

**No.1/2/2022-R&R and DC**  
**Government of India**  
**Ministry of Personnel, Public Grievances & Pensions**  
**(Department of Personnel & Training)**

**3rd Floor, LokNayakBhawan,**  
**Khan Market, New Delhi – 110003**  
**Dated 24<sup>th</sup> June, 2025.**

**OFFICE MEMORANDUM**

**Subject: Initiative for expeditious redeployment of Surplus employees – regarding**

The undersigned is directed to refer to the subject mentioned above and to state that the redeployment of surplus employees is governed by the Central Civil Services (Redeployment of Surplus Staff) Rules, 1990 and the Revised Redeployment Scheme, 1989. These provisions mandate that surplus staff be redeployed on an expeditious basis to avoid underutilization and undue financial burden on the exchequer.

2. As has been observed, in the process of redeployment, surplus technical staff often face a significantly longer waiting period owing to the limited number of requisitions received for technical posts. In contrast, non-technical posts are reported with greater regularity, resulting in relatively quicker redeployment of non-technical surplus staff. This variance between the availability of surplus technical staff and the comparatively lower number of technical requisitions has resulted in bottlenecks in their redeployment, leading to a slower pace than that of non-technical surplus employees. It is important to ensure that the pace of redeployment remains comparable across both technical and non-technical categories to maintain fairness and optimize resource utilization.

3. In order to address this situation and augment the pace of redeployment of Non-Gazetted technical surplus employees, it has been decided—and accordingly operationalized in the existing RSMS platform—that surplus technical personnel may also be considered for redeployment against non-technical vacancies reported to the Central Surplus Cell. This decision, duly approved by the competent authority, has already been in effect through procedural implementation and has contributed positively to the redeployment efforts of such surplus employees. Further, while effecting such redeployment, due consideration is being given to the essential qualifications and skill requirements prescribed for the non-technical posts. In simpler terms, in the matching of technical surplus staff to non-technical posts, only those surplus employees who possess the requisite qualifications and/or skills are being considered. This approach ensures that redeployment is undertaken fruitfully and punctiliously, in a manner that respects both the administrative intent and operational integrity of the scheme.

4. This decision shall apply to the Non-Gazetted surplus staff only. Furthermore, it may also be stated that the redeployment of technical surplus employees against non-technical posts will be undertaken strictly in accordance to seniority, subject to eligibility. And, this measure is intended to supplement the existing process, whereby such employees will continue to be considered for redeployment against technical posts as and when these are reported to the Department.

5. All Ministries/Departments are requested to circulate this Office Memorandum to their Attached/Subordinate Offices, Directorates, and Field offices under their administrative control for information and necessary action.

6. This issues with the approval of Competent Authority.



(Arun Kumar Dahiya)

Under Secretary to the Government of India

Tel. No. 011-24651898

To,

**Deputy Secretary/Director (Admn.)**

**All Ministries/Departments of the Government of India.**

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