

**F.No. 11013/9/2014 - Estt (A-III)**  
**Government of India**  
**Ministry of Personnel, Public Grievances and Pensions**  
**Department of Personnel & Training**

North Block, New Delhi-110001  
Dated the 20<sup>th</sup> March, 2020

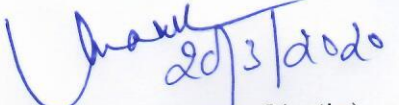
**OFFICE MEMORANDUM**

**Sub: Preventive measures to achieve 'social distancing' to contain the spread of COVID19**

In continuation of this Department's OM of even no. dated 17<sup>th</sup> March, 2020 and 19<sup>th</sup> March, 2020, the following has been decided:-

- (i) The officials appointed as Consultants/Advisors after retirement who are of the age of 60 years & above, may be allowed to work from home with the permission of Heads of Department (HoDs), without adversely affecting their consultancy fee/honorarium, till 4th April, 2020.
- (ii) The contractual/outsourced staff may also be allowed to attend office on rotational basis as has been allowed for Group 'B' and 'C' officials, without deduction of any wages for their absence from work, upto 4th April, 2020.

2. These instructions shall be applicable to Ministries/Departments/attached and subordinate offices of Central Government. Similar instructions may be issued to Autonomous/Statutory Bodies.

  
(Umesh Kumar Bhatia)

Deputy Secretary to the Government of India

To

1. All the Ministries/Departments of the Government of India
2. PMO/Cabinet Secretariat
3. PS to MoS(PP)
4. PSO to Secretary(Personnel)
5. Sr.Technical Director, NIC, DoPT