

F.No.AB-14017/30/2011- PP (RR)[Vol.III]  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training  
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New Delhi, the 10<sup>th</sup> October, 2023

**OFFICE MEMORANDUM**

**Sub: Non-Functional upgradation for Officers of Organised Group 'A' Services.**

In terms of para(iv) of this Department's OM No. AB-14017/64/2008-Estt. (RR) dated 24.04.2009, regarding Non-Functional Upgradation for officers of Organised Group 'A' Services (OGAS), the details of batch of the officers belonging to the Indian Administrative Service who have been posted at the Centre in various grades were issued from time to time.

2. The details of the batch of IAS officer posted in the Centre in the grade of Joint Secretary as well as the date of posting of the first officer belonging to the respective batch in 2023 are indicated in the table below:-

Sl. No.	Batch and Level in IAS	Date of Appointment at the Centre	Batch of Organized Group 'A' service to be considered for NFU
1.	2007 as Joint Secretary	18.07.2023	2005 & earlier w.e.f 18.07.2023

3. Grant of higher pay scale under Non-Functional Upgradation is subject to the terms and conditions, prescribed in Annex-I to OM dated 24.04.2009. Para 3 of the Annex-I states that all the prescribed eligibility criteria and promotional norms including 'benchmark' for upgradation to a particular grade pay, would have to be met, at the time of screening.

4. Therefore, officers belonging to OGAS, who have not been granted promotion in the above grades but have completed the necessary residency period in their respective feeder grades as on the crucial date of eligibility for promotion to these grades and are at least two batches senior to the batch of the IAS officer mentioned in the table below Para-2, shall be eligible to be considered for grant of NFU to Level-14 with effect from the date mentioned above.

Hindi version will follow.

  
(Santanu Dhar)

Under Secretary to the Govt. of India  
Tele No.23094254

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4. The Cabinet Secretariat, New Delhi.
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8. The Union Public Service Commission, New Delhi
9. All Attached Offices under the M/o Personnel, Public Grievances and Pensions.
  
10. Establishment Officer and Secretary, ACC (10 copies).
11. All Officers and Sections in the Department of Personnel & Training.
12. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi
  
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15. Pers. Policy (RR Division) (10 copies)
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(Santanu Dhar)

Under Secretary to Government of India

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