

**No.14017/02/2022-AIS-II(Pension)**  
**Government of India**  
**Ministry of Personnel, Public Grievances & Pensions**  
**Department of Personnel and Training**  
**AIS(AIS-II (PENSION))**

\*\*\*\*\*

**North Block, New Delhi**  
**Dated 17 August, 2022**

**OFFICE MEMORANDUM**

**Subject:- Transfer on deputation/foreign service of members of All India Services/members of Organized Group A and Group B services of Central Government**

Attention is invited to Consolidated Deputation Guidelines issued vide DoPT's communication No.14017/33/200S-AIS(II)(Pt.I) dated 28.11.2007 and Consolidated Guidelines on deputation/foreign service for members of Organized Group 'A' and Group 'B' services of Central Government issued vide DoPT's O.M. No. AB-14017/02/07-Estt(RR) dated 29.02.2008.

2. In this regard, it is stated that none of provisions contained in the above-mentioned Guidelines allow any appointment on 'informal basis' in the name of 'loan/bilateral arrangements'.

3. In the light of para 1.3 of the Consolidated Guidelines on deputation/foreign service for members of Organized Group 'A' and Group 'B' services of Central Government issued vide DoPT's OM No. AB-14017/02/07-Estt.(RR) dated 29.02.2008, concurrence of the cadre controlling authority is required for ex-cadre deputation of members of Organized Group 'A' and Group 'B' services of Central Government. Further, as per Rule 6 (1) of IAS (Cadre) Rules and the analogous provisions in the IPS (Cadre) Rules and IFoS (Cadre) Rules, the concurrence of the concerned State Government and the Central Government in respect of AIS officers is required for deputation of a cadre officer.

4. However, instances have come to the notice that Central Government employees/All India Service officers, are being deputed to various organizations on informal basis in the name of appointment on loan/bilateral arrangements. The practice of extending services of officers on informal basis to various organizations is not only in violation of the essence of existing guidelines/instructions, but also disturbs the administrative set up of both the lending as well as the borrowing organization.

5. In view of the above, it is reiterated that for all appointments of Central Government employees/All India Service officers, on transfer on deputation/foreign service, prior "No Objection" from the Cadre Controlling Authorities concerned shall be mandatory, as prescribed in the above mentioned Guidelines and in the Cadre Rules of the respective All India Services.

6. Further, it has been decided that:

- i. No appointment shall be made on loan basis or bilateral arrangements or any other informal basis forthwith;
- ii. For any appointment without "No Objection" from respective the Cadre Controlling Authorities, the officer concerned shall also be liable to disciplinary action under relevant rules; and
- iii. The existing appointments on loan basis or bilateral arrangements or any other informal basis in violation of existing guidelines/instructions/rules shall be terminated and officers so appointed shall be repatriated to the parent cadre/organization with immediate effect.

7. This may be brought to the notice of all Cadre Controlling Authorities for strict compliance

[OM No: 14017/02/2022-AIS-II\(Pension\) Dated: 17/8/2022](#)

**(Sign of Authority)**  
**Manmeet Kaur**  
**Deputy Secretary**  
**23094470**

\*\*\*\*\*