

No.20011/1/2008-Estt.(D)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

...
New Delhi, dated the 11th November 2010

OFFICE MEMORANDUM

Subject: **SENIORITY – Consolidated orders on...**

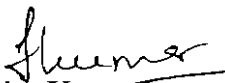
The undersigned is directed to say that instructions have been issued by this Department from time to time laying down the principles for determining seniority of persons appointed to services and posts under the Central Government. For facility of reference, the contents of the important orders on the subject have been consolidated as a compilation "**Instructions and Guidelines on Seniority**". The number and date of the original O.M.'s has been referred in the relevant instructions* for easy reference to the context. The consolidated instructions include revised instructions on the following:

- i. Seniority of persons appointed on direct recruitment from the reserved panel at a later date, specifically when the officers from the subsequent selection panel have already joined.
- ii. Inter-se seniority of two panels of direct recruits, where more than one selection panel are received from UPSC/SSC through letter of same date.
- iii. Fixation of seniority of a person who has been transferred to a lower post under FR 15-A.
- iv. Seniority in case of appointment on compassionate grounds

2. Also, certain areas within the existing instructions, which require frequent clarifications, as is evident from the references received from various Ministries/Departments, have also been incorporated under the head "clarification", for reference. This may be brought to the notice of all concerned for information, guidance and necessary action.

3. The consolidated instructions along with Annexure containing O.M.'s referred will be issued separately in the form of handbook.

4. Hindi version will follow.


(Smita Kumar)
Director (Establishment)
Tele: 2309 2479

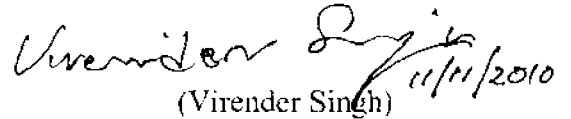
* Instructions & guidelines on Seniority along with Annexure is available at DoP&T's website : www.persmin.nic.in

To

All Ministries/Departments of the Government of India

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1. President's Secretariat, New Delhi
2. Vice-President Secretariat, New Delhi
3. The Prime Minister's Office, New Delhi
4. Cabinet Secretariat, New Delhi
5. Rajya Sabha Secretariat/Lok Sabha Secretariat, New Delhi
6. The Registrar General, the Supreme Court of India, New Delhi
7. The Registrar, Central Administrative Tribunal, Principal Bench, New Delhi
8. The Comptroller and Auditor General of India, New Delhi
9. The Secretary, Union Public Service Commission, New Delhi
10. The Secretary, Staff Selection Commission, New Delhi
11. All the attached offices under the Ministry of Personnel, Public Grievances and Pension
12. National Commission for Scheduled Castes, New Delhi
13. National Commission for Scheduled Tribes, New Delhi
14. National Commission for OBCs, New Delhi
15. Secretary, National Council(JCM), 13, Ferozshah Road, New Delhi
16. Establishment Officer and AS.
17. All Officers and Sections in the Department of Personnel and Training
18. Facilitation Centre, DoP&T(20 Copies)
19. NIC(DoP&T) for placing this Office Memorandum on the Website of DoP&T
20. Establishment Desk (500) copies


(Virender Singh) 11/11/2010

Under Secretary to the Government of India
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