

**F.No.13017/16/2003-AIS.I**  
**Department of Personnel and Training**  
**(AIS-I Division)**

\*\*\*

North Block, New Delhi.  
Dated 17<sup>th</sup> November, 2016.

Subject:- Review of the Policy for inter cadre transfer/deputation for  
North East Cadres-reg.

In order to address the issue of shortage of AIS officers and other issues in the North East cadres, this Department is considering to modify the existing policy for inter-cadre transfer/deputation for North East cadres. A copy of the proposed modifications is enclosed herewith.

2. It has also been decided that the matter will be discussed by the Secretary(P) with the Chief Secretaries of the North Eastern States through video conference.

3. You are, therefore, requested to kindly make it convenient to attend the conference. The date and time for the same will be intimated in due course.



(Udai Bhan Singh)

Under Secretary to the Government of India  
Tel. No. 011-23094142  
Email: uss2@nic.in

To

1. The Chief Secretary, Government of Assam, Dispur.
2. The Chief Secretary, Government of Manipur, Imphal.
3. The Chief Secretary, Government of Meghalaya, Shillong.
4. The Chief Secretary, Government of Nagaland, Kohima.
5. The Chief Secretary, Government of Sikkim, Gangtok.
6. The Chief Secretary, Government of Tripura, Agartala.
7. The Chief Secretary, Government of Arunachal Pradesh, Itanagar.
8. The Chief Secretary, Government of Mizoram, Aizawl.

Copy to:

1. PSO to Secretary(P).
2. PPS to EO & AS, DOPT.
3. PS to AS(S&V), DOPT.
4. PS to DS(S&IC, V-I), DOPT.
5. NIC for uploading the same on the website.

## Review of the Policy for inter cadre transfer/deputation for North East Cadres

Sl. No.	Existing Policy	Proposed Policy
1	<p><b><u>Inter-Cadre Deputation:</u></b></p> <p><b>From other cadres to North East Cadres:</b></p> <p>If an officer borne on a cadre other than a north east cadre opts to go on inter cadre deputation to the North east the conditionalities of completion of <b><u>9 years</u></b> of service in his own cadre and of his not having been promoted to the super time scale may be relaxed.</p> <p>In other words an officer from any cadre other than north east cadre would be allowed to go on deputation to any north east cadre <b>at any time in his service.</b></p> <p><b>Period of deputation:</b></p> <p>For officers borne on a cadre other than a north east cadre who go to the north east on home deputation the maximum term of deputation would be <b><u>5 years</u></b> and for other than home deputation would be extendable to <b><u>9 years</u></b>. Further cases of officers hailing from any of the north eastern states opting for inter cadre deputation to his/ her home state in the north east will be considered on case-to-case basis.</p>	<p>If an officer borne on a cadre other than a North East Cadre opts to go on inter cadre deputation to either his Home State or any other State in North East, he may be allowed to such deputation after completion of <b><u>7 years</u></b> instead of 9 years of his service.</p> <p><b>Period of deputation:</b></p> <p>The term of inter cadre deputation to home state of the officer would be <b><u>5 years</u></b> and for other than home state would be <b><u>9 years</u></b> to be availed by AIS officers in two spells in his entire career before completion of 28 years of his service. Every spell should not exceed 5 years at a time.</p>
	<p><b>Inter Cadre deputation From North East Cadres to Other Cadres:</b></p> <p><b><u>Relaxation for Lady Officer:</u></b></p> <p>A lady AIS officer borne on a North East Cadre is allowed to go on inter cadre deputation after completion of 6 years of actual service in the north east. Such lady officer would also be eligible for deputation for a maximum of 9 years instead of 5 years.</p>	<p>A lady AIS officer borne on a North East Cadre is allowed to go on inter cadre deputation after completion of <b><u>6 years</u></b> of actual service in the north east. Such lady officer would also be eligible for deputation for a maximum of 9 years in her entire career to be availed in two spells before completion of 28 years of her service. Every spell should not exceed 5 years at a time.</p>

	<p><b>Provision for Male Officer:</b></p> <p>Inter cadre deputation will be available to the officers only after completion of nine years of service in his or her cadre and before reaching the super time scale in his or her home cadre. The total allowable period of inter cadre deputation in the entire career of the officer shall be five years.</p> <p>(No special provision/relaxation for the male officers borne on a North East Cadre is available.)</p>	<p>Officers borne on a North East Cadre may be allowed to go on inter cadre deputation to other cadres including their home state after completion of <u>9 years</u> of service in his cadre and before reaching SAG scale for a maximum period of <u>5 years</u> in his entire career. The requirement of not reaching SAG scale will be seen only at the time of initial deputation.</p>
2	<p><b><u>Cooling off period:</u></b></p> <p>As per existing guidelines, if officers from outside cadres go on deputation to North East cadres, the conditionalities of cooling off would be waived off, provided he completes a term of deputation of at least <u>five years</u>. In other words, an officer from any cadre would be allowed to go on deputation to the North East directly after a full period of Central deputation without cooling off.</p> <p>Conversely, an officer from any other cadre would be given a full term of Central deputation directly after a full term of deputation in the North East for at least five years, without cooling off on the basis of the officer's own request and subject to cadre clearance.</p>	<p>Existing guidelines regarding cooling off period with regard to inter cadre deputation to North East cadres may be continued.</p>
3	<p><b><u>Inter-Cadre Transfer:</u></b></p> <p>AIS officers belonging to the North East cadres may be allowed transfer of cadre to any other cadre in the North East in relaxation of <u>existing conditions</u> subject to availability of deficit in the insider quota.</p>	<p>AIS officers belonging to North East and borne on North East cadre may be allowed for change of cadre to one of the cadres in North East except their home state, Arunachal Pradesh and Mizoram which are part of AGMUT subject to availability of deficit in the insider quota.</p>

2. Inter Cadre Transfer Policy in respect of North East may be further modified by incorporating the following:-

- i. AIS Officers borne on a cadre other than North East cadre may be allowed on inter cadre deputation to North East cadres after eligibility service of 7 years for a maximum period of 5 years in case of deputation to his home state and 9 years in case of deputation to other than home state to be availed in two spells in his entire career before completion of 28 years of his service. Every spell should not exceed 5 years at a time.
- ii. A lady AIS officer borne on a North East Cadre is allowed to go on inter cadre deputation after completion of 6 years of actual service in her cadre. Such lady officer would be eligible for deputation for a maximum of 9 years in her entire career to be availed in two spells before completion of 28 years of her service. Every spell should not exceed 5 years at a time.
- iii. Male Officers borne on a North East Cadre may be allowed to go on inter cadre deputation to other cadres including their home state after completion of 9 years of service in his cadre and before reaching SAG scale for a maximum period of 5 years in his entire career. The requirement of not reaching SAG scale will be seen only at the time of initial deputation.
- iv. Existing guidelines regarding cooling off period with regard to inter cadre deputation to North East cadres may be continued.
- v. AIS officers belonging to North East and borne on North East cadre may be allowed for change of cadre to one of the cadres in North East except their home state, Arunachal Pradesh and Mizoram which are part of AGMUT subject to availability of deficit in the insider quota.

\*\*\*\*