

**No.11030/23/2008-AIS-II**  
**Government of India**  
**Ministry of Personnel, Public Grievances and Pensions**  
**(Department of Personnel and Training)**

North Block, New Delhi  
Dated 07<sup>th</sup> Nov., 2012

To

The Chief Secretaries  
of all States/UTs,

Subject:- Grant of advance increments to IAS officers – reg.

Sir,

I am directed to say that after the issue of IAS (Pay) 2<sup>nd</sup> Amendment Rules, 2008 regarding implementation of the recommendations of the 6<sup>th</sup> CPC, the provisions contained in rule 7 for grant of advance increments to direct recruit IAS officers have been engaging attention of this Department. The amended provisions of rule 7 are as follows:

**7. Grant of Advance Increments :** "Notwithstanding anything contained in rule 13 of the IAS (Probation) Rules, 1954, the State Government shall sanction the 2<sup>nd</sup> and 3<sup>rd</sup> increments due to a direct recruit with effect from the prescribed date of increment after he passes the prescribed departmental examination or examinations irrespective of the length of service, after which he shall be entitled to draw pay at the rate corresponding to this position in the pay band.

Provided that the 3<sup>rd</sup> increment under this rule shall be granted retrospectively from the prescribed date of increment after passing the prescribed departmental examination, or the last of the prescribed departmental examinations, as the case may be, on the successful completion of the probation and confirmation."

2. It is observed that under the above rule, second and third increments can be sanctioned together from the same date of increment i.e. 1<sup>st</sup> July of the particular year after the passing of departmental examination or examinations by the direct recruit IAS officers. However, as per further provisions of 1<sup>st</sup> Proviso to rule 7, the third increment shall be sanctioned from the said date of increment retrospectively after completion of probation and confirmation.

3. Any earlier clarification with regard to grant of 2<sup>nd</sup> and 3<sup>rd</sup> increment, issued by this Department may be treated as modified to the extent of this clarification.

Yours faithfully

*Sdf*

(Deepti Umashankar)  
Director (Services)

Copy to :

1. Shri Dhan Singh, Deputy Secretary, Personnel Department, Chief Secretary's Office, Haryana Government, Chandigarh w.r.t. letter no. 6/4/91-1S(l), dated 25<sup>th</sup> April, 2012.
2. Shri Ashok Dave, Deputy Secretary (Services), GAD, Block no.7, Sardar Patel Bhavan, Sachivalaya, Gandhinagar w.r.t. AIS-II (Pay Desk)-14-2008-250345 – G, dated 8<sup>th</sup> August, 2012.
3. Shri Bhaskar Khulbe, Principal Resident Commissioner, Government of West Bengal, A/2, State Emporia Buildings, Baba Kharak Singh Marg, New Delhi – 01 PRC/GOWB/2934/G-50-12, dated 3<sup>rd</sup> August, 2012.
4. Senior Technical Director, NIC-DOPT, Room No.11-A, North Block, New Delhi with the request to upload this letter at "[www.persmin.nic.in/DOPT.asp](http://www.persmin.nic.in/DOPT.asp) > OMs and Orders > Service > Pay".

*Deepti*  
(Deepti Umashankar)  
Director (Services)