

F.No.7(21)/2008-E.III(A)
Government of India
Ministry of Finance
Department of Expenditure
.....

New Delhi, dated 22nd September, 2008.

OFFICE MEMORANDUM

Subject:- Payment of Caretaking Allowance to the Caretakers of Government buildings hired or owned by Government following the recommendations of the Sixth Central Pay Commission.

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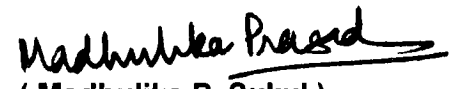
Consequent upon acceptance of recommendations of the Sixth Central Pay Commission by the Government, the President is pleased to decide that the amount of caretaking allowance may henceforth be paid at the rate of 10% of the aggregate of pay in the pay band and grade pay thereon.

2. The norms laid down for determining the level of the post vide this Ministry O.M. No.7(46)/E.III(A)/98 dated 30th June, 1999 pursuant to recommendations of the Fifth Central Pay Commission (Annexure) may continue to be followed mutatis mutandis. The O.M. ibid stipulated that in establishments which continue to retain separate posts of caretakers, these posts shall be merged in the general ministerial cadres in the corresponding scales of pay. It is reiterated that the merger of the posts in this cadre with the ministerial post in corresponding pay scales should be carried out in every organization where it has already not been implemented.

3. In so far as the persons serving in the Indian Audit & Accounts Department are concerned, this order issues in consultation with the Comptroller & Auditor General of India.

4. **These orders shall take effect from September 1, 2008.**

5. Hindi version will follow.


(Madhulika P. Sukul)

Joint Secretary to the Govt. of India.

To

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ANNEXURE

**Norms laid down for determining the level of the post vide
Department of Expenditure's O.M. No.7(46)/E.III(A)/98 dated 30th
June, 1999 pursuant to recommendations of the Fifth Central Pay
Commission**

	Floor Area of building	Scale of Pay (Rs.)	No. of posts
a)	Upto 2000 sq.mts.	-----	No post to be sanctioned. Group 'C' or 'D' staff may be deployed on part-time basis and allowed care-taking allowance of Rs.200 or Rs.100 p.m. as the case may be.
b)	Above 2000 sq.mts. and up to 7000 sq. mts.	3050-75-3950-80-4590	One post (Asstt-Caretaker)
c)	Above 7000 sq. mts. and up to 14000 sq. mts.	4000-100-6000	One post. (Caretaker)
d)	Above 14000 sq. mts. and upto 20000 sq. mts.	5000-150-8000 Or 5500-175-9000	One post. Scale to be decided depending on the complexity of the task.
e)	Above 20000 sq. mts.	5000-150-8000 Or 5500-175-9000	One post + additional post in lower grade as per these norms.

Note: The above mentioned pay scales will now be replaced by the corresponding grade pay in the revised pay structure after implementation of recommendations of the Sixth Central Pay Commission.