

No. 29018/07/2014-AIS-II  
Government of India  
Ministry of Personnel, Public Grievances and Pension  
Department of Personnel and Trainings

New Delhi, dated 17<sup>th</sup> Nov. 2015

To

The Chief Secretary  
Government of Himachal Pradesh,  
Shimla.

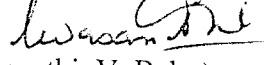
Subject: Fixation of pay of IAS officers inducted from SCS/Non-SCS officers on appointment to IAS-reg.

Sir,

I am directed to enclose herewith a copy of letter No. D.O. No. I-A-2015-106 dated 09.09.2015 received from Shri. Anurag Singh Thakur M.P.(Lok Shaba) on the above mentioned subject.

2. The Hon'ble M.P. in his letter has noted that the Government of Himachal Pradesh is making distinction between a direct recruit IAS officer and an IAS officer selected/inducted from SCS/Non-SCS Service. It is gathered that the State Government is not allowing two additional increments to the IAS officers inducted from SCS on their actual promotion to Selection Grade in IAS. Rule 4(6) of IAS(Pay) Rules,2007 submits that "The pay of a member of the Service in the Junior Administrative Grade Shall, on promotion in the Selection Grade, be fixed in pay band-4 by granting two additional increments, computed on the minimum of the pay band plus grade pay and the grade pay of RS. 8700 shall be granted to the Selection Grade."
3. Another issue brought out by the Hon'ble MP is that the instruction provided vide letter No. F.14021/12/2008-AIS(II) dated the 19<sup>th</sup> October, 2010 has not been extended to the promotee IAS Officers. The aforesaid instruction allows re-option to members of All India Service Officer if beneficial to them, for fixation of their pay in the revised pay structure from a date subsequent to 01.01.2006 in terms of provisions contained in sub-rule (E) of Rule 3(A) of IAS (Pay) Rules, 2007 as amended vide IAS (Pay) Second Amendment Rules, 2008.
4. It is pertinent to mention here that subsequent to induction of a SCS/Non-SCS officer to IAS, he shall be governed by the rules and regulations framed for the latter. The Government of Himachal Pradesh is therefore requested to comply with the same.
5. This issues with the approval of the competent authority.

Yours faithfully

  
(Vasanthi. V. Babu)  
Section Officer  
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