

No.12/1/2017-E.II(B)  
Government of India  
Ministry of Finance  
Department of Expenditure  
\*\*\*

New Delhi, the 18<sup>th</sup> July, 2017.

**OFFICE MEMORANDUM**

**Subject: Implementation on the recommendations of 7<sup>th</sup> Central Pay Commission - Grant of Island Special Duty Allowance to the Central Government employees posted in the Andaman & Nicobar Group of Islands and Islands of Union Territory of Lakshadweep.**

\*\*\*\*

Consequent upon the acceptance of the recommendations of Seventh Central Pay Commission by the Government, the President, in supersession of all existing orders issued on the subject from time to time, is pleased to decide that Central Government employees posted in the Andaman & Nicobar (A&N) Group of Islands and Islands of Union Territory of Lakshadweep, shall be paid Island Special Duty Allowance at the following rates:-

Place where posted	Rate per month (Rs.)
(i) <b>Areas within the distance of 8 Kms. of Municipal limits of Capital Towns</b> (Port Blair in A&N-Islands, Kavaratti and Agatti in Lakshadweep)	10% of Basic Pay
(ii) <b>Difficult Areas</b> (North and Middle Andaman, South Andaman excluding Port Blair in A&N Islands, all Islands in Lakshadweep except Kavarati, Agatti and Minicoy)	16% of Basic Pay
(iii) <b>More Difficult Areas</b> (Little Andaman, Nicobar group of Islands, Narcondam Islands, East Islands in A & N Islands, Minicoy in Lakshadweep)	20% of Basic Pay

2. The term 'Basic Pay' in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix but does not include any other type of pay like Special Pay, etc.

3. Island Special Duty Allowance shall not be admissible during the periods of leave/training/tour etc. beyond full calendar month(s), in case, the employee is outside the Andaman & Nicobar Group of Islands and Islands of Union Territory of Lakshadweep. The allowance shall not be admissible during suspension and joining time.

4. Island Special Duty Allowance shall be admissible in addition to Hard Area Allowance, where admissible. In places where more than one Special Compensatory Allowances are admissible, the Central Government employees posted in such stations will have the option to choose the allowance which benefits them the most, i.e. Hard Area Allowance or one of the Special Compensatory Allowances subsumed under Tough Location Allowance Category-I, II and III.

5. The orders shall take effect from 1<sup>st</sup> July, 2017.

Contd...2/-

6. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

7. In so far as the employees working in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

Hindi version is attached.



(Annie George Mathew)

Joint Secretary to the Government of India

To

All Ministries/Departments of the Government of India (as per standard distribution list).

Copy to:

- (i) C&AG, UPSC, etc. as per standard endorsement list.
- (ii) Chief Secretary, Andaman & Nicobar Islands and Administrator, Lakshwadweep.