

F. No. 2(50)/86-DPE (WC) -GL-III /2013  
Government of India  
Ministry of Heavy Industries & Public Enterprises  
Department of Public Enterprises

Public Enterprises Bhawan  
Block 14, CGO Complex,  
Lodi Road, New Delhi-110003  
Dated : 08, January, 2013

**OFFICE MEMORANDUM**

Subject:- Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Central Public Sector Enterprises (CPSEs) on 1987 and 1992 basis.

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The undersigned is directed to refer to para No. 3 of this Department's O.M. No. 2(50)/86-DPE (WC) dated 19.07.1995 wherein the rates of DA payable to the executives holding Board level post have been indicated. In accordance with the DA scheme spelt out in Annexure-II of the said O.M, the installments of DA become payable from 1<sup>st</sup> January, 1<sup>st</sup> April, 1<sup>st</sup> July, 1<sup>st</sup> October, every year based on the price increase above quarterly Index average of 1099 (1960=100).

2. In continuation of this Department's O.M. of even No. dated 05.10.2012, the rates of DA payable to the executives of CPSEs holding Board level post, below Board level post and non-unionised supervisors following IDA pattern of 1992 pay scales may be modified as follows:-

| Date from Which payable | AICPI for the quarter                                  | Increase over last quarter (points) | Pay range   | Rate of DA per month                             |
|-------------------------|--|-------------------------------------|---|--|
| 01.01.2013              | Sept., 2012 4905<br>Oct., 2012 4955<br>Nov., 2012 4974 | 120                                 | Basic pay upto Rs. 3500/- p.m.                      | 349.9% of pay subject to minimum of Rs.7692/-    |
|                         |  |                                     | Basic pay above Rs. 3500/- p.m. and upto Rs. 6500/- | 262.4% of pay subject to a minimum of Rs.12247/- |
|                         | Average of the quarter 4945                            |                                     | Basic pay above Rs.6500/- p.m. & upto Rs. 9500/-    | 209.9% of pay subject to a minimum of Rs.17056/- |
|                         |  |                                     | Basic pay above Rs.9500/- p.m.                      | 174.9% of pay subject to a minimum of Rs.19941/- |

(P.T.O.)

