

प्रमोद कुमार दास  
PRAMOD KUMAR DAS, I.A.S.  
संयुक्त सचिव  
Joint Secretary  
Tel. : 26106314



भारत सरकार  
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय  
कार्मिक और प्रशिक्षण विभाग  
प्रशिक्षण प्रभाग  
ब्लॉक-4, पुराना जेएनयू कैम्पस  
नया महरौली रोड, नई दिल्ली-110067

Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training  
Training Division  
Block-IV, Old JNU Campus  
New Mehrauli Road,  
New Delhi-110067

16 June, 2015

D.O. No. T-17012/10/2015-Academy Desk

Dear Sir/Madam,

The 9<sup>th</sup> Round of the mandatory Phase-V Mid-Career Training Programme (MCTP) for IAS officers is scheduled from 11 October to 6 November 2015 at Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie.

2. The current round of Phase-V is being offered to the officers of (i) 1988 batch (1st chance), (ii) 1986 and 1987 batch (2nd chance), (iii) 1985 batch (3rd chance) and (iv) 1983 and 1984 batch (On case to case basis).

3. Further, as per government decision, an officer who has less than three years of service after the year in which he/she has been slotted to undergo the MCTP would not be eligible for the training (Copy of relevant communication enclosed). Therefore, officers superannuating before 31 December 2018 may not be nominated for the current round of Phase-V MCTP.

4. A list of the eligible officers (after deleting names of those superannuating before 31<sup>st</sup> December 2018 as mentioned in para 3 above), as per database maintained by this Department, is enclosed. Any discrepancy in this list may kindly be brought to the notice of this Department for corrective action.

5. As you already know that as per rule 5(11) of the IAS (Pay) Rules 2007, undergoing Phase-V MCTP is a pre-requisite for granting of increments after completion of 28 years of service ( A copy of relevant Rules, and letter dated 01.02.2012 from Secretary (Personnel) enclosed). Therefore, you would appreciate that all eligible officers need to be nominated so that they do not face any such consequence.

6. Conducting MCTP entails detailed advance planning in terms of tying up with foreign partner institutions and faculty resources, apart from arranging logistics for foreign study tours etc. Therefore, it is imperative that the eligible officers enroll for the programme at the earliest. I, therefore, request you to instruct all eligible officers to enroll 'online' at <www.lbsnaa.gov.in> for this year's program. After online enrolment LBSNAA will convey acceptance of nomination to the eligible officers. In case of any queries regarding enrolment process or about the programme, the participants may be advised to contact LBSNAA at details given below.

Associate Course Coordinator: Shri Tejveer Singh, Joint Director  
Email: tejveer.singh@ias.nic.in  
Phone: 0135-2222108 (0), 2222000(EPBX)  
Coordinating Section: Training (MCTP)  
Email: trg4.lbsnaa@nic.in  
Phone: 0135-222-2330

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7. It is further requested that the timely release of the officers, who have enrolled and are accepted for the Programme, may kindly be ensured.

With regards,

Yours sincerely,  
16/6/15  
(Pramod Kumar Das)

To

All Chief Secretaries/Administrators of all State Governments/Union Territories and Secretaries of Ministries/Departments of Government of India.

Encls:

1. List of officers falling in the eligibility zone.
2. Copy of letter No.11011/02/2012-Trg.(MCT), dated 01.02.2012 from Secretary (P) to all Cadre Controlling Authorities in the matter of complying with the provisions of the IAS (Pay) Rules, 2007.
3. Copy of letter no. 15011/03/2009-MCT dated 27.09.2010 regarding minimum residual service.

**Copy to:**

- (i) Director, LBSNAA with a request to provide deputation proforma of faculty members as well as of participants for obtaining approval of the Competent Authority.
- (ii) NIC, Training Division, DoPT with a request to upload this letter and its enclosures on DoPT website and to make operational the on-line enrolment of the eligible officers indicated in Para-2 and in consonance with the Para-3 of this letter.



**List of Eligible officers for 9th Round of MCTP Phase V, 2015 to be held from 12.10.2015 to 06.11.2015**

S. No.	Name	Allotment Year	Cadre	Id No	Sex	Date of Birth	Date of SuperAnnuation (Tentative)
1	Raj Bala Verma	1983	JH	JH035300	F	15-05-60	31-05-20
2	Bibhu Prasad Acharya	1983	TG	TG031200	M	30-10-60	31-10-20
3	Hari Raj Kishore	1983	UP	UP052400	M	22-03-59	31-03-19
4	Atul Bagai	1983	UP	UP054101	M	05-03-59	31-03-19
5	Raghvendra Singh	1983	WB	WB028400	M	21-06-59	30-06-19
6	Gopal Krishna	1983	WB	WB028600	M	14-04-60	30-04-20
7	Amitabha Mukherjee	1983	WB	WB029201	M	01-06-61	31-05-21
8	Anil Chandra Punetha	1984	AP	AP032300	M	10-05-59	31-05-19
9	Ajoy Kumar	1984	BH	BH036300	M	30-09-60	30-09-20
10	Arvind Agrawal	1984	GJ	GJ023600	M	23-04-60	30-04-20
11	D Satya Murty	1984	KN	KN025200	M	15-01-60	31-01-20
12	Ajoy G Mehta	1984	MH	MH035100	M	21-09-59	30-09-19
13	Diwesh Nath Sharan	1984	RJ	RJ025200	M	23-03-60	31-03-20
14	Rashmi Priyadarshani	1984	RJ	RJ025300	F	15-10-61	31-10-21
15	Jalaj Shrivastava	1984	UT	UT016500	M	08-02-61	28-02-21
16	Arun Kumar Singh	1985	BH	BH036700	M	26-08-61	31-08-21
17	Tripurari Sharan	1985	BH	BH036800	M	30-06-61	30-06-21
18	J Rama Krishna Rao	1985	BH	BH036900	M	01-03-59	28-02-19
19	Rabindra Panwar	1985	BH	BH037100	M	29-04-60	30-04-20
20	N Baijendra Kumar	1985	CG	CG038100	M	25-07-60	31-07-20
21	Anil Gopishankar Mukim	1985	GJ	GJ024000	M	15-08-60	31-08-20
22	Brij Kumar Aggarwal	1985	HP	HP010200	M	15-06-61	30-06-21
23	Ram Niwas	1985	HY	HY016900	M	14-02-59	28-02-19
24	Sanjiv Kumar	1985	HY	HY017100	M	27-05-60	31-05-20
25	Vijai Vardhan	1985	HY	HY017500	M	11-11-61	30-11-21
26	Parmesh Pandey	1985	KN	KN026100	M	31-07-60	31-07-20
27	Arvind Kumar	1985	MH	MH036400	M	08-10-61	31-10-21
28	Rajneesh Vaish	1985	MP	MP037400	M	26-06-59	30-06-19
29	Anil Shrivastava	1985	MP	MP037700	M	15-03-59	31-03-19
30	M Gopal Reddy	1985	MP	MP037900	M	15-09-60	30-09-20
31	Gagan Kumar Dhal	1985	OR	OR022400	M	05-01-60	31-01-20
32	Arun Goel	1985	PB	PB016600	M	07-12-62	31-12-22
33	Ravi Shankar Srivastava	1985	RJ	RJ026000	M	20-09-62	30-09-22
34	Pushpa Subrahmanyam	1985	TG	TG032900	F	03-01-62	31-01-22
35	Sanjeev Ranjan	1985	TR	TR010400	M	21-01-63	31-01-23
36	Prabhat Kumar	1985	UP	UP055400	M	18-04-59	30-04-19



37	Gurdeep Singh	1985	UP	UP056200	M	04-12-60	31-12-20
38	Malay Kumar De	1985	WB	WB030300	M	22-09-59	30-09-19
39	Debashis Sen	1985	WB	WB030500	M	02-01-60	31-01-20
40	Peter W Ingty	1986	AM	AM021100	M	11-05-59	31-05-19
41	D Sambasiva Rao	1986	AP	AP033900	M	01-04-60	31-03-20
42	Abhay Tripathi	1986	AP	AP034100	M	21-07-61	31-07-21
43	Satish Chandra	1986	AP	AP034200	M	20-11-61	30-11-21
44	Sanjeev Kumar Sinha	1986	BH	BH038000	M	30-05-62	31-05-22
45	E L S N Bala Prasad	1986	BH	BH038300	M	23-06-61	30-06-21
46	Alok Vardhan Chaturvedi	1986	BH	BH038601	M	25-09-59	30-09-19
47	Alok Shukla	1986	CG	CG038900	M	01-06-60	31-05-20
48	Ajay Pal Singh	1986	CG	CG039000	M	25-11-62	30-11-22
49	Vipul Mittra	1986	GJ	GJ024900	M	22-07-63	31-07-23
50	Rajiv Kumar Gupta	1986	GJ	GJ025000	M	06-05-62	31-05-22
51	Guruprasad Mohapatra	1986	GJ	GJ025300	M	22-04-62	30-04-22
52	Varinder Singh Kundu	1986	HY	HY017700	M	23-12-62	31-12-22
53	Pranab Kishore Das	1986	HY	HY017800	M	12-08-62	31-08-22
54	Alok Nigam	1986	HY	HY017900	M	18-11-61	30-11-21
55	Shashi Bala Gulati	1986	HY	HY018000	F	08-05-60	31-05-20
56	Dheera Khandelwal	1986	HY	HY018201	F	22-08-61	31-08-21
57	Sanjeev Kaushal	1986	HY	HY018202	M	07-07-64	31-07-24
58	Nand Kishore Mishra	1986	JH	JH037800	M	21-01-59	31-01-19
59	Devendra Kumar Tiwari	1986	JH	JH038400	M	26-03-60	31-03-20
60	Rakesh Kumar Gupta	1986	JK	JK007200	M	02-02-60	29-02-20
61	Lokesh Dutt Jha	1986	JK	JK007300	M	30-06-59	30-06-19
62	Suresh Kumar	1986	JK	JK007400	M	27-05-59	31-05-19
63	W R Reddy	1986	KL	KL016600	M	01-06-60	31-05-20
64	Vandita Sharma	1986	KN	KN026700	F	10-11-63	30-11-23
65	I S N Prasad	1986	KN	KN027301	M	15-06-63	30-06-23
66	Debashish Chakrabarty	1986	MH	MH037100	M	06-02-62	28-02-22
67	Manu Kumar Srivastava	1986	MH	MH037200	M	15-04-63	30-04-23
68	Shreekant Singh	1986	MH	MH037500	M	13-04-60	30-04-20
69	Jayashree Mukharjee	1986	MH	MH037801	F	25-09-62	30-09-22
70	J Suresh Babu	1986	MN	MN011400	M	18-07-60	31-07-20
71	Anil Kumar Jain	1986	MP	MP038600	M	16-10-62	31-10-22
72	S. P. Singh Parihar	1986	MP	MP038700	M	03-01-60	31-01-20
73	Saleena Singh	1986	MP	MP039301	F	29-07-60	31-07-20
74	Sudershan Pal Thakur	1986	OR	OR022900	M	29-03-63	31-03-23
75	Manikant Prasad Singh	1986	PB	PB017300	M	26-12-59	31-12-19
76	Yaduvendra Mathur	1986	RJ	RJ026300	M	09-11-59	30-11-19
77	Shailendra Kumar Aggarwal	1986	RJ	RJ026500	M	25-01-59	31-01-19
78	Suresh Chandra Gupta	1986	SK	SK003100	M	21-08-62	31-08-22



79	Rajeshwar Tiwari	1986	TG	TG034300	M	20-02-60	29-02-20
80	Bhambal Ram Meena	1986	TG	TG034400	M	07-07-59	31-07-19
81	Hans Raj Verma	1986	TN	TN030600	M	30-05-64	31-05-24
82	Utpal Kumar Singh	1986	UL	UL056900	M	29-07-60	31-07-20
83	Ranbir Singh	1986	UL	UL057600	M	23-03-59	31-03-19
84	Alok Sinha-II	1986	UP	UP056600	M	16-04-62	30-04-22
85	Mukul Singhal	1986	UP	UP056800	M	30-04-62	30-04-22
86	Kumar Kamlesh	1986	UP	UP057000	M	15-06-61	30-06-21
87	Umesh Sinha	1986	UP	UP057200	M	01-01-60	31-12-19
88	Satbir Bedi	1986	UT	UT018000	F	02-11-61	30-11-21
89	Sanjeev Nandan Sahai	1986	UT	UT018100	M	14-01-61	31-01-21
90	R S Shukla	1986	WB	WB031200	M	04-04-61	30-04-21
91	Rajiva Sinha	1986	WB	WB031400	M	20-09-60	30-09-20
92	Arun Mishra	1986	WB	WB031600	M	26-06-62	30-06-22
93	Rakesh Kumar Vats	1986	WB	WB031700	M	10-06-59	30-06-19
94	M C Jauhari	1987	AM	AM021200	M	02-08-62	31-08-22
95	M Srinivas Rao	1987	AM	AM021300	M	27-09-61	30-09-21
96	Ajay Kumar Singh	1987	AM	AM021400	M	06-01-59	31-01-19
97	Ram Mohan Mishra	1987	AM	AM021600	M	05-06-61	30-06-21
98	K Narayana Kumar	1987	AM	AM021700	M	08-01-61	31-01-21
99	Aditya Nath Das	1987	AP	AP034500	M	30-06-61	30-06-21
100	Neerabh Kumar Prasad	1987	AP	AP034600	M	05-06-64	30-06-24
101	J S Venkateswara Prasad	1987	AP	AP034800	M	20-12-61	31-12-21
102	Amir Subhani	1987	BH	BH038700	M	10-04-64	30-04-24
103	Atul Prasad	1987	BH	BH038800	M	13-02-62	28-02-22
104	Bimbadhar Pradhan	1987	BH	BH039100	M	25-03-62	31-03-22
105	Rajneesh Kumar Mahajan	1987	BH	BH039200	M	05-08-60	31-08-20
106	Rajesh Bhushan	1987	BH	BH039500	M	31-07-63	31-07-23
107	Sudhir Kumar	1987	BH	BH039700	M	09-02-62	28-02-22
108	S Shiva Kumar	1987	BH	BH039800	M	03-07-59	31-07-19
109	Chittaranjan Kumar Khetan	1987	CG	CG039500	M	02-07-61	31-07-21
110	Rajendra Prasad Mandal	1987	CG	CG040100	M	19-11-60	30-11-20
111	B V R Subrahmanyam	1987	CG	CG040203	M	06-09-62	30-09-22
112	Rameshwar Prasad Gupta	1987	GJ	GJ025800	M	12-12-61	31-12-21
113	Raj Kumar	1987	GJ	GJ025900	M	06-01-65	31-01-25
114	Raj Gopal	1987	GJ	GJ026000	M	29-01-59	31-01-19
115	Lalnunmawia Chaungo	1987	GJ	GJ026200	M	01-03-62	28-02-22
116	Tarun Kapoor	1987	HP	HP010900	M	23-11-61	30-11-21
117	Ram Subhag Singh	1987	HP	HP011000	M	31-07-63	31-07-23
118	Nisha Singh	1987	HP	HP011101	F	02-11-64	30-11-24
119	Devender Singh	1987	HY	HY018300	M	31-07-62	31-07-22



120	Amit Jha	1987	HY	HY018400	M	30-06-62	30-06-22
121	Tirlok Chand Gupta	1987	HY	HY018500	M	28-05-61	31-05-21
122	Jyoti Arora	1987	HY	HY018600	F	15-10-61	31-10-21
123	Siddhi Nath Roy	1987	HY	HY018700	M	22-10-62	31-10-22
124	Rajiv Arora	1987	HY	HY018701	M	22-07-62	31-07-22
125	Nagendra Nath Sinha	1987	JH	JH038900	M	29-07-64	31-07-24
126	Sukhdeo Singh	1987	JH	JH039400	M	05-03-64	31-03-24
127	Indu Shekhar Chaturvedi	1987	JH	JH039600	M	24-10-62	31-10-22
128	Sudhanshu Panday	1987	JK	JK007500	M	08-10-62	31-10-22
129	Pradip Kumar Tripathi	1987	JK	JK007600	M	18-06-64	30-06-24
130	Pradeep Kumar	1987	KL	KL017200	M	01-01-61	31-12-20
131	V P Joy	1987	KL	KL017400	M	30-06-63	30-06-23
132	Satyajeet Rajan	1987	KL	KL017500	M	26-03-61	31-03-21
133	T K Manojkumar	1987	KL	KL017600	M	30-10-61	31-10-21
134	Ajai Seth	1987	KN	KN027400	M	30-06-65	30-06-25
135	Rajeev Chawla	1987	KN	KN027500	M	06-02-62	28-02-22
136	Sandeep Dave	1987	KN	KN027600	M	18-07-61	31-07-21
137	V Manjula	1987	KN	KN027800	F	18-05-64	31-05-24
138	B H Anil Kumar	1987	KN	KN027900	M	21-07-62	31-07-22
139	R A Rajeev	1987	MH	MH038000	M	01-03-61	28-02-21
140	Vijay Kumar Gautam	1987	MH	MH038300	M	18-04-61	30-04-21
141	Sujata Saunik	1987	MH	MH038500	F	15-06-65	30-06-25
142	Manoj Saunik	1987	MH	MH038501	M	02-12-63	31-12-23
143	Ajay Srivastava	1987	MN	MN011700	M	04-02-64	29-02-24
144	Barun Mitra	1987	MN	MN011800	M	06-03-62	31-03-22
145	Rajesh Kumar Chaturvedi	1987	MP	MP039400	M	01-07-62	30-06-22
146	Manoj Kumar Shrivastava	1987	MP	MP039600	M	07-04-61	30-04-21
147	Sanjay Kumar Singh	1987	MP	MP039700	M	20-12-62	31-12-22
148	Manoj Jhalani	1987	MP	MP039800	M	11-12-62	31-12-22
149	Pravir Krishna	1987	MP	MP039900	M	07-12-61	31-12-21
150	Shikha Dubey	1987	MP	MP040000	F	27-11-59	30-11-19
151	Ajay Tirkey	1987	MP	MP040200	M	17-12-63	31-12-23
152	M Mohana Rao	1987	MP	MP040201	M	04-12-58	31-12-18
153	Gauri Singh	1987	MP	MP040202	F	18-11-63	30-11-23
154	Binod Kispotta	1987	MT	MT012200	M	02-01-59	31-01-19
155	Pankaj Kumar	1987	NL	NL004100	M	02-09-63	30-09-23
156	R Binchilo Thong	1987	NL	NL004300	M	24-12-63	31-12-23
157	Nikunja Kishore Sundaray	1987	OR	OR023000	M	02-03-63	31-03-23
158	Tuhin Kanta Pandey	1987	OR	OR023100	M	08-07-65	31-07-25
159	Rajkumar Sharma	1987	OR	OR023101	M	25-08-63	31-08-23
160	Rajesh Verma	1987	OR	OR023200	M	01-09-64	31-08-24
161	Vini Mahajan	1987	PB	PB017700	F	21-10-64	31-10-24
162	S K Sandhu	1987	PB	PB017701	M	23-05-59	31-05-19



163	Viswajeet Khanna	1987	PB	PB017800	M	02-06-61	30-06-21
164	Neel Kamal Darbari	1987	RJ	RJ026800	F	04-02-63	28-02-23
165	Veenu Gupta	1987	RJ	RJ027100	F	27-12-63	31-12-23
166	Gyan Prakash Upadhyaya	1987	SK	SK003200	M	29-10-64	31-10-24
167	Arun Kumar Yadav	1987	SK	SK003300	M	25-04-63	30-04-23
168	K Jayakumar	1987	SK	SK003400	M	02-03-62	31-03-22
169	Rajiv Ranjan Mishra	1987	TG	TG034700	M	01-01-62	31-12-21
170	Vasudha Mishra	1987	TG	TG035001	F	11-02-63	28-02-23
171	B Anand	1987	TN	TN030900	M	27-08-62	31-08-22
172	K. Satyagopal	1987	TN	TN031000	M	07-09-59	30-09-19
173	Praveen Kumar	1987	TN	TN031100	M	23-06-61	30-06-21
174	Jasbir Singh Bajaj	1987	TN	TN031200	M	18-07-59	31-07-19
175	T. V Somanathan	1987	TN	TN031300	M	10-05-65	31-05-25
176	Apurva Varma	1987	TN	TN031400	M	10-10-61	31-10-21
177	Otem Dai	1987	TN	TN031500	M	30-01-62	31-01-22
178	Ashok Dongre	1987	TN	TN031600	M	22-02-60	29-02-20
179	Jayashree Raghunandan	1987	TN	TN031601	F	16-07-62	31-07-22
180	Lalit Kumar Gupta	1987	TR	TR011600	M	01-10-60	30-09-20
181	G S G Ayyangar	1987	TR	TR012100	M	02-07-61	31-07-21
182	Om Prakash II	1987	UL	UL058300	M	14-05-62	31-05-22
183	Sanjiv Kumar Mittal	1987	UP	UP057700	M	08-08-63	31-08-23
184	Rama Raman	1987	UP	UP057800	M	04-05-61	31-05-21
185	Mahesh Kumar Gupta	1987	UP	UP057900	M	03-05-64	31-05-24
186	Renuka Kumar	1987	UP	UP058000	F	26-06-63	30-06-23
187	Avanish K Awasthi	1987	UP	UP058100	M	19-08-62	31-08-22
188	Debasish Panda	1987	UP	UP058200	M	05-01-62	31-01-22
189	Arun Singhal	1987	UP	UP058400	M	15-04-65	30-04-25
190	Leena Nandan	1987	UP	UP058500	F	19-12-64	31-12-24
191	Sanjeev Dubey	1987	UP	UP058601	M	24-08-60	31-08-20
192	Hemant Rao	1987	UP	UP058700	M	25-02-64	29-02-24
193	Jivesh Nandan	1987	UP	UP058701	M	30-10-61	31-10-21
194	Sunil Kumar	1987	UP	UP058702	M	15-10-63	31-10-23
195	Naresh Kumar	1987	UT	UT018400	M	18-11-63	30-11-23
196	Vijay Kumar Dev	1987	UT	UT018500	M	08-03-63	31-03-23
197	Alapan Bandopadhyay	1987	WB	WB032000	M	17-05-61	31-05-21
198	Talleen Kumar	1987	WB	WB032300	M	28-07-63	31-07-23
199	Sunil Kumar Gupta	1987	WB	WB032400	M	05-12-63	31-12-23
200	Jishnu Barua	1988	AM	AM021900	M	01-09-62	31-08-22
201	Praveen Kumar Srivastava	1988	AM	AM022300	M	07-01-62	31-01-22
202	Aramane Giridhar	1988	AP	AP035100	M	12-06-63	30-06-23
203	Poonam Malakondiah	1988	AP	AP035200	F	01-07-64	30-06-24
204	Dharmendra Singh Gangwar	1988	BH	BH040100	M	01-07-63	30-06-23
205	Sudhir Kumar	1988	BH	BH040700	M	06-03-62	31-03-22



206	Babulal Agrawal	1988	CG	CG040300	M	20-06-65	30-06-25
207	K. D. Prasad Rao	1988	CG	CG040700	M	25-10-59	31-10-19
208	Anuradha Mall	1988	GJ	GJ026300	M	30-11-64	30-11-24
209	S Aparna	1988	GJ	GJ026301	F	14-10-63	31-10-23
210	Mukesh Puri	1988	GJ	GJ026500	M	26-01-64	31-01-24
211	Sanjay Nandan Agrawal	1988	GJ	GJ026600	M	16-11-63	30-11-23
212	Arvind Kumar Sharma	1988	GJ	GJ026700	M	11-07-62	31-07-22
213	Bidyut Bihari Swain	1988	GJ	GJ026800	M	05-09-63	30-09-23
214	Anita Karwal	1988	GJ	GJ026900	F	26-11-62	30-11-22
215	Sanjay Gupta	1988	HP	HP011200	M	06-05-66	31-05-26
216	Manoj Kumar	1988	HP	HP011300	M	02-10-61	31-10-21
217	Ram Dass Dhiman	1988	HP	HP011400	M	05-12-62	31-12-22
218	Ali Raza Rizvi	1988	HP	HP011500	M	15-07-64	31-07-24
219	Anil Kumar	1988	HY	HY018900	M	05-06-59	30-06-19
220	Tarun Bajaj	1988	HY	HY019000	M	09-11-62	30-11-22
221	Rajesh Kumar Khullar	1988	HY	HY019200	M	31-08-63	31-08-23
222	T V S N Prasad	1988	HY	HY019300	M	14-10-64	31-10-24
223	Kailash Kumar Khandelwal	1988	JH	JH040200	M	27-07-62	31-07-22
224	Lalbiaktluanga Kiangte	1988	JH	JH040300	M	26-10-64	31-10-24
225	Alka Tiwari	1988	JH	JH040400	F	06-09-65	30-09-25
226	Arun Kumar Singh	1988	JH	JH040600	M	07-12-63	31-12-23
227	Arun Kumar Mehta	1988	JK	JK007900	M	01-12-63	30-11-23
228	Sundeep Kumar Nayak	1988	JK	JK008000	M	22-07-63	31-07-23
229	Gyanesh Kumar	1988	KL	KL017700	M	27-01-64	31-01-24
230	T K Jose	1988	KL	KL017800	M	07-06-62	30-06-22
231	Teeka Ram Meena	1988	KL	KL017900	M	01-03-62	28-02-22
232	Asha Thomas	1988	KL	KL018000	F	18-04-63	30-04-23
233	M V Jayanthi	1988	KN	KN028100	F	25-11-62	30-11-22
234	Anilkumar Jha	1988	KN	KN028200	M	01-12-63	30-11-23
235	Raj Kumar Khatri	1988	KN	KN028300	M	10-10-61	31-10-21
236	E V Ramanareddy	1988	KN	KN028500	M	18-08-63	31-08-23
237	B. Basavaraaju	1988	KN	KN028800	M	24-06-59	30-06-19
238	Sanjay Ambadas Chahande	1988	MH	MH038700	M	11-05-62	31-05-22
239	Ashish Kumar Singh	1988	MH	MH038701	M	31-12-63	31-12-23
240	Apurva Chandra	1988	MH	MH038800	M	19-09-64	30-09-24
241	Amitabh Joshi	1988	MH	MH038900	M	04-07-62	31-07-22
242	Nitin N Kareer	1988	MH	MH039000	M	29-03-64	31-03-24
243	Rajesh Kumar	1988	MH	MH039100	M	03-08-65	31-08-25
244	Arvind Singh	1988	MH	MH039200	M	14-05-63	31-05-23
245	Rajiv Onkarnath Jalota	1988	MH	MH039300	M	29-09-64	30-09-24
246	S. K. Dev Verman	1988	MN	MN012400	M	12-01-63	31-01-23
247	Letkhogin Haokip	1988	MN	MN012500	M	25-02-63	28-02-23
248	Mamnoon Hasan Khan	1988	MN	MN012600	M	01-06-64	31-05-24



249	Rajesh Kumar	1988	MN	MN012700	M	15-06-62	30-06-22
250	Sanjay Bandopadhyay	1988	MP	MP040400	M	09-08-64	31-08-24
251	Praveen Garg	1988	MP	MP040500	M	21-10-61	31-10-21
252	I. C. P. Keshari	1988	MP	MP040600	M	11-03-62	31-03-22
253	Shailendra Singh	1988	MP	MP040900	M	20-12-62	31-12-22
254	Veera Rana	1988	MP	MP041000	F	26-03-64	31-03-24
255	Rajiv Bansal	1988	NL	NL004500	M	02-08-63	31-08-23
256	Parag Gupta	1988	OR	OR023300	M	22-01-62	31-01-22
257	Pradipta Kumar Mohapatra	1988	OR	OR023400	M	25-05-64	31-05-24
258	C J Venugopal	1988	OR	OR023500	M	27-11-64	30-11-24
259	Anjali Bhawara	1988	PB	PB018100	F	01-07-64	30-06-24
260	Roshan Sunkaria	1988	PB	PB018200	M	28-02-60	29-02-20
261	Sanjay Kumar	1988	PB	PB018300	M	07-02-62	28-02-22
262	Ravneet Kaur	1988	PB	PB018301	F	09-10-63	31-10-23
263	Subodh Agarwal	1988	RJ	RJ027200	M	17-12-65	31-12-25
264	Pawan Kumar Goyal	1988	RJ	RJ027300	M	01-02-63	31-01-23
265	Bhagwan Shankar	1988	SK	SK003500	M	02-06-62	30-06-22
266	Upma Srivastava	1988	SK	SK003600	F	09-07-63	31-07-23
267	Adhar Sinha	1988	TG	TG035300	M	11-05-62	31-05-22
268	Yerra Srilakshmi	1988	TG	TG035400	F	15-06-66	30-06-26
269	Shalini Mishra	1988	TG	TG035600	F	08-11-62	30-11-22
270	I Rani Kumudini	1988	TG	TG035601	F	01-07-63	30-06-23
271	V Iraianbu	1988	TN	TN031700	M	16-06-63	30-06-23
272	Vikram Kapur	1988	TN	TN031800	M	25-12-65	31-12-25
273	Atulya Mishra	1988	TN	TN031900	M	13-12-65	31-12-25
274	D Sabitha	1988	TN	TN032000	F	15-10-59	31-10-19
275	Jatindra Nath Swain	1988	TN	TN032100	M	01-07-63	30-06-23
276	K Rajeshwar Rao	1988	TR	TR012800	M	01-07-62	30-06-22
277	Rakesh Sarwal	1988	TR	TR012900	M	30-10-64	31-10-24
278	Sukhbir Singh Sandhu	1988	UL	UL059700	M	06-07-63	31-07-23
279	Radha S Raturi	1988	UL	UL060000	F	06-03-64	31-03-24
280	Alok Kumar-I	1988	UP	UP058800	M	28-06-63	30-06-23
281	Arvind Kumar	1988	UP	UP058900	M	18-03-63	31-03-23
282	Rajneesh Dube	1988	UP	UP059000	M	11-08-64	31-08-24
283	Juthika Patankar	1988	UP	UP059100	F	15-01-64	31-01-24
284	M V S Rami Reddy	1988	UP	UP059200	M	04-04-62	30-04-22
285	Anil Sant	1988	UP	UP059300	M	27-02-59	28-02-19
286	Navneet Kumar Sehgal	1988	UP	UP059400	M	25-07-63	31-07-23
287	Rajan Shukla	1988	UP	UP059500	M	28-11-62	30-11-22
288	Manoj Kumar Singh	1988	UP	UP059600	M	25-07-65	31-07-25
289	T Venkatesh	1988	UP	UP059800	M	10-01-62	31-01-22
290	S Radha Chauhan	1988	UP	UP059900	F	21-06-64	30-06-24
291	Dharam Pal	1988	UT	UT018700	M	25-10-63	31-10-23
292	Chetan Bhushan Sanghi	1988	UT	UT018800	M	26-06-65	30-06-25
293	Satya Gopal	1988	UT	UT018900	M	11-07-62	31-07-22



294	Renu Sharma	1988	UT	UT019002	F	19-10-64	31-10-24
295	Dharmendra Sharma	1988	UT	UT018202	M	10-09-63	30-09-23
296	Hari Krishna Dwivedi	1988	WB	WB032800	M	20-06-63	30-06-23
297	Laima Chozah	1988	WB	WB032900	M	01-03-59	28-02-19
298	Indevar Pandey	1988	WB	WB033000	M	10-02-64	29-02-24
299	M Venkateswara Rao	1988	WB	WB033200	M	01-06-62	31-05-22
300	Sepuri Suresh Kumar	1988	WB	WB033300	M	25-05-66	31-05-26
301	Sayeed Ahmed Baba	1988	WB	WB033400	M	21-02-61	28-02-21



**P. K. Misra**

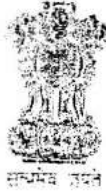
सचिव

Secretary

Tele : 23094848

: 23092056

Fax : 23094500



भारत सरकार  
कार्मिक और प्रशिक्षण विभाग  
कार्मिक, लोक शिकायत तथा पेशन मंत्रालय  
नोर्थ ब्लॉक, नई दिल्ली - 110001  
GOVERNMENT OF INDIA  
DEPARTMENT OF PERSONNEL & TRAINING  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSIONS  
NORTH BLOCK, NEW DELHI - 110001  
Website : <http://persmin.gov.in>  
1<sup>st</sup> February, 2012

Dear Chief Secretary,

You may be aware that a career-linked mandatory Mid-Career Training Programme (MCTP) for IAS officers was started in January, 2007 with the objective of improving their 'Next-level Competencies' at certain identified stages of their careers. The IAS (Pay) Rules as amended, make successful completion of Phase-III, Phase-IV and Phase-V of the MCTP a prerequisite for granting the career benefits of 'Junior Administrative Grade', 'Super Time Scale' and 'Increment after 28<sup>th</sup> year of Service', respectively, to the officers ( relevant extract of notification enclosed ).

2. In order to strike a balance between the implementation of the above-mentioned mandatory provisions of the IAS (Pay) Rules and the difficulties being faced by the Cadre Controlling Authorities (CCAs) in relieving the officers due to administrative exigencies, each officer is allowed three chances to complete each phase of the MCTP.

3. During the course of my review of the implementation of MCTP, I have observed that the full capacity of the various Phases of the programme is not being utilized as officers are not being released by the CCAs. It has also come to my notice that the CCAs have been granting the aforesaid career benefits to the officers without their successful completion of the respective phases of this mandatory programme which is not in consonance with the IAS (Pay) Rules 2007.

4. In view of the above, I would like to reiterate that it is mandatory for every IAS officer to complete the various phases of the MCTP at appropriate stages of their career within the given three chances (preferably in the first year it falls due) and that the officers should be granted the career benefits only after they have successfully completed the respective phases of the MCTP thus complying with the provisions of the IAS (Pay) Rules, 2007.

With regards,

To

All Chief Secretaries of States/UTs

Yours sincerely,

(P.K. Misra)



o/c  
P/S issued w.r. to  
st-1  
6/2/2012



[To be published in the Gazette of India, Part II, Section 3, Sub-Section (2) Extraordinary]

GOVERNMENT OF INDIA  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
DEPARTMENT OF PERSONNEL AND TRAINING

NOTIFICATION

New Delhi, dated the 20<sup>th</sup> March, 2007

G.S.R.....In exercise of the powers conferred by sub-section (1) of section 3 of the All India Services Act, 1951 (61 of 1951) and in supersession of the Indian Administrative Service (Pay) Rules, 1954, except as respects things done or omitted to be done before such supersession, the Central Government after consultation with the Governments of the States concerned, hereby makes the following rules, namely:-

1. **Short title and commencement** (1) These rules may be called the Indian Administrative Service (Pay) Rules, 2007.

(2) They shall come into force on the date of their publication in the Official Gazette except the second proviso to sub-rule (1) of rule 3 and proviso to clause (i) of sub-rule (2) of rule 3 which shall come into effect from 1-4-2007.

2. **Definitions.** In these rules, unless the context otherwise requires:-

(a) 'benchmark score' shall mean the minimum numerical weighted mean score arrived at for overall grading above which an officer shall be regarded as fit for promotion or empanelment, as the case may be, to the next higher grade;

(b) 'cadre' and 'cadre posts' shall have the meanings respectively assigned to them in the Indian Administrative Service (Cadre) Rules, 1954;

(c) 'departmental examination' means such examination as may be prescribed by the State Government from time to time for members of the Service allotted to the cadre of the State or posted to that State for training;

(d) 'direct recruit' means a person appointed to the Indian Administrative Service in accordance with rule 7 of the Indian Administrative Service (Recruitment) Rules, 1954;

(e) 'grade pay' means the basic pay drawn by a member of the Service in the grade in which he is appointed substantively;

(f) 'lien' means the title of a member of the Service to hold on regular basis, either immediately or on the termination of a period or periods of absence, a post, including a tenure post, to which he has been appointed on regular basis and on which he is not on probation.

(g) 'member of the Service' means a member of the Indian Administrative Service;

(h) 'Non-State Civil Service' shall have the meaning as assigned to it in sub-rule (2) of rule 8 of the Indian Administrative Service (Recruitment) Rules, 1954;

(i) 'Officer appointed by selection' means an officer appointed to the Indian Administrative Service in accordance with sub-rule (2) of rule 8 of the Indian Administrative Service (Recruitment) Rules, 1954;

(j) 'Officiation' means an officer performing the duties of a post on which another member of the Service holds a lien and it includes an officer appointed by the Government in officiating capacity in a vacant post in which no other member of the Service holds the lien;

(k) 'personal pay' means additional pay granted to a member of the Service –

(a) to save him from a loss in his substantive pay in respect of a permanent post other than a tenure post due to a revision of pay or due to any reduction of such substantive pay otherwise than as a disciplinary measure; or

(b) in exceptional circumstances, on other personal considerations;

(l) 'promoted officer' means an officer appointed to the Indian Administrative Service by promotion from a State Civil Service in accordance with sub-rule (1) of rule 8 of the Indian Administrative Service (Recruitment) Rules, 1954;

(m) 'promotion' means appointment of a member of the Service to the next higher grade over the one in which he is serving at the relevant time.



- 8
- (iii) the junior next below the officer (or, if that officer has been passed over for the reason of inefficiency or unsuitability or because he is on leave or serving outside the ordinary line or forgoes promotion on his own volition to that grade, the officer next junior to him not so passed over) should also have started drawing pay in that scale from that date and his appointment thereto not being fortuitous; and
- (iv) the benefit should be allowed on 'one for one' basis.

(9) When a member of the Service holds an ex-cadre post in a time scale of pay identical with the time scale of pay of an ex-cadre post held by him on an earlier occasion, his initial pay in the latter ex-cadre post shall not be less than the pay which he drew on the previous occasion and he shall count the period during which he drew that pay on such last and on any previous occasion for increment in the stage of the scale equivalent to that pay and the service so rendered shall, on his reversion to the cadre, count towards initial fixation of pay to the extent and subject to the conditions stipulated in sub-rule (6).

(10) Where a member of the Service is on leave other than the study leave granted under the All India Service (Study Leave) Regulations, 1960, on the date on which an increment becomes due, he shall get the benefit of the same, if otherwise admissible under the rules, from the date he resumes duty but it does not postpone his normal date of increment in future.

(11) No member of the service shall be eligible for drawing increment after completion of 28 years of service unless he completed the Phase V of the mandatory Mid Career Training programme as prescribed.

**5A. Stagnation increments.** A member of the Service drawing pay in the Junior Scale or Senior Scale or Super Time Scale shall be eligible for one increment equivalent to the last rate of increment, for every two years of service rendered after reaching the maximum of that scale, subject to a maximum of three increments.

**6. Withholding of increments.** The State Government may withhold, for such time as it may direct, an increment due to any direct recruit or to any non-State Civil Service officer appointed to the Indian Administrative Service, who fails to pass the departmental examination or examinations within such time as the State Government may by general or special order, prescribe, but the withholding of such increments shall have no cumulative effect.

**7. Grant of advance increments.** Notwithstanding anything contained in rule 13 of the Indian Administrative Service (Probation) Rules, 1954, the State Government shall sanction the second and third increments due to a direct recruit as soon as he passes the prescribed departmental examination or examinations irrespective of the length of service, after which he shall be entitled to draw pay at the rate corresponding to his position in the time scale:

Provided that the third increment under this rule shall be granted retrospectively from the date of passing the prescribed departmental examination, or the last of the prescribed departmental examinations, as the case may be, on the successful completion of the probation and confirmation:

Provided further that a direct recruit who has been exempted from appearing for the whole or any part of the departmental examination or examinations, as the case may be, for the reason that he had already passed such examination or examinations or part thereof before he became a member of the Service, shall, for the purpose of this rule, be deemed to have passed the departmental examination or examinations or part thereof, as the case may be, from the date of the earliest such examination, examinations or part thereof, in which he would have appeared, but for the exemption, after he became a member of the Service.

**8. Pay of officers holding posts included in Schedule II.** A member of the Service appointed to hold a post specified in Schedule II shall, for so long as he holds that post, be entitled to draw the pay indicated for that post in the said Schedule plus Special Allowance or Central (Deputation on Tenure) Allowance, wherever admissible:

Provided that such pay shall not at any time be less than the pay admissible under rules 4 and 5 of these rules.

**9. Pay of members of the Service appointed to posts not included in Schedule II.** (1) No member of the Service shall be appointed to a post other than a post specified in Schedule II, unless the State Government concerned in respect of posts under its control, or the Central Government in respect of posts under its control, as the case may be, make a declaration that the said post is equivalent in status and responsibility to a post specified in the said Schedule.

(2) The pay of a member of the Service on appointment to a post other than a post specified in Schedule II shall be the same as he would have been entitled to, had he been appointed to the post to which the said post is declared equivalent.



No. M-15011/03/2009-MCT  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training  
(Training Division)

Old JNU Campus, New Mehrauli Road  
New Delhi-110067  
Dated 27<sup>th</sup> September, 2010.

To

The Secretaries to Departments/Ministries in Government of India  
The Chief Secretaries to the State Governments and Administrators to Union Territories

**Subject:** Mandatory Mid-Career Training (MCT) Programme for IAS officers in terms of IAS (Pay) Rules, 2007 – Number of chances to complete each phase of the programme - Regarding.

**Ref:** DoP&T's circular of even number dated 19<sup>th</sup> March, 2010

Sir/Madam,

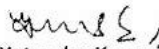
In continuation of the guidelines issued by DoP&T vide circular of even number dated 19<sup>th</sup> March, 2010 in connection with the Mandatory Mid Career Training Programme for IAS officers, it is mentioned that the *minimum residual service* required to undergo the mandatory Mid Career Training has been increased from '*six months*' to '*three years*'.

2. Therefore, para 4 (e) of DoP&T's circular of even number dated 19.03.2010 may be read as follows:

**Para 4 (e)** *"An officer who has less than three years of service after the year in which he/she has been slotted to undergo Phase III, Phase IV or Phase V of Mid-Career Training, would not be sent for mandatory mid-career training."*

3. This may be brought to the notice of all the IAS officers wherever they are posted (including those on deputation to any post within India/abroad, foreign assignments, on study programme within/outside India, on long leave etc.).

Yours faithfully,

  
(Yatendra Kumar) 27.9.2010  
Director (Training)

**Copy to:**

- I. Director (Services), DoP&T, North Block, New Delhi
- II. Director, LBSNAA, Mussoorie
- III. Copy to NIC for placing the circular in the website