

F. No. 2(25)/10-DPE-(WC) - *GL-X/2010*  
Government of India  
Ministry of Heavy Industries & Public Enterprises  
Department of Public Enterprises

Public Enterprises Bhawan  
Block No.14, CGO Complex, Lodi Road  
New Delhi, the 02 June, 2010.

OFFICE MEMORANDUM

Subject: - Payment of Gratuity to the employees of CPSEs.

In continuation of this Department's O.M. 2(9)95-DPE (WC) dated 27.07.1998 read with O.M No. 2(70)/08-DPE (WC) dated 26.11.2008 on the above mentioned subject, the undersigned is directed to state that the Payment of Gratuity Act, 1972 has been amended vide the Payment of Gratuity (Amendment) Act, 2010 ( 15 of 2010) notification dated 18.05.2010 published in the Gazettee of India. In pursuance of the Amendment, Sub-section 3 of Section 4 of the Payment of Gratuity Act, 1972 has been amended to substitute the words " three lakhs and fifty thousand rupees" with the words 'ten lakhs rupees'.

2. As per Ministry of Labour and Employment's Notification No. S.O. 1217(E) dated 24.05.2010, the Central Government has appointed the 24<sup>th</sup> day of May, 2010, as the date on which the said Act shall come into force.

3. The administrative Ministries / Departments are requested to bring the above to the notice of all the CPSEs under their administrative control for information and compliance.



(P.J. Michael)  
Under Secretary to the Government of India

To  
All administrative Ministries/Departments of the Government of India.

Copy to:

1. The Chief Executives of Central Public Sector Enterprises.
2. Financial Advisers in the Administrative Ministries.
3. Department of Expenditure, E-II Branch, North Block, New Delhi.
4. The Comptroller & Auditor General of India, 9 Dean Dayal Upadhyay Marg, New Delhi.
5. NIC, DPE with the request to upload this OM on to the DPE website.

  
(P.J. Michael)  
Under Secretary