

**Department of Personnel and Training O.M. No.36012/17/88-Estt.(SCT),  
dated the 25<sup>th</sup> April, 1989, to all Ministries/Departments, etc.**

**Subject:—Reservation for Scheduled Castes and Scheduled Tribes in posts filled by promotion applicability to grades or services in which the element of direct recruitment does not exceed 66- $\frac{2}{3}$ %.**

The question of enlarging the scope of the existing scheme of reservation for Scheduled Castes and Scheduled Tribes in posts filled by promotion by extending it to grades or services in which the element of direct recruitment is more than 66- $\frac{2}{3}$ % has been under the consideration of Government.

2. Under the existing orders contained in the Department of Personnel & A.R. O.M. No.36021/7/75-Estt. dated the 25th Feb., 1976, reservations have been provided at 15% and 7- $\frac{1}{2}$ % of the vacancies for Scheduled Castes and Scheduled Tribes respectively (i) in promotions through limited departmental competitive examinations in Group B, C & D (ii) in promotions by selection in Groups B, C & D and from Group B to the lowest rung of Group A and (iii) in promotion on the basis of seniority subject to fitness in all Groups i.e. Groups A, B, C & D (in all these cases), in grades or services in which the element of direct recruitment, if any, does not exceed 66- $\frac{2}{3}$ %. It has now been decided in partial modification of above mentioned O.M. that the reservations in posts by promotion under the existing scheme as indicated above should be made applicable to all grades or services, in which the element of direct recruitment, if any, does not exceed 75%.

3. The above instructions take effect from the date of issue of these orders except where a Select List for promotion under the relevant orders has already been prepared by the Departmental Promotion Committee and in the case of selections made through limited departmental competitive examination, the relevant exam has already been held.

4. Ministry of Finance etc. are requested to bring the above decision to the notice of all concerned.

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