

No.372/21/2009-AVD-III  
Government of India  
Ministry of Personnel, Public Grievances & pensions  
Department of Personnel & Training

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North Block,  
New Delhi, dated 12<sup>th</sup> October, 2010

**OFFICE MEMORANDUM**

**Subject: Allowing vigilance functionaries on deputation to CPSEs the option to draw pay either in the scale of pay of the CPSE concerned or pay in the parent cadre plus deputation (duty) allowance thereon plus personal pay, if any – Cabinet decision - reg.**

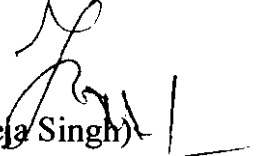
The Government had set up a Committee (2<sup>nd</sup> Pay Revision Committee) to examine and recommend changes in the pay structure, allowances, perks and benefits of the Central Public Sector Enterprises (CPSE) employees. The recommendations of the Committee were considered by the Department of Public Enterprises (DPE) and also by the Cabinet. Based on the decision of the Cabinet, the DPE had issued an O.M. No. 2(70)/08-DPE(WC) on 26<sup>th</sup> November, 2008, proclaiming the revised pay structure in CPSEs.

2. As per para 12 read with para (iv) of Annex. -IV of the above O.M., only those Government officers who come on permanent absorption basis, will get the CPSE scales, perks and benefits. However, as per guidelines for appointment of CVOs in CPSEs etc issued by DoP&T vide their OM No. 372/8/99-AVD-III dated 18<sup>th</sup> January, 2001, the CVOs are allowed to exercise their options to draw the pay of the post in the CPSE or their grade pay. This provision is based on the policy that the CVOs are to be posted on deputation from outside the organisation and they are not allowed to be permanently absorbed in that CPSE.

3. This issue was considered by the Cabinet in its meeting held on 5<sup>th</sup> October, 2010, which decided that the Department of Public Enterprises's O.M. No. 2(70)/08-DPE(WC) dated 26.11.2008 stand amended to the effect that -

- (i) CVOs and other officers on deputation to the Vigilance Departments of CPSEs may be allowed the option of electing to draw either the pay of the post in the scale of pay of the CPSE concerned or pay in the parent cadre plus deputation (duty) allowance thereon plus personal pay, if any.

- (ii) **The CVOs and other officers on deputation to the Vigilance Departments in CPSEs may also be allowed all the perks, benefits & perquisites applicable to equivalent level of officers in concerned CPSEs.**

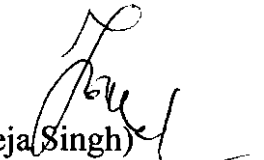
  
(Teja Singh)

Under Secretary to the Government of India  
Tel. No. 23093846

1. Shri Bhaskar Chatterjee, Secretary, Department of Public Enterprises, CGO Complex, Lodhi Road, New Delhi.
2. All Ministries/Departments of the Government of India.
3. Secretary, Central Vigilance Commission, Satarkata Bhawan, New Delhi.
4. NIC Cell with the request to upload the same on the Website of the Ministry.

Copy also to:-

1. Prime Minister's Office (Ms. V. Vidyavathi, Director) South Block, New Delhi.
2. Cabinet Secretariat, (Shri K.L. Sharma, Director), Rashtrapati Bhawan, New Delhi.

  
(Teja Singh)

Under Secretary to the Government of India