

**No. AB.14017/61/2008-Estt. (RR)/Pt.**  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training  
New Delhi

Dated 18<sup>th</sup> January, 2011

**OFFICE MEMORANDUM**

Subject:- Qualifying service for promotion to SAG/HAG Grades in Organised Group 'A' Engineering Services- regarding

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This Department vide OM of even No. dated 15.12.2009 had issued guidelines for amendment of Service Rules for incorporating the eligibility requirements for promotion to SAG and HAG level in Organized Group A Services.

2. The matter has been examined in respect of the Organized Engineering Services where the functional JAG is at Grade Pay of Rs.8700/- and the eligibility requirement for SAG level is 3 years in the JAG grade. Accordingly for promotion to SAG (PB 4 Grade Pay Rs.10000/-) level in Organized Engineering Services, the eligibility requirement shall be

*"Officers in the grade of Superintending Engineer and equivalent (PB 4 Grade Pay of Rs. 8700/-) with 3 years regular service in the grade or officers in the grade of Superintending Engineer/equivalent with 17 years regular service in Group A posts in the service out of which at least 1 year of regular service should be in the PB-4 Grade Pay of Rs. 8700."*

For promotion to HAG ( Rs 67000-79000/-) level, the eligibility requirement shall be

*" Officers in the SAG ( PB-4 Grade Pay Rs. 10000/-) with 3 years' regular service in the grade OR Officers with 25 years' regular service in Group 'A' posts in the service out of which atleast 1 year' regular service should be in the SAG."*

3. The cadre controlling authorities of the various Organized Group A Engineering Services may initiate action for appropriate amendments in the Service Rules.

4. Hindi version will follow.

  
(Dinesh Kapila)  
Director

**To**

All cadre controlling authorities of Organized Group 'A' Services

**Copy to:-**

1. All Ministries/Departments of Government of India
2. The President's Secretariat, New Delhi.
3. The Vice-President's Secretariat, New Delhi
4. The Prime Minister's Office, New Delhi.
5. The Cabinet Secretariat, New Delhi.
6. The Comptroller and Auditor General of India, New Delhi.
7. The Union Public Service Commission, New Delhi.
8. The Rajya Sabha Secretariat, New Delhi.
9. The Lok Sabha Secretariat, New Delhi.
10. All Attached Offices under the Ministry of Personnel, Public Grievances and Pensions.
11. Establishment Officer and Secretary, ACC (10 copies).
12. All Officers and Sections in the Department of Personnel & Training.
13. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi
14. All Staff Members of National Council (JCM)
15. All Staff Members of the Departmental Council (JCM), Ministry of Personnel, PG and Pensions
16. Establishment (RR Division) (100 copies)
17. NIC, North Block for posting on the website.

  
(Dinesh Kapila)  
Director