

No.20020/4/89-Estt.(D)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel and Training

...

New Delhi, the 7th February, 1990

OFFICE MEMORANDUM

Subject: Inter-se seniority of promotees from more than one feeder grades-
Clarification regarding.

....

The undersigned is directed to refer to MHA O.M.No.9/11/55-RPS dated 22.12.1959 on the above subject and to say that the following clarification has been given therein:

“General Principle 5(ii) : Illustration; Where 75% of the vacancies in the grade of Head Clerk are reserved for promotion from the grade of Upper Division Clerk and 25% from the grade of Storekeeper shall be arranged in separate lists with reference to their relative seniority in those grades. The DPC will make selection of three candidates from the list of UDC and 1 from the list of Store Keeper. Thereafter, the selected persons from each list shall be arranged in a single list in a consolidated order of merit assessed by the DPC which will determine the seniority of the persons on promotion to the higher grade.”

2. The illustration referred to above relates to a situation where promotion is made by a single DPC from more than one stream and by selection. This principle cannot be applied to cases where there is a separate DPC for promotion from either stream and the method of selection from either stream may also vary. It is clarified that in such cases the principle of rotation of vacancies between different streams will have to be followed and not general principle 5(ii) referred to above. For instance, if promotion to a grade is made 50% from grade `A` and 50% from grade `B` through separate DPCs, vacancies in the promotion quota may be filled in the order A1, B1, A2, B2, A3 etc. etc. assuming that A1, A2, A3 are the candidates included in the select list of Grade `A` and `B`1 & B2 are those included in the select list of Grade `B`.

3. It is requested that this clarification may be brought to the notice of all concerned for guidance/compliance.

(M.V. KESAVAN)
Director

To

1. All the Ministries/Departments of the Govt. of India.
2. All Attached offices of Department of Personnel & Training.
3. Secretary, Staff Selection Commission, New Delhi.
4. Rajya Sabha Secretariat (Admn. Branch), New Delhi.
5. Lok Sabha Secretariat (Admn. Branch), New Delhi.
6. Supreme Court of India, New Delhi.
7. Commission for Scheduled Castes/Scheduled Tribes, New Delhi.
8. Central Vigilance Commission/Election Commission.
9. Secretary, Staff Side, National Council, 9 Ashoka Road, New Delhi.
10. All Members of the Staff Side of the National Council
11. All Sections of the Department of Personnel & Training.

Copy forwarded for information and similar action to:-

1. Comptroller & Auditor General Of India, New Delhi.
2. President's Sectt./Vice-President's Sectt.
3. Secretary, Ministry of Surface Transport (Department of Railways (Railway Board), New Delhi.

Copy also forwarded to Chief Secretaries of all States Governments/Union Territories for information.

(M.V. KESAVAN)
Director