

Parliament Committee Matter  
Immediate

No.41013/1/2013-Estt. (D)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
(Department of Personnel & Training)

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North Block,  
New Delhi

Dated: the 25<sup>th</sup> March, 2013

OFFICE MEMORANDUM

Subject:- **Recommendation of Department Relates  
Parliamentary Standing Committee on  
Compassionate Appointment – reg.**


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The undersigned is directed to refer to para 9.3 of the 23<sup>rd</sup> Report on Government Policy on Compassionate Ground given by Department Related Parliamentary Standing Committee on Personnel, Public Grievances, Law and Justice, Rajya Sabha. The Committee inter-alia recommended as under:

- i. The guidelines/circulars issued by the Government must be complied with and a feedback must be obtained from each of the administrative Ministries so that a cross check can be in place to see that the instructions issued are followed properly.
- ii. The role of the administrative Ministries under which the particular PSU comes become all the more important and it should pass on each and every instruction issued by the Government of India to the PSUs and receive the confirmation from them and send the feedback to the Government of India.
- iii. A yearly report must be sent to the Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training) by the administrative Ministries to ensure whether the instructions issued by the Government are complied with and the Ministry of Personnel must also call for a report on the issue per annum.

2. The Department of Public Enterprises vide their letter no. 2(63)07-DPE(GM) dated 11<sup>th</sup> March 2008 informed the Committee that Vittal Committee has reviewed the guidelines issued by them in the matter of compassionate appointment. CPSEs were given autonomy to frame their own guideline on compassionate appointment keeping in view their operational/business requirements. The Department of Financial Services informed that the scheme formulated and circulated by the Indian Banks' Association to all the public sector banks, ensures the uniform application of the appointment on compassionate grounds or ex-gratia in lieu thereof.

3. All the administrative Ministries/Department are requested to furnish an annual report in the enclosed proforma latest by 30<sup>th</sup> April of every year, indicating the status of implementation of government instructions on compassionate appointment as on 31<sup>st</sup> March of that year. Initially separate reports for three years covering the period from 01.04.2010 to 31.03.2011, 01.04.2011 to 31.03.2012 and 01.04.2012 to 31.03.2013 should be sent. Thereafter, an annual report covering the period from 1<sup>st</sup> April of the preceding year to 31<sup>st</sup> March of the current years be sent. While forwarding the report, the status of compassionate appointment in public sector units/banks/Insurance companies, autonomous bodies etc. may be indicated.

  
25/03/2013  
(Virender Singh)

Under Secretary to the Government of India

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To

1. All Ministries/Departments of Government of India
2. TD, NIC, DOP&T - For DOP&T website

## REPORT ON COMPASSIONATE APPOINTMENT

As on 01.04.20--

Name of Organisation: \_\_\_\_\_

Name of Ministry/Department: \_\_\_\_\_

1. Whether instructions on compassionate appointment are being implemented in the Ministries/Departments and autonomous and public sector undertakings/banks under its control. If not, reason for deviations.-----
2. Whether a separate cell exist in the Ministry/Department for processing the cases of compassionate appointment ( as per this Department's O.M. No.41013/1/2007-Estt.(D) dated 12.01.2010)- YES/NO
3. Whether any other benefit in lieu of compassionate appointment has been extended to the family of deceased employee? If yes, the details thereof-----
4. The details of compassionate appointment made in the Department/Organisation

S.No.	The total number vacancies in direct recruit quota of Group 'C' posts	The total number of vacancies in 5% quota of DR Group 'C' posts	Number of applications received;	Whether the Group 'C' posts against which compassionate appointment is being made is a technical or non-technical post	Number of appointments made on compassionate ground;	Relationship of the appointee with the deceased Government servant.	Time taken to dispose of the case and	In the case compassionate appointment is not allowed, reason for not disposing favourably