

No.12011/04/2008-Estt.(AL)
Government of India
Ministry of Personnel, P.G. & Pensions
(Department of Personnel & Training)

New Delhi, dated 26th September, 2011.

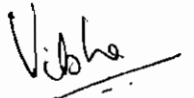
OFFICE MEMORANDUM

Subject:-Grant of Special Allowance for child care for women with disability.

The undersigned is directed to refer to this Department's O.M. No.12011/04/ 2008-Estt.(AL) dated 11th September, 2008 on the above subject and to state that this Department has been receiving references from various Departments seeking further clarifications. The doubts raised are clarified as under:-

(i) Whether the women employees with disabilities shall be entitled for allowance at double the rates for multiple births at the time of first child birth?	No. In case of multiple births at the time of first child birth, the woman employee shall not be entitled to this allowance at double the rates for multiple births.
(ii) Whether the allowance would be admissible for the 3 rd child in case first two children i.e. if the first child (or for that matter the 2 nd child) expires before the attaining the age of two years?	It is clarified that the grant of Special Allowance for child care for women with disabilities is admissible for two years from the birth of the child so long as the woman employee does not have more than two surviving children.

Hindi version will follow.


(Vibha G. Mishra)
Director

To

All Ministries/Departments to the Govt. of India

File No.12011/04/2008-Estt. (AL) dated 26th September, 2011.

Copy to:

1. Office of the Comptroller & Auditor General of India/Controller General of Accounts.
2. Secretaries to UPSC/Supreme Court of India/Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/ Planning Commission.
3. President's Secretariat/Vice-President's Secretariat/Prime Minister's Office.
4. All State Governments and Union Territories' Administration.
5. All Members of Staff Side of the National Council of JCM/Departmental Council.
6. Railway Board, New Delhi.
7. NIC, Department of Personnel & Training with the request to upload the O.M. on the website.



(Vibha G. Mishra)
Director