

No. 6/6/2011-DPE (SC/ST Cell)
Government of India
Ministry of Heavy Industries and Public Enterprises
(Department of Public Enterprises)

Public Enterprises Bhawan
Block No. 14, C.G.O. Complex
Lodhi Road, New Delhi-110 003

Dated the 2nd January, 2012

Office Memorandum

Subject : Reservation for Other Backward Classes in Civil Posts and services under the Central Public Sector Enterprises – Sub-quota for Minority Community.

The undersigned is directed to refer to this Department's O.M. No.6/45/94-DPE)SC/ST Cell) dated 27th July, 1995 and Department of Personnel & Training (DoPT)'s O.M. No.41010/2/2011-Estt (Res.) dated the 22nd December, 2011 on the subject mentioned above and to say that the DoPT vide aforesaid O.M. has intimated that the Government of India on the recommendations of National Commission for Religious and Linguistic Minorities set up to suggest criteria for identification of Linguistic Minorities, has decided to carve out a sub-quota of 4.5% for minorities, as defined under Section 2(c) of the National Commission for Minorities Act, 1992 from within the 27% reservation for OBCs. The castes/communities of the said minorities which are included in the Central list of OBCs, notified from time to time by the Ministry of Social Justice & Empowerment shall be covered within the said sub-quota.

2. These instructions will have effect from 1st January, 2012 and the instructions issued already on the reservation for OBCs stand modified to that extent.

3. All administrative Ministries/Departments concerned with the Central Public Sector Enterprises (CPSEs) are requested to bring this position to the notice of Chief Executives of CPSEs under their administrative control and ensure compliance of these instructions in recruitment/appointments in the CPSEs


(Rachna Chopra)
Joint Adviser
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To

Secretaries of all the administrative Ministries/Departments concerned with CPSEs

Copy to: (i) Department of Personnel & Training (Shri Shard Kumar Srivastava, Under Secretary), North Block, New Delhi with respect to their OM No.41018/2/2011-Estt.(Res.) dated 22nd December, 2011.

(ii) CMDs of all the Central Public Enterprises (CPSEs)