

North Block, New Delhi
Dated: 13th June, 2012

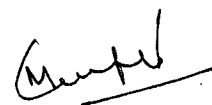
OFFICE MEMORANDUM

Subject: Modified Assured Career Progression Scheme for the Central Government Civilian Employees – Clarification regarding grant of benefits of MACPS to officers who have later on inducted into Organized Group A Services -

In terms of clarification given on point of doubt no. 2 of Annexure of this Department's O.M. dated 09.09.2010, no benefits under the MACPS would be applicable to Group A officers of Organised Group A Services, as the officer under organized Group 'A' Services have already been allowed parity of two years on non-functional basis with the officers of the Indian Administrative Service (IAS). In this regard, this Department is in receipt of a number of references from various Departments in respect of officers who are deprived of the benefits of MACPS due to their induction into the organised Group A Services at a later stage of their service.

2. The issue has been considered by this Department in consultation with Department of Expenditure. It has been decided to allow grant of financial up-gradations under MACPS with effect from the due date to those officers who are inducted to the Organized Group 'A' Services when they are nearing retirement subject to the condition that only at the time of retirement an evaluation of up-gradations/promotions earned by the officer would be made. In case such officers have already attained three financial upgradations under MACP Scheme, they shall not be entitled for NFU to the same grade from a later date.

3. Hindi version will follow.



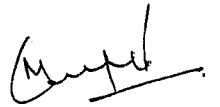
(Mukta Goel)
Director (Estt.I)
Tel.No.23092479

To

All Ministries/Departments of the Government of India (As per standard list).

Copy to:-

1. President's Secretariat/ Vice President's Secretariat/ Prime Minister's Office/ Supreme Court/ Rajya Sabha Secretariat/ Lok Sabha Secretariat/ Cabinet Secretariat/ UPSC/ CVC/ C&AG/ Central Administrative Tribunal (Principal Bench), New Delhi.
2. All Subordinate/Attached Offices of the Ministry of Personnel, Public Grievance and Pensions.
3. Secretary, National Commission for Minorities.
4. Secretary, National Commission for Scheduled Castes/Scheduled Tribes.
5. Secretary, Staff Side, National Council (JCM), 13C, Ferozshah Road, New Delhi.
6. All Staff Side Members of the National Council (JCM), 13-C, Ferozeshah Road, N.Delhi.
7. Department of Expenditure w.r.to No. 7/32/2011-E.III A dated 07.06.2012
8. Facilitation Centre, DoP&T (**20 copies**).
9. ✓ NIC (DOP&T Branch) for placing this Office Memorandum on the website of DOP&T
10. Establishment (D) Section, DoP&T (**10 copies**).
11. Hindi Section, DOPT for Hindi version.



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