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भारत सरकार  
कार्मिक और प्रशिक्षण विभाग  
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय  
नोर्थ ब्लॉक, नई दिल्ली-110001

GOVERNMENT OF INDIA  
DEPARTMENT OF PERSONNEL AND TRAINING  
MINISTRY OF PERSONEL, PUBLIC GRIEVANCES  
AND PENSIONS  
BLOCK - IV, OLD JNU CAMPUS,  
NEW MEHRAULI ROAD, NEW DELHI - 110067  
<http://persmin.gov.in>

D.O. No. 11011/13/2011-Trg. (MCT)-Ph.IV

18 May 2011

To

1. All Chief Secretaries of States/UTs
2. Secretaries of all Ministries/Departments in Government of India
3. Joint Secretary (dealing with UT) in M/o Home Affairs, Govt. of India

Dear Sir/Madam,

This letter deals with the nomination of IAS officers for the **6<sup>th</sup> round of Phase-IV training** of the Mandatory Mid-Career Training Programme (MCTP) for IAS officers (2011), scheduled to be held during **12<sup>th</sup> August-14<sup>th</sup> October 2011** at Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie. As per the IAS (Pay) Rules 2007, undergoing the Phase-IV training is a pre-requisite for granting of 'Super Time Scale' to IAS officers. Further, an officer who has less than three years of service after the year in which he/she has been slotted to undergo Phase-IV of the MCTP **would not** be sent for the training and, therefore, the officers who are superannuating on or before **31<sup>st</sup> December, 2014** shall not be nominated for this training.

2. The current round of Phase-IV training is being offered to the officers indicated below:

- (i) Officers of 1996 batch (1<sup>st</sup> chance)
- (ii) Officers of 1994 batch (2<sup>nd</sup> chance)
- (iii) Officers of 1992 & 1993 batches (3<sup>rd</sup> chance)
- (iv) Officers of 1997 batch who are willing to undergo the programme in advance subject to availability of slots in the programme.

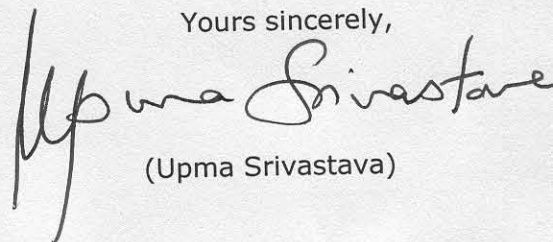
While the officers of 1991 and 1995 batches, who were given three (3) chances in the past, may also apply for undergoing this Phase IV training, their participation will be decided by DoP&T based on the merits of each case.

3. In the circumstances, I would request you to kindly instruct all the officers eligible for the Phase-IV training to register for the same at the earliest by filling up and submitting the proforma available at the website of LBSNAA ([www.lbsnaa.ernet.in](http://www.lbsnaa.ernet.in)). In case of any queries, the officers may be advised to contact Shri Alok Kumar, IAS, Senior Deputy Director, LBSNAA, Mussoorie, at the e-mail address [trg4@lbsnaa.ernet.in](mailto:trg4@lbsnaa.ernet.in). LBSNAA will also write separately regarding the details of 'on-line' enrolment of the officers for the programme.

4. Finally, you may kindly appreciate that all phases of the MCTP are mandatory and also entail advance planning in terms of tying up with foreign/domestic partner institutions and faculty resources, apart from handling the logistics connected to foreign visits etc. It is, therefore, requested to kindly release the officers, who have registered for the programme, in time, to participate in the programme.

With regards,

Yours sincerely,



(Upma Srivastava)

Copy for information to:

1. Director,  
Lal Bahadur Shastri National Academy of Administration,  
Mussoorie - 248 179.
2. NIC, Training Division, JNU (Old) campus, New Delhi (with request to placing the circular in related websites and to facilitate enrolment of officers of the batches indicated in para. 2.)