

F. No. 3/12/2021-CS.I(D)
Government of India
Ministry of Personnel, P.G. and Pensions
(Department of Personnel & Training)

2nd Floor, Lok Nayak Bhawan,
New Delhi – 110003.
Dated the 08th August, 2021

OFFICE MEMORANDUM


Subject:- Review of CSS officers (DS/Director) under FR 56 (j) and Rule 48 of CCS (Pension) Rules, 1972.

In terms of instructions contained in DoPT's O.M. No. 25012/03/2019-Estt.A.IV dated 28th August, 2020 read with O.M. No. 25013/1/2013-Estt.(A.IV) dated 11.09.2015 and related instructions, the undersigned is directed to inform that information/ complete inputs are required for review under FR 56(j) and Rule 48 of CSS (Pension) Rules 1972 in DoP&T in respect Deputy Secretary and Directors of CSS (as per list attached), who have crossed the age of 50 years on 01.07.2021.

2. The above mentioned data/inputs may be provided in the annexed 15 column prescribed proforma, in hard copy or through email address at rajeev.nayan@nic.in by 20.08.21. The soft copy of the inputs may also be sent at the said email address in the MS-Excel format only, as per the attached proforma. (other formats like pdf, word etc. may not be used for the purpose except for scanned copy of forwarding OM/letter).

3. It may also be ensured that no column of the proforma is left blank. It may also be ensured that the inputs of the Ministry / Department may be communicated at an appropriate level, with the name, designation, mail-id and telephone number of the officer clearly indicated so as to facilitate expeditious follow up, in case of any further clarification.

Encl: As above


(Ravi Vazirani)
Under Secretary to the Government of India
Tele: 24629413

To:
All Ministries/ Departments participating in CSS (through the website of DoPT)

No.25013/03/2019-Estt.A-IV
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
Establishment A-IV Desk

North Block, New Delhi-1
Dated : 28th August, 2020

OFFICE MEMORANDUM

Subject: - Periodic Review of Central Government Employees for strengthening of administration under Fundamental Rule (FR) 56(j)/(l) and Rule 48 of CCS (Pension) Rules, 1972

Instructions have been issued from time to time for undertaking periodic review of performance of Government servants with a view to ascertain whether the Government servant should be retained in service or retired from service prematurely, in public interest, as per Fundamental provisions/Rule referred in the subject cited above. In order to bring in better clarity to the existing instructions and enable uniform implementation, an effort has been made to review, consolidate and reiterate the guidelines so far issued on the subject at one place.

2. The objective of Fundamental Rule (FR) 56(j)/(l) and Rule 48 of CCS(Pension) Rules, 1972, is to strengthen the administrative machinery by developing responsible and efficient administration at all levels and to achieve efficiency, economy and speed in the disposal of Government functions. It is clarified that premature retirement of Government servants under these rules is not a penalty. It is distinct from 'Compulsory Retirement', which is one of prescribed penalties under CCS (CCA) Rules, 1965.

3. Provisions relating to pre-mature retirement in the Fundamental Rules and CCS (Pension) Rules, 1972

3.1 The Appropriate Authority has the absolute right to retire a Government servant under FR 56(j), FR 56(l) or Rule 48 (1) (b) of CCS (Pension) Rules, 1972 as the case may be, if it is necessary to do so in public interest.

5. **Maintenance of Register** :- A register of the Government servants who are due to attain the age of 50/55 years or to complete 30 years of service, has to be maintained. The register should be scrutinized at the beginning of every quarter by a senior officer in the Ministry / Department / Cadre and the review be undertaken according to the above schedule so as to ensure timely completion of the review for retention/pre-mature retirement of the Government servants.

6. Government may, at any time after a Government servant has attained the age of 50/55 years or completed 30 years of service, as the case may be, retire him pre-maturely in public interest. However, non-adherence to the time-lines as indicated in para 4 above due to certain administrative exigencies shall not take away the powers of Appropriate Authority to pre-maturely retire a Government servant under FR 56(j), 56(l) and Rule 48 of CCS (Pension) Rules, 1972. Therefore, review of a Government servant for the purposes of these Rules can be undertaken even after he has attained the age of 50/55 years in cases covered by FR 56 (j) or after he has completed 30 years of qualifying service under FR 56(l) / Rule 48 of CCS(Pension) Rules, 1972.

7. There is also no bar on the Government to review any such case again where it was decided earlier to retain the officer, but the Appropriate/Appointing Authority is of the opinion that it is expedient to undertake the review again on account of changed circumstances, in public interest. In such cases, the Appropriate Authority is expected to demonstrate visible meticulousness as such Government servants have been found effective on earlier occasion for retention in service.

8. **Composition of Review and Representation Committee :-**

8.1 The concerned Secretary of the Cadre Controlling Authority (CCA) will constitute Review Committees of two members at appropriate level as under :-

(i) **In case of officers holding Group A posts :-**

Review Committee shall be headed by the Secretary of the concerned CCA. Where there are Boards viz CBDT, CBEC, Railway Board,

with a summary, bringing out all relevant information, is submitted to the Cadre Authorities at least three months prior to the due date of review.

10. Broad Criteria to be followed by the Review Committee :- The broad criteria to be followed by the Review Committee while making the recommendations are as follows:-

- (i) Government servants whose integrity is doubtful, shall be retired.
- (ii) Government servants found to be ineffective shall also be retired. The basic consideration in identifying such Government servants should be their fitness/competence to continue in the post held.
- (iii) No Government servant should ordinarily be retired on ground of ineffectiveness, if, in any event, he would be retiring on superannuation within a period of one year from the date of consideration of his case. However, in a case where there is a sudden and steep fall in the competence, efficiency or effectiveness of a Government servant, it would be open to review such a case also for premature retirement. The said instruction of not retiring the Government servant within one year on the ground of ineffectiveness except in case of sudden and steep fall in his performance is relevant only when he is proposed to be retired on the ground of ineffectiveness, but not on the ground of doubtful integrity.
- (iv) No Government servant should ordinarily be retired on ground of ineffectiveness, if, his service during the preceding 5 years or where he has been promoted to a higher post during that 5 year period, his service in the highest post, has been found satisfactory. There is no such stipulation, however, where the Government servant is to be retired on grounds of doubtful integrity. In case of those Government servants who have been promoted during the last 5 years, the previous entries in the ACRs may be taken into account if he was promoted on the basis of seniority cum fitness, and not on the basis of merit.
- (v) The entire service record of a Government servant should be considered at the time of review. The expression 'service record' refers to all relevant records and therefore, the review should not be confined to the consideration of the ACR/APAR dossier. The personal file of the Government servant may contain valuable material. Similarly, his work and

- (ii) Ordinarily, the order of compulsory retirement is not to be treated as a punishment coming under Article 311 of the Constitution.
- (iii) For better administration, it is necessary to chop off dead wood, but the order of compulsory retirement can be passed after having due regard to the entire service record of the officer.
- (iv) Any adverse entries made in the confidential record shall be taken note of and be given due weightage in passing such order.
- (v) Even un-communicated entries in the confidential record can also be taken into consideration.
- (vi) The order of compulsory retirement shall not be passed as a short cut to avoid Departmental enquiry when such course is more desirable.
- (vii) If the officer was given a promotion despite adverse entries made in the confidential record, that is a fact in favour of the officer.
- (viii) Compulsory retirement shall not be imposed as a punitive measure. "

12. The observations of the Supreme Court with regard to Integrity and conduct unbecoming of a Government servant

12.1 As far as integrity is concerned, the following observations of the Hon'ble Supreme Court in the case of S Ramchandra Raju vs State of Orissa {(1994) 3 SCC 424}, while upholding compulsory retirement in the case, may be kept in view :

"The officer would live by reputation built around him. In an appropriate case, there may not be sufficient evidence to take punitive disciplinary action of removal from service. But his conduct and reputation is such that his continuance in service would be a menace to public service and injurious to public interest. The entire service record or character rolls or confidential reports maintained would furnish the backdrop material for consideration by the Government or the Review Committee or the appropriate authority. On consideration of the totality of the facts and circumstances alone; the Government should form the opinion that the Government officer needs to be compulsorily retired from service. Therefore, the entire record more particularly, the latest, would form the foundation for the opinion and furnish the base to exercise the power under the relevant rule to compulsorily retire a Government officer."

along with fresh input, if any. The examination of the representation should be completed by the Cadre Authorities within two weeks from the date of receipt of representation. The Representation Committee considering the representation shall make its recommendations within two weeks from the date of receipt of the reference from the Cadre Authorities concerned and the Appropriate/Appointing Authority should pass its orders within two weeks from the date of receipt of the recommendations of Representation Committee.

15. In so far as the provisions which are not covered in this OM, the provisions in the earlier OMs shall continue to be applicable.

16. All Ministries/Departments are requested to follow the contents of this OM strictly and to ensure its wide circulation amongst all concerned.


28.8.20
(Surya Narayan Jha)

Under Secretary to the Government of India

Tel: 23040341

To

The Secretaries of All Ministries/Departments
(as per the standard list)

Copy to:

1. President's Secretariat, New Delhi.
2. Vice-President's Secretariat, New Delhi.
3. The Prime Minister's Office, New Delhi.
4. Cabinet Secretariat, New Delhi.
5. Rajya Sabha Secretariat/ Lok Sabha Secretariat, New Delhi.
6. The Comptroller and Auditor General of India, New Delhi.
7. The Secretary, Union Public Service Commission, New Delhi.
8. The Secretary, Staff Selection Commission, New Delhi.
9. All attached offices under the Ministry of Personnel, Public Grievances and Pensions.

No.25013/01 /2013-Estt.A-IV
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
Establishment A-IV Desk

North Block, New Delhi
Dated 11th September, 2015

OFFICE MEMORANDUM

Subject: Strengthening of administration-Periodical review under FR 56(j) and Rule 48 of CCS (Pension) Rules, 1972

The undersigned is directed to refer to this Department's OM No. 25013/1/2013-Estt(A) dated 21/03/2014 on the periodical review under Fundamental Rule 56 or Rule 48 of CCS (Pension) Rules.

2. Various instructions issued on the subject deal with compulsory retirement under the above mentioned provisions. The Supreme Court has observed in *State of Gujarat Vs. Umedbhai M. Patel*, 2001 (3) SCC 314 as follows:

- (i) Whenever the services of a public servant are no longer useful to the general administration, the officer can be compulsorily retired for the sake of public interest.
- (ii) Ordinarily, the order of compulsory retirement is not to be treated as a punishment coming under Article 311 of the Constitution.
- (iii) "For better administration, it is necessary to chop off dead wood, but the order of compulsory retirement can be passed after having due regard to the entire service record of the officer."
- (iv) Any adverse entries made in the confidential record shall be taken note of and be given due weightage in passing such order.
- (v) Even un-communicated entries in the confidential record can also be taken into consideration.
- (vi) The order of compulsory retirement shall not be passed as a short cut to avoid Departmental enquiry when such course is more desirable.
- (vii) If the officer was given a promotion despite adverse entries made in the confidential record, that is a fact in favour of the officer.
- (viii) Compulsory retirement shall not be imposed as a punitive measure.

3. In every review, the entire service records should be considered. The expression 'service record' will take in all relevant records and hence the review should not be confined to the consideration of the ACR / APAR dossier. The personal file of the officer may contain valuable material. Similarly, the work and performance of the officer could also be assessed by looking into files dealt with by him or in any papers or reports prepared and submitted by him. It would be useful if the Ministry/Department puts together all the data available about the officers and prepares a comprehensive brief for consideration by the Review Committee. Even uncommunicated remarks in the ACRs/APARs may be taken into consideration.

4. In the case of those officers who have been promoted during the last five years, the previous entries in the ACRs may be taken into account if the officer was promoted on the basis of seniority cum fitness, and not on the basis of merit.

(ii) Where no such Boards/Commissions exist, the Review Committee may be headed by Secretary of the Ministry/Department.

(B) In case of Group B (Gazetted) officers:

Additional Secretary/Joint Secretary level officer will head the Review Committee.

(C) In the case of Non-Gazetted employees:

(i) An officer of the level of Joint Secretary will head the Committee. However in case the Appointing Authority is lower in rank than a Joint Secretary, then an officer of the level of Director/Deputy Secretary will be the head.

(ii) In the case of Non-Gazetted employees in other than centralised cadres, Head of Department/Head of the Organisation shall decide the composition of the Review Committee.

8. CVO in the case of gazetted officers, or his representative in the case of non-gazetted officers, will be associated in case of record reflecting adversely on the integrity of any employee.

9. In addition to the above, the Secretary of the Ministry/Department is also empowered to constitute internal committees to assist the Review Committees in reviewing the cases. These Committees will ensure that the service record of the employees being reviewed, alongwith a summary bringing out all relevant information, is submitted to the Cadre Authorities at least three months before the due date of review.

10. The procedure as prescribed from time to time has been consolidated and enclosed as Appendix to the OM issued by this Department on 21/03/2014. As per these instructions the cases of Government servant covered by FR 56(j), FR 56(l), or Rule 48(1) (b) of CCS (Pension) Rules, 1972 should be reviewed six months before he/she attains the age of 50/55 years, in cases covered by FR 56(j) and on completion of 30 years of qualifying service under FR 56(l)/Rule 48 of CCS (Pension) Rules, 1972 as per the following calendar:

Sl No	Quarter in which review is to be made	Cases of employees who will be attaining the age of 50/55 years or will be completing 30 years of service or 30 years of service qualifying for pension, as the case may be, in the quarter.
1	January to March	July to September of the same year
2	April to June	October to December of the same year
3	July to September	January to March of the next year
4	October to December	April to June of the next year

List of DS/Dir/JS(Admin) due for review under FR56(i) & whose data still awaited from Min/Deptt.

SNO	CSL	Name1	DESG	D/O/B	CAT	POSTING
1	6233	Yogesh Gupta	DS	14-10-1961	GEN	Promotion of Industry and Internal Trade
2	6207	Debanjana Ray	DS	15-10-1961	GEN	Youth Aff.
3	6205	Devashis Bose	DS	22-10-1961	GEN	Power
4	5706	Kamalesh Kumar Jhell	DS	01-11-1961	SC	Divyangjan
5	6742	Vijay Singh	DS	11-11-1961	SC	Minority Affairs
6	6504	Debasis Haldhar	DS	14-12-1961	GEN	Civil Aviation
7	6535	Nalini Ranjan Singh	DS	01-01-1962	GEN	Drink Wt & Sani.
8	6488	Syed Ravish Ali	DS	02-01-1962	GEN	UIDAI
9	6605	Shishir Kumar Mishra	DS	05-01-1962	GEN	Woman & Ch. Dev.
10	6157	Manoj Kumar Mishra	DS	15-05-1962	GEN	DOP&T(LOKPAL)
11	5962	T. Narasimhan	DS	25-05-1962	GEN	Bio Tech.
12	5083	T.D. Krishnan	DIR	27-05-1962	GEN	DRT, Chennai
13	6759	Sita Ram Meena	DS	13-06-1962	ST	Power
14	6335	Bijayanand Pattnaik	DS	14-06-1962	GEN	Labour & Emp.
15	6148	Ravindra Nath Singh	DS	01-07-1962	GEN	Power
16	5973	Sanjay Kumar Singh	DS	17-08-1962	GEN	I&B
17	6482	Rajeev Sharma	DS	31-08-1962	GEN	Health & FW
18	6595	A Mala Rangarajan	DS	23-10-1962	GEN	Minority Affairs
19	6438-A	Ram Shiromani Saroj	DS	15-12-1962	SC	Coal
20	6640	Jai Kishore	DS	27-02-1963	SC	UPSC
21	6215	Beena Elizabeth Chakravarty	DS	31-08-1963	GEN	Divyangjan
22	6050	Malti Rawat(Smt.)	DS	06-09-1963	GEN	Panchayati Raj
23	5813	Mahendra Pratap	DS	10-10-1963	GEN	Coal
24	6154	R. Gayathri(Smt.)	DS	24-10-1963	GEN	DOP&T
25	6243	S.C.G. Muchandaney	DS	18-01-1964	GEN	DOP&T
26	6492	Satpal Sharma	DS	12-02-1964	GEN	Labour & Emp.
27	6431	Roshan Lal	DS	20-05-1964	ST	Bio Tech.
28	5803	P. Haridasan Pillai	DS	30-05-1964	GEN	Tourism
29	6331	Sanjay Bajpai	DS	16-08-1964	GEN	Defence
30	6399	UK Nair	DS	10-09-1964	GEN	Rural Dev.
31	6404	Moloy Sanyal	DS	25-12-1964	GEN	DOP&T
32	6419	Vayalla Rungsung	DS	12-01-1965	ST	Labour & Emp.
33	6475	Ajay Gairola	DS	29-01-1965	GEN	Power
34	6762	Nehjamong Simte	DS	01-03-1965	ST	DONER
35	6565	Dinesh Kumar	DS	13-04-1965	GEN	Rural Dev.
36	6464	Deepak Mitra	DS	25-04-1965	GEN	SSC
37	6456	Dhruv Chakravarty	DS	07-05-1965	GEN	Minority Affairs
38	5881	Bani Brata Roy	DS	07-06-1965	SC	Legal Affairs
39	5956	Chandra Shekhar Prasad	DS	25-06-1965	GEN	Health & FW
40	6757	Sanjay Kumar	DS	18-07-1965	ST	I&B
41	5763	Archana Varma (Ms.)	DS	27-07-1965	GEN	Home Affairs
42	6525	Sumitra Singh(Smt.)	DS	25-08-1965	SC	I&B
43	5771	Kusum Bhardwaj (Smt.)	DS	31-08-1965	GEN	UPSC
44	6524	Narendra Kumar	DS	28-09-1965	SC	Power
45	6397	Shakun Pardasani(Ms.)	DS	30-11-1965	GEN	I&B
46	5660	Alka Ahuja (Smt.)	DS	09-01-1966	GEN	Health & FW
47	6258	Dhirendra Kumar	DS	18-02-1966	SC	Food & PD
48	6439-U(6561)	Kimjamhing Sithou Chongloi	DS	01-03-1966	ST	Tourism
49	5775	Susheel Kumar Kalra	DS	02-03-1966	GEN	Labour & Emp.
50	6234	Pradeep Kumar Roy	DS	19-03-1966	SC	Shipping
51	4441-A	Ashin Khattiyya Deori	DIR	02-04-1966	ST	Minority Affairs
52	6439-L	Prakash Chand Meena	DS	01-06-1966	ST	RML
53	6497	Surya Kant Vasishtha	DS	12-06-1966	GEN	Corporate Affairs
54	6200	SP. Singh Teotia	DS	11-07-1966	GEN	Minority Affairs

SNO	CSL	Name1	DESG	D/O/B	CAT	POSTING
55	6316	Rajnish Kwatra	DS	24-07-1966	GEN	Coal
56	6186	Yash Paul Dhewal	DS	28-07-1966	GEN	Housing & UA
57	6378	Ashish Sharma	DS	07-10-1966	GEN	Steel
58	6416	Mrityunjay Jha	DS	07-12-1966	GEN	Divyangjan
59	6304	KM Singh	DS	08-12-1966	GEN	Rural Dev.
60	6439-B	Amarjit Singh	DS	15-12-1966	SC	UPSC
61	6348	Asha Sota	DS	01-01-1967	GEN	Promotion of Industry and Internal Trade
62	6586	Sanjay Kumar	DS	11-01-1967	GEN	Rural Dev.
63	6594	Imran Farid	DS	17-03-1967	GEN	UPSC
64	6439-E	Joseph Atul T Baria	DS	18-03-1967	ST	Defence
65	6138	Bimal Kumar	DS	25-05-1967	GEN	Health & FW
66	3890-A	K Gurumurthy	DIR	01-06-1967	GEN	Fertilizers
67	6755	Hari Ram Meena	DS	05-06-1967	ST	Rural Dev.
68	6364	Surendra Patel	DS	11-06-1967	GEN	Labour & Emp.
69	3625-A	V.C. Chaturvedi	DIR	16-07-1967	GEN	(on Trns.) DGFT, Zonal Office, Mumbai
70	6536	Aujender Singh	DS	13-08-1967	GEN	New & Renw. Eng.
71	6747	Ashok Kumar Bawalia	DS	13-08-1967	SC	SSC
72	6584	Ravi Kumar Verma	DS	24-10-1967	GEN	Corporate Affairs
73	6467	Shivendra Chaturvedi	DS	02-01-1968	GEN	DOP&T
74	6439-P	Sanjeev Kumar	DS	25-02-1968	SC	I&B
75	6638	Manoj Kumar Sharvar	DS	09-04-1968	SC	Minority Affairs
76	6198	K. Salil Kumar	DS	25-04-1968	GEN	New & Renw. Eng.
77	6753	Sukhial Meena	DS	12-05-1968	ST	Woman & Ch. Dev.
78	6435-A	Karam Chand	DS	01-06-1968	SC	Rural Development
79	6436-A	G.S. Chitra (Smt.)	DS	21-06-1968	SC	Youth Aff.
80	6578	Pankhi Lal Meena	DS	05-07-1968	ST	Skill Dev. & Ent.
81	6360	Jitendra Kumar Singh	DS	01-08-1968	GEN	Labour & Emp.
82	6366	Umesh Kumar Bhatia	DS	22-08-1968	GEN	DOP&T
83	6434-A	Jitendra R Gaikwad	DS	18-09-1968	SC	Cabinet Sectt.
84	6479	Daya Shanker	DS	05-10-1968	GEN	Woman & Ch. Dev.
85	6602	Sarojini Rawat	DS	28-10-1968	GEN	Food & PD
86	6439-V	Ajit Kumar Dung Dung	DS	08-11-1968	ST	Earth Sci.
87	6566	Alka Tiwari	DS	09-11-1968	GEN	Heavy Ind.
88	5644-A	Ashish V Gawai	DS	06-01-1969	SC	Health & FW
89	6362	Satender Kumar Gupta	DS	15-01-1969	GEN	UPSC
90	3938-A	A. Dhanalakshmi	DIR	25-01-1969	GEN	National Commission for Minorities
91	6481	Rajesh Kumar	DS	01-03-1969	GEN	Rural Development
92	4378-A	Varsha Sinha (Ms.)	DIR	24-06-1969	GEN	DOP&T
93	6443	Suneel Sachdeva	DS	28-07-1969	GEN	Legal Affairs
94	6542	Pawan Mehta	DS	05-08-1969	GEN	Home
95	5856	Gulab Singh	DS	15-08-1969	SC	Financial Serv.
96	6745	Sunil Kumar Jassal	DS	25-08-1969	SC	Stat. & Prog. Imp.
97	6576	Anindya Bhattacharya	DS	31-08-1969	GEN	DOP&T
98	4433-A	Mercy Epao (Ms.)	JS(in situ)	04-10-1969	ST	MSME
99	4678-A	S. Rukmani (Ms.)	DIR	09-11-1969	GEN	Agri & Coop
100	4694-A	Ghulam Mustafa	DIR	24-11-1969	GEN	Health & FW
101	6642	Mukesh Kumar	DS	02-01-1970	SC	Water Reso.
102	4714-A	Pradeep Kr. Singh	DS	12-01-1970	GEN	HRD
103	4706-A	Kshitij Mohan	DIR	01-02-1970	GEN	Divyangjan
104	6534	Devendra Kr. Sharma	DS	08-02-1970	GEN	HRD
105	4664-A	Nirmal Kumar Bhagat	DIR	17-02-1970	GEN	Health & FW
106	3950-A	Thanglemlian(rev DS 2006)	DIR	21-02-1970	ST	Expenditure
107	6570	Rajesh Kumar Makkar	DS	01-05-1970	GEN	Social Justice& Empow.
108	6491	Anoop Kumar	DS	01-06-1970	GEN	Stat. & Prog. Imp.

SNO	CSL	Name1	DESG	D/O/B	CAT	POSTING
109	4374-A	Farida M. Naik (Ms.)	JS(in situ)	10-07-1970	GEN	Mines
110	5507-A	D.K. Choudhary	DS	15-07-1970	GEN	Animal Husbandry and Dairying
111	4613-A	Bhaskar Das Gupta	JS(in situ)	24-07-1970	GEN	Cabinet Sectt.
112	4900-A	S. Gopal Krishna	DS	04-08-1970	SC	Defence
113	4362-A	Lekhan.N.Thakkar	DIR	19-09-1970	GEN	Eco. Affairs
114	5470-A	Anurag Rohtagi	DS	26-09-1970	GEN	Defence
115	4891-A	Rajendra Singh	DS	01-12-1970	SC	I&B
116	6646	Ajit Kumar Sah	DS	14-01-1971	ST	ARPG
117	4674-A	Rahul Kashyap	DIR	26-01-1971	GEN	Housing & Urban Affairs
118	4858-A	Sanjay Kumar	DS	16-04-1971	GEN	Financial Serv.
119	6568	Lalit Kapoor	DS	10-05-1971	GEN	Home
120	4883-A	G. Muthuraja	DS	11-05-1971	SC	Power
121	4730-A	D. Praveen	DIR	25-05-1971	SC	Defence
122	4636-A	Garima Arvind Singh (Smt.)	JS(in situ)	27-05-1971	GEN	Civil Aviation
123	4690-A	Sarwesh Kumar Arya	DIR	23-06-1971	GEN	Cabinet Sectt.
124	4132-A	Vijay Rajmohan	DIR	30-07-1971	GEN	Agri & Coop
125	3768-A	Satyajit Mishra	JS(in situ)	21-05-1967	GEN	DoPT