

2(14)/2012/DPE(WC) GL-~~XXI~~ /12

Government of India

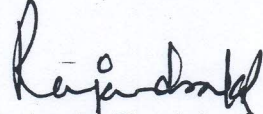
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Public Enterprises Bhawan,
Block No. 14, CGO Complex,
Lodhi Road, New Delhi-110003
Dated: 17th December, 2012

OFFICE MEMORANDUM

Subject: - Clarification sought by Audit on encashment of sick leave.

The undersigned is directed to refer to Department of Defence Production O.M. No. 25/1/2012/D(BEL) dated 19th /26th November, 2012 and DPE letter of even no. dated 17.07.2012 on the subject mentioned above and to state that DPE has not issued any guidelines permitting CPSEs for encashment of sick leave in respect of their employees. Further, the guidelines have been issued for encashment of only Earned Leave (vide DPE O.Ms. dated 24.04.1987, 05.08.2005, 10.12.2008 and 26.10.2010). Therefore, encashment of sick leave by some of the CPSEs is not covered by Government guidelines and is void ab initio.


(Rajendra Kumār)
Director

Department of Defence Production
(Shri MD Mishra, Section Officer)
Sena Bhawan, New Delhi

Copy to:-

1. Shri R. Sridhara, Deputy Director, Office of the Principal Director of Commercial Audit and Ex-Officio Member, Audit Board, Bangalore-560001.
2. NIC, DPE – to upload this O.M. on the DPE website. /guidelines/ wage policies/