



# Indian Banks' Association

## HR & Industrial Relations

No.CIR/HR&IR/76/D/2009-10/2694

January 30, 2010

### All Members of the Association (Designated Officers)

Dear Sirs,

### Dearness Allowance for Workmen and Officer Employees in banks for the months of February, March & April 2010

The confirmed All India Average Consumer Price Index Numbers for Industrial Workers (Base1960=100) for the quarter ended December 2009 are as follows:-

October, 2009	-	3766.27	✓
November, 2009	-	3834.75	✓
December, 2009	-	3857.57	✓

Consequently, dearness allowance to employees is payable for **382 slabs** for the period February, March & April 2010 i.e. an increase of 32 slabs over the current level.

In terms of clause 7(2) of the 8<sup>th</sup> Bipartite Settlement dated 02.06.2005 and clause 2(b) of the Joint Note dated 02.06.2005, the rate of dearness allowance payable to workmen and officer employees for the months of February, March & April 2010 shall be **68.76%** of 'pay'. While arriving at dearness allowance payable, decimals from third place may please be ignored.

To facilitate banks to pay the difference between the old and revised salary and allowances to officers on an ad hoc basis, pending amendments to Officers' Service Regulations, we enclose per annexure a chart showing dearness allowance payable to officers for the months of February, March & April 2010 on pre-revised basic pay i.e. scales of pay as in regulation 4(3) of the Officers Service Regulations.

Yours faithfully,

(M Venugopalan)  
Officer-on-Special Duty

Enclosure to our Circular Letter No:  
CIR/HR&IR/76/D/2009-10/2694 dated 30.01.2010  
Dearness Allowance payable to Officers  
for the months of February, March & April 2010  
in terms of Regulation 21(3) of  
Officers' Service Regulations, 1979/1982.

Basic Pay	D A at slabs
Regl 4(3)	533
Rs.	Rs.
7100	9082.32 ✓
7440	9444.76
7780	9807.20
8120	10169.64
8460	10532.08
8800	10894.52
9140	11256.96
9480	11619.40
9820	11981.84
10160	12344.28
10500	12706.72
10840	13069.16
11180	13431.60 ✓
11520	13700.23 ✓
11860	13917.69
12200	14079.19
12540	14187.92 ✓
12880	14296.65
13220	14405.39
13560	14514.12
13900	14622.85
14240	14731.58
14620	14853.11
15000	14974.63
15380	15096.15
15760	15217.68
16140	15339.20
16520	15460.73
16900	15582.25
17280	15703.77
17660	15825.30
18080	15959.61
18500	16093.93
18920	16228.25
19340	16362.56
19760	16496.88
20180	16631.19
20700	16797.49
21300	16989.37

