31-05-42 |
| 253 | Ambrish Kumar | 2004 | RJ | 15-01-75 | 31-01-35 |
| 254 | Ravi Jain | 2004 | RJ | 02-07-74 | 31-07-34 |
| 255 | Ravi Kumar Surpur | 2004 | RJ | 19-10-77 | 31-10-37 |
| 256 | Samit Sharma | 2004 | RJ | 21-02-72 | 29-02-32 |
| 257 | T. K. Sreedevi | 2004 | TG | 14-08-70 | 31-08-30 |
| 258 | J KUmaraqurubaran | 2004 | TN | 29-05-79 | 31-05-39 |
| 259 | Anshul Mishra | 2004 | TN | 05-06-77 | 30-06-37 |
| 260 | T.P. Rajesh | 2004 | TN | 17-04-63 | 30-04-23 |
| 261 | D. Jagannathan | 2004 | TN | 06-06-65 | 30-06-25 |
| 262 | Brijesh Panday | 2004 | TR | 27-06-77 | 30-06-37 |
| 263 | Saumya Gupta | 2004 | TR | 02-10-78 | 31-10-38 |
| 264 | B V R Chandra Purushottam | 2004 | UD | 01-07-77 | 30-06-37 |
| 265 | Raman Ravinath MVAP | 2004 | UD | 29-11-73 | 30-11-33 |
| 266 | Haritash Gulshan | 2004 | UD | 13-02-79 | 28-02-39 |
| 267 | Anamika Singh | 2004 | UP | 29-03-78 | 31-03-38 |
| 268 | Ravikumar N G | 2004 | UP | 03-05-77 | 31-05-37 |
| 269 | Vijay Vishwas Pant | 2004 | UP | 17-01-79 | 31-01-39 |
| 270 | Roshan Jacob | 2004 | UP | 25-09-78 | 30-09-38 |
| 271 | Gaurav Dayal | 2004 | UP | 27-07-79 | 31-07-39 |
| 272 | Raj Shekhar | 2004 | UP | 06-01-77 | 31-01-37 |
| 273 | Balkar Singh | 2004 | UP | 02-07-75 | 31-07-35 |
| 274 | Onit Panyang | 2004 | UT | 04-02-64 | 29-02-24 |
| 275 | Shurbir Singh | 2004 | UT | 16-12-76 | 31-12-36 |
| 276 | Vasantha Kumar N | 2004 | UT | 15-04-75 | 30-04-35 |
| 277 | Garima Gupta | 2004 | UT | 14-01-81 | 31-01-41 |

| | | | | | |
|-----|----------------------|------|----|----------|----------|
| 278 | Sanjay Goel | 2004 | UT | 29-03-76 | 31-03-36 |
| 279 | Sreekanth T | 2004 | UT | 29-04-74 | 30-04-34 |
| 280 | Sanjay Bansal | 2004 | WB | 10-02-75 | 28-02-35 |
| 281 | P Mohangandhi | 2004 | WB | 01-06-78 | 31-05-38 |
| 282 | Jagdish Prasad Meena | 2004 | WB | 20-05-71 | 31-05-31 |

D.O.No.11011/02/2012 Trg.(M.C.T)

P. K. Misra

सचिव

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MINISTRY OF PERSONNEL, PUBLIC RELATIONS
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NORTH BLOCK, NEW DELHI - 110001
Website : <http://persmin.gov.in>
1st February, 2012

Dear Chief Secretary,

You may be aware that a career-linked mandatory Mid-Career Training Programme (MCTP) for IAS officers was started in January, 2007 with the objective of improving their 'Next-level Competencies' at certain identified stages of their careers. The IAS (Pay) Rules as amended, make successful completion of Phase-III, Phase-IV and Phase-V of the MCTP a prerequisite for granting the career benefits of 'Junior Administrative Grade', 'Super Time Scale' and 'Increment after 28th year of Service', respectively, to the officers (relevant extract of notification enclosed).

2. In order to strike a balance between the implementation of the above-mentioned mandatory provisions of the IAS (Pay) Rules and the difficulties being faced by the Cadre Controlling Authorities (CCAs) in relieving the officers due to administrative exigencies, each officer is allowed three chances to complete each phase of the MCTP.

3. During the course of my review of the implementation of MCTP, I have observed that the full capacity of the various Phases of the programme is not being utilized as officers are not being released by the CCAs. It has also come to my notice that the CCAs have been granting the aforesaid career benefits to the officers without their successful completion of the respective phases of this mandatory programme which is not in consonance with the IAS (Pay) Rules 2007.

4. In view of the above, I would like to reiterate that it is mandatory for every IAS officer to complete the various phases of the MCTP at appropriate stages of their career within the given three chances (preferably in the first year it falls due) and that the officers should be granted the career benefits only after they have successfully completed the respective phases of the MCTP thus complying with the provisions of the IAS (Pay) Rules, 2007.

With regards,

To

All Chief Secretaries of States/UTs

Yours sincerely,


(P.K. Misra)



सचिव
का अधिकार