

No. 20011/1/88.Estt.(D)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training

.....

New Delhi, the 12<sup>th</sup> December, 1988

OFFICE MEMORANDUM


**Subject:-** General Principles of Seniority-Preparation of a combined Select List of promotees where quotas have been laid down for the various posts in the feeder grade.

.....

The undersigned is directed to refer to this Department's O.M.No.20019/2/83-Estt.(D) dated the 10th September, 1985 which lays down the procedure for preparation of a consolidated order of merit where quotas for the feeder grades have been laid down in the Recruitment Rules. According to the instructions referred to above, where the posts in the feeder grade are in different scales of pay or even in identical or equivalent scales of pay, officers up to the number of vacancies for each feeder grade as per the quota have to be selected and interpolated in a combined Select List according to the grading and persons who are assigned the same grading by the DPC have to be arranged in the consolidated order of merit with reference to the date arrived at after adding the requisite number of years of qualifying service in the feeder grade to their date of appointment in that grade i.e. with reference to the date from which they became eligible for promotion after rendering the prescribed qualifying service in the feeder grade, maintaining their inter se seniority in the present service/grade.

2. The matter has been re-examined in the light of a recent judicial pronouncement and it has been decided that the instructions quoted above may continue to be followed subject to the modification that among the persons in the feeder grades given the same grading, those in the higher scales of pay will rank senior to those in the lower scale of pay.

3. It is requested that this decision may be brought to the notice of all concerned for guidance/compliance.

  
(M. V. KESAVAN)  
Director

To

1. All the Ministries/Departments of the Govt. of India
2. All attached Offices of Department of personnel & Training.
3. Secretary, Union Public Service Commission, New Delhi.
4. Secretary, Staff Selection Commission, New Delhi.
5. Rajya Sabha Secretariat (Admn.Branch), New Delhi.

6. Lok Sabha Secretariat (Admn. Branch), New Delhi.
7. Supreme Court of India, New Delhi.
8. Commission for Scheduled Castes/Scheduled Tribes, New Delhi.
9. Central Vigilance Commission/Election Commission.
10. Secretary, Staff Side, National Council, 9 Ashok Road.
11. All Members of the Staff Side of the National Council.
12. All sections of the Department of Personnel & Training.

Copy forwarded for information and similar action to

1. Comptroller & Auditor General of India, New Delhi.
2. President's Secretariat/Vice-President's Secretariat.
3. Secretary, Ministry of Surface Transport (Department of Railways (Railway Boards), New Delhi.

Copy forwarded to Chief Secretaries of all States Governments/Union Territories for information.

  
(M. V. KESAVA)  
Director