File No. AB.14017/10/2026-Pers. Policy (RR) (E-3212600)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
****

New Delhi, 25th September,2026

OFFICE MEMORANDUM

Sub: Non-Functional upgradation for Officers of Organized Group 'A' Services.

In terms of para 1(iv) of this Department OM No.AB.14017/64/2008-Estt.(RR) dated 24.04.2009, regarding Non-Functional Upgradation for officers of Organised Group 'A' Services (OGAS), the details of batch of the officers belonging to the Indian Administrative Service who have been posted at the Centre in various grades were issued from time to time.

2. The details of the batch of IAS officer posted in the Centre in the grade of Director and Deputy Secretary as well as the date of posting of the first officer belonging to the respective batch of 2026 and 2025 are indicated in the table below:

S.No	Batch and Level in IAS	Date of Appointment at the Centre	Batch of Organized Group 'A' service to be considered for NFU
1.	2012 as Director	01.01.2026	2010 & earlier w.e.f 01.01.2026
2.	2016 as Deputy Secretary	06.08.2025	2014 & earlier w.e.f 06.08.2025

3. Grant of higher pay scale under Non-Functional Upgradation is subject to the terms and conditions provided in Annex-I to OM dated 24.4.2009. Para 3 of the Annex-I states that all the prescribed eligibility criteria and promotional norms including 'benchmark' for up-gradation to a particular grade pay, have to be met, at the time of screening.

4. Therefore, officers belonging to OGAS, who are at least two batches senior to the batch of the IAS officer mentioned in the table below Para-2, and who are otherwise eligible and fulfill the eligibility conditions for promotion including completing of prescribed eligibility service in the feeder grade, as on the crucial date of eligibility for promotion to the above grade, but has not been granted promotion to this grade, shall be eligible to be considered for grant of NFU in:Level-13 or Level-12 of Pay matrix, as the case may be, with effect from the date mentioned above.

Hindi version will follow.

25/9/2026

(Santanu Dhar)
Under Secretary to Government of India
Tel.24010445

contd .2/-

To

All Ministries/Departments of Government of India

Copy to :

1. The President's Secretariat, New Delhi.
2. The Vice-President's Secretariat, New Delhi
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4. The Cabinet Secretariat, New Delhi.
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6. The Lok Sabha Secretariat, New Delhi.
7. The Comptroller and Auditor General of India, New Delhi.
8. The Union Public Service Commission, New Delhi
9. All Attached Offices under the M/o Personnel, Public Grievances and Pensions.
10. Establishment Officer and Secretary, ACC (10 copies).
11. All Officers and Sections in the Department of Personnel & Training.
12. Secretary, Staff Side, National Council (JCM), 13-C, Ferozshah Road, New Delhi
13. All Staff Members of National Council (JCM)
14. All Staff Members of the Departmental Council (JCM), M/o Personnel, PG and Pensions
15. Pers.Policy (RR Division) (10 copies)
16. NIC, Kartavya Bhawan-3 for posting on the website.

25/9/2026

(Santanu Dhar)
Under Secretary to Government of India