

No.14014/03/2009-AIS-I  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training

North Block, New Delhi  
Dated 31<sup>st</sup> January, 2018

**ORDER**

Whereas, this Department in the wake of Hon'ble High Court of Punjab and Haryana order dated 01.02.2010 in CWP No.15798/2009 in the case of Praveen Kumar, an State Civil Service officer of Punjab cadre Vs Union of India and as confirmed by Hon'ble Supreme Court, issued notification dated 18.4.2012 for making amendment in the respective seniority regulations for IAS/IPS/IFoS. These amendments were however made applicable to the Select Lists prepared as per the ratio laid down in the case of Praveen Kumar and accordingly, seniority/year of allotment of the officers included in the said Select Lists were determined as per the amended seniority regulations.

2. And whereas, consequent upon dismissal of SLP No.4930-4931 of 2016 and Review Petition No. 001428 -001429/2017 filed by DoPT in the case of F.R. Jamadar and other connected court cases filed by the Ministry of Home Affairs viz. CA No.4419 of 2016 –UOI Vs Kailash Chandra Agarwal & Ors, CA No.8199 of 2016 –UOI Vs Arvind Kumar Sharda & Ors, CA No.8200 of 2016 –UOI Vs Keval Krishna Indoria & Ors, CA No.1396 of 2016 –UOI Vs R.A. Sanjeev and WP (C) No. 301 of 2016 -N.K.S. Chauhan Vs UOI, this Department vide OM No. No.14014/14/2014-AIS-I dated 21.8.2017 has decided to apply the amended seniority regulations prospectively i.e. w.e.f. 18.04.2012.

3. And whereas, this Department vide OM No.14014/14/2014-AIS-I dated 03.11.2017 has decided that Seniority/year of allotment of officer appointed after 18.4.2012 against the vacancies arisen between 1.2.2010 to 18.4.2012 may be fixed as per pre-amended seniority rules throughout the Cadres.

4. And whereas, further, whereas, this Department vide OM No.14014/14/2014-AIS-I dated 22.01.2018 has also decided to count the service of the officer rendered in the rank of Deputy Collector or equivalent upto the 31<sup>st</sup> December of the vacancy year against which he/she has been appointed to the IAS.

5. And whereas, moreover, this Department vide order No.22012/204/2012-AIS-I dated 18.01.2018 has also decided to re-fix seniority/year of allotment of Shri Vinay Singh by taking his continuous service in the rank of Deputy Collector w.e.f. 21.03.1989.

6. And whereas, the seniority /year of allotment of officers appointed by promotion to IAS of Haryana cadre from Select List 2009-A, 2010 and 2011 notified during the period from 1.2.2010 to 18.4.2012/ prepared against the vacancies arisen during the said period have been reviewed and re-determined by applying pre-amended seniority regulations Rules. Rule 3 (3)(ii) of IAS (Regulation of Seniority) Rules, 1987 read with clarification dated 21.08.2017, 03.11.2017 and 22.01.2018 as under:

Weightage Formula as per pre-amended Seniority Rules is as under:-

Completed years of qualifying service	Weightage in years
12	4
15	5
18	6
21	7
23	8
25	9
27	10(Maximum)

7.

**Select List 2009-A**

(Prepared against vacancies arisen between 01.01.2009 to 31.12.2009)

Sl. No.	Name of the Officer (S/Shri)	Date from which holding continuous service in SCS not below the rank of Deputy Collector.	Completed year of service rendered in the rank not below that of Deputy Collector or equivalent upto the 31 <sup>st</sup> December of the year for which the meeting of the committee to make selection was held to prepare the Select List on the basis of which the said officer(s) were appointed to IAS (Fractions if any, are to be ignored) i.e. 31.12.2009.	Total weightage in years in terms of the pre-amended IAS (Regulation of Seniority) Rules, 1987.	Year of allotment entitled	Name, year of SL and YOA of the officer n PQ (SCS), immediately senior to the ore whose name is in column no. 02.	Year of Allotment assigned
1	2	3	4	5	6	7	8
1.	Vinay Singh	21.03.1989	20	6	2003	Shri Ashok Sangwan allotted 2003 batch on the basis of select list of 2009.	2003
2.	Chander Shekhar	16.03.1989	20	6	2003	As at Sr. No. 1 in col. 7	2003
3.	Renu S. Phulia	21.03.1989	20	6	2003	As at Sr. No. 2 in col. 7	2003

7.1 As per Rule 4 of the IAS (Regulation of Seniority) Rules, 1987, officers at Sl. No.1 to 3 in the Select List 2009-A shall be placed below Shri Ashok Sangwan, junior most promotee IAS officer of 2003 batch (Select List - 2009 )and above Ms. Ashima Brar, senior most RR IAS officer of 2004 batch of Haryana Cadre.

8.

**Select List - 2010**  
(Prepared against vacancies arisen between 1.1.2010 to 31.12.2010)

Sl. No.	Name of the Officer (S/Shri)	Date from which holding continuous service in SCS not below the rank of Deputy Collector.	Completed year of service in the rank of Deputy Collector rendered in the State Civil Service or equivalent till 31 <sup>st</sup> December of the year for which the meeting of the committee to make selection was held to prepare the Select List on the basis of which the said officers were appointed to IAS (Fractions if any, are to be ignored) i.e. 31.12.2010.	Total weightage in years in terms of the IAS (Regulation of Seniority) Rules, 1987 as amended by notification dated 18.4.2012.	Year of allotment entitled	Name, year of SL and YOA of the officer in PQ (SCS), immediately senior to the one whose name is in column no. 02.	Year of Allotment assigned
1	2	3	4	5	6	7	8
1.	Sanjay Joon	09.02.1988	22	7	2003	Ms Renu Phulia allotted 2003 batch on the basis of SL of 2009-A.	2003
2	Vivek Atrey	27.11.1991	19	6	2004	As at Sr. No. 1 in col.2	2004
3.	Sanjeev Verma	19.06.1992	18	6	2004	As at Sr. No. 2 in col.2	2004
4.	Jagdeep Singh	21.12.1992	18	6	2004	As at Sr No. 3 in Col. 2	2004
5.	Anita Yadav	21.12.1992	18	6	2004	As at Sr No. 4 in Col. 2	2004

8.1 As per Rule 4 of the IAS (Regulation of Seniority) Rules, 1987, the officer whose name has been mentioned at Sl. No. 1 of the select list of 2010 shall be placed below Ms Renu S. Phulia, the junior most promotee IAS officer of 2003 (Select List - 2009-A) batch and Ms. Ashima Brar, senior most RR IAS officer of 2004 batch of Haryana Cadre.

8.2 As per Rule 4 of the IAS (Regulation of Seniority) Rules, 1987, the officers whose name has been mentioned at Sl. No. 2 to 5 of the select list of 2010 shall be placed below Shri A. Sreenivas, the junior most RR IAS officer of 2004 (Select List - 2009-A) batch and above Shri Mandip Singh Brar, senior most RR IAS officer of 2005 batch of Haryana Cadre.

9.

**Select List – 2011**  
(Prepared against vacancies arisen between 1.1.2011 to 31.12.2011)

Sl. No.	Name of the Officer (S/Shri)	Date from which holding continuous service in SCS not below the rank of Deputy Collector.	Completed year of service rendered in the State Civil Service or equivalent till 31 <sup>st</sup> December of the committee to make selection was held to prepare the Select List on the basis of which the said officers were appointed to IAS (Fractions if any, are to be ignored) i.e. 31.12.2011.	Total weightage in years in terms of the IAS (Regulation of Seniority) Rules, 1987 as amended from time to time, till date.	Year of allotment entitled	Name, year of SL and YOA of the officer in PQ (SCS), immediately senior to the one whose name is in column no. 02.	Year of Allotment assigned
1	2	3	4	5	6	7	8
1.	Hardeep Singh	31.08.1993	18	6	2005	Smt. Anita Yadav allotted 2004 batch on the basis of SL of 2010.	2005
2	Ramesh Chander Bidhan	21.12.1992	19	6	2005	As at Sr. No. 1 in col.2	2005
3.	Sumedha Kataria	21.12.1992	19	6	2005	As at Sr. No. 2 in col.2	2005
4.	Bhupinder Singh	05.01.1993	18	6	2005	As at Sr No. 3 in Col. 2	2005
5.	Sunita Verma	01.01.1993	18	6	2005	As at Sr No. 4 in Col. 2	2005
6.	Geeta Bharti	21.12.1992	19	6	2005	As at Sr No. 5 in Col. 2	2005

9.1 As per Rule 4 of the IAS (Regulation of Seniority) Rules, 1987, the officers whose names have been mentioned at Sl. No. 1 to 6 of the select list of 2011 shall be placed below Dr. Saket Kumar, the junior most RR IAS officer of 2005 batch and above Shri Satyavir Singh Phulia, junior most promotee IAS officer of 2005 batch (Non-SCS category) of Haryana Cadre.

10. This will supersede this Department's order dated 20.04.2012, 28.06.2013 and 02.01.2017.

11. This issues with the approval of Secretary (P) and is subject to outcome of any court case pending in any court of law.



(Udai Bhan Singh)

Under Secretary to the Government of India

Tel: 23094142

Copy to:

1. The Chief Secretary, Government of Haryana, Chandigarh for onward transmission to the officers concerned. It is also requested that necessary steps may be taken to withdraw all the cases on the similar issue pending in any court of law.
2. The Accountant General, Government of Haryana, Chandigarh.
3. US (S-II)/US(AIS-III)
4. EO (PR)/RO (CM)
- ✓ 5. NIC for uploading on the DOPT's website.